Fiscal Year

2007 - 2008

North Carolina Public School Salary Schedules

Also available online: www.ncpublicschools.org/fbs/finance/salary/

2007-2008 BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2007

		Bachelor's w/			
Years of	Monthly	12 Monthly	Annual Salary	Monthly	12
Exp	<u>Salary</u>	<u>Installments</u>	(10 months)	<u>Salary</u>	Ins
0	\$2,975	\$2,479.17	\$29,750	N/A	
1	\$3,017	\$2,514.17	\$30,170	N/A	
2	\$3,061	\$2,550.83	\$30,610	N/A	
3	\$3,217	\$2,680.83	\$32,170	\$3,603	\$3
4	\$3,357	\$2,797.50	\$33,570	\$3,760	\$3
5	\$3,491	\$2,909.17	\$34,910	\$3,910	\$3
6	\$3,620	\$3,016.67	\$36,200	\$4,054	\$3
7	\$3,724	\$3,103.33	\$37,240	\$4,171	\$3
8	\$3,772	\$3,143.33	\$37,720	\$4,225	\$3
9	\$3,821	\$3,184.17	\$38,210	\$4,280	\$3
10	\$3,871	\$3,225.83	\$38,710	\$4,336	\$3
11	\$3,920	\$3,266.67	\$39,200	\$4,390	\$3
12	\$3,971	\$3,309.17	\$39,710	\$4,448	\$3
13	\$4,022	\$3,351.67	\$40,220	\$4,505	\$3
14	\$4,075	\$3,395.83	\$40,750	\$4,564	\$3
15	\$4,129	\$3,440.83	\$41,290	\$4,624	\$3
16	\$4,184	\$3,486.67	\$41,840	\$4,686	\$3
17	\$4,239	\$3,532.50	\$42,390	\$4,748	\$3
18	\$4,298	\$3,581.67	\$42,980	\$4,814	\$4
19	\$4,356	\$3,630.00	\$43,560	\$4,879	\$4
20	\$4,414	\$3,678.33	\$44,140	\$4,944	\$4
21	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4
22	\$4,537	\$3,780.83	\$45,370	\$5,081	\$4
23	\$4,603	\$3,835.83	\$46,030	\$5,155	\$4
24	\$4,667	\$3,889.17	\$46,670	\$5,227	\$4
25	\$4,732	\$3,943.33	\$47,320	\$5,300	\$4
26	\$4,798	\$3,998.33	\$47,980	\$5,374	\$4
27	\$4,866	\$4,055.00	\$48,660	\$5,450	\$4
28	\$4,937	\$4,114.17	\$49,370	\$5,529	\$4
29	\$5,008	\$4,173.33	\$50,080	\$5,609	\$4
30	\$5,106	\$4,255.00	\$51,060	\$5,719	\$4
31+	\$5,208	\$4,340.00	\$52,080	\$5,833	\$4

Bachelor	Bachelor's w/ NBPTS Certification							
Monthly	12 Monthly	Annual Salary						
<u>Salary</u>	<u>Installments</u>	(10 months)						
N/A	N/A	N/A						
N/A	N/A	N/A						
N/A	N/A	N/A						
\$3,603	\$3,002.50	\$36,030						
\$3,760	\$3,133.33	\$37,600						
\$3,910	\$3,258.33	\$39,100						
\$4,054	\$3,378.33	\$40,540						
\$4,171	\$3,475.83	\$41,710						
\$4,225	\$3,520.83	\$42,250						
\$4,280	\$3,566.67	\$42,800						
\$4,336	\$3,613.33	\$43,360						
\$4,390	\$3,658.33	\$43,900						
\$4,448	\$3,706.67	\$44,480						
\$4,505	\$3,754.17	\$45,050						
\$4,564	\$3,803.33	\$45,640						
\$4,624	\$3,853.33	\$46,240						
\$4,686	\$3,905.00	\$46,860						
\$4,748	\$3,956.67	\$47,480						
\$4,814	\$4,011.67	\$48,140						
\$4,879	\$4,065.83	\$48,790						
\$4,944	\$4,120.00	\$49,440						
\$5,013	\$4,177.50	\$50,130						
\$5,081	\$4,234.17	\$50,810						
\$5,155	\$4,295.83	\$51,550						
\$5,227	\$4,355.83	\$52,270						
\$5,300	\$4,416.67	\$53,000						
\$5,374	\$4,478.33	\$53,740						
\$5,450	\$4,541.67	\$54,500						
\$5,529	\$4,607.50	\$55,290						
\$5,609	\$4,674.17	\$56,090						
\$5,719	\$4,765.83	\$57,190						
\$5,833	\$4,860.83	\$58,330						

2007-2008 MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2007

		Master's Teacher							
Years of	Monthly	12 Monthly	Annual Salary						
Exp	<u>Salary</u>	<u>Installments</u>	(10 months)						
0	\$3,273	\$2,727.50	\$32,730						
1	\$3,319	\$2,765.83	\$33,190						
2	\$3,367	\$2,805.83	\$33,670						
3	\$3,539	\$2,949.17	\$35,390						
4	\$3,693	\$3,077.50	\$36,930						
5	\$3,840	\$3,200.00	\$38,400						
6	\$3,982	\$3,318.33	\$39,820						
7	\$4,096	\$3,413.33	\$40,960						
8	\$4,149	\$3,457.50	\$41,490						
9	\$4,203	\$3,502.50	\$42,030						
10	\$4,258	\$3,548.33	\$42,580						
11	\$4,312	\$3,593.33	\$43,120						
12	\$4,368	\$3,640.00	\$43,680						
13	\$4,424	\$3,686.67	\$44,240						
14	\$4,483	\$3,735.83	\$44,830						
15	\$4,542	\$3,785.00	\$45,420						
16	\$4,602	\$3,835.00	\$46,020						
17	\$4,663	\$3,885.83	\$46,630						
18	\$4,728	\$3,940.00	\$47,280						
19	\$4,792	\$3,993.33	\$47,920						
20	\$4,855	\$4,045.83	\$48,550						
21	\$4,924	\$4,103.33	\$49,240						
22	\$4,991	\$4,159.17	\$49,910						
23	\$5,063	\$4,219.17	\$50,630						
24	\$5,134	\$4,278.33	\$51,340						
25	\$5,205	\$4,337.50	\$52,050						
26	\$5,278	\$4,398.33	\$52,780						
27	\$5,353	\$4,460.83	\$53,530						
28	\$5,431	\$4,525.83	\$54,310						
29	\$5,509	\$4,590.83	\$55,090						
30	\$5,617	\$4,680.83	\$56,170						
31+	\$5,729	\$4,774.17	\$57,290						

Master'	s w/NBPTS Ce	rtification
Monthly	12 Monthly	Annual Salary
<u>Salary</u>	<u>Installments</u>	(10 months)
N/A	N/A	N/A
N/A	N/A	N/A
N/A	N/A	N/A
\$3,964	\$3,303.33	\$39,640
\$4,136	\$3,446.67	\$41,360
\$4,301	\$3,584.17	\$43,010
\$4,460	\$3,716.67	\$44,600
\$4,588	\$3,823.33	\$45,880
\$4,647	\$3,872.50	\$46,470
\$4,707	\$3,922.50	\$47,070
\$4,769	\$3,974.17	\$47,690
\$4,829	\$4,024.17	\$48,290
\$4,892	\$4,076.67	\$48,920
\$4,955	\$4,129.17	\$49,550
\$5,021	\$4,184.17	\$50,210
\$5,087	\$4,239.17	\$50,870
\$5,154	\$4,295.00	\$51,540
\$5,223	\$4,352.50	\$52,230
\$5,295	\$4,412.50	\$52,950
\$5,367	\$4,472.50	\$53,670
\$5,438	\$4,531.67	\$54,380
\$5,515	\$4,595.83	\$55,150
\$5,590	\$4,658.33	\$55,900
\$5,671	\$4,725.83	\$56,710
\$5,750	\$4,791.67	\$57,500
\$5,830	\$4,858.33	\$58,300
\$5,911	\$4,925.83	\$59,110
\$5,995	\$4,995.83	\$59,950
\$6,083	\$5,069.17	\$60,830
\$6,170	\$5,141.67	\$61,700
\$6,291	\$5,242.50	\$62,910
\$6,416	\$5,346.67	\$64,160

2007-2008
ADVANCED & DOCTORAL DEGREED TEACHER SALARY SCHEDULE
Effective July 1, 2007

	ADVANCED (SIXTH YEAR)			DOCTORATE				
YEARS	Adv.	Teacher	Adv. with	NBPTS Cert.	PhD	Teacher	PhD with	NBPTS Cert.
OF	10	12 Monthly	10	12 Monthly	10	12 Monthly	10	12 Monthly
EXP	<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>
0	\$3,399	\$2,832.50	N/A	N/A	\$3,526	\$2,938.33	N/A	N/A
1	\$3,445	\$2,870.83	N/A	N/A	\$3,572	\$2,976.67	N/A	N/A
2	\$3,493	\$2,910.83	N/A	N/A	\$3,620	\$3,016.67	N/A	N/A
3	\$3,665	\$3,054.17	\$4,090	\$3,408.33	\$3,792	\$3,160.00	\$4,217	\$3,514.17
4	\$3,819	\$3,182.50	\$4,262	\$3,551.67	\$3,946	\$3,288.33	\$4,389	\$3,657.50
5	\$3,966	\$3,305.00	\$4,427	\$3,689.17	\$4,093	\$3,410.83	\$4,554	\$3,795.00
6	\$4,108	\$3,423.33	\$4,586	\$3,821.67	\$4,235	\$3,529.17	\$4,713	\$3,927.50
7	\$4,222	\$3,518.33	\$4,714	\$3,928.33	\$4,349	\$3,624.17	\$4,841	\$4,034.17
8	\$4,275	\$3,562.50	\$4,773	\$3,977.50	\$4,402	\$3,668.33	\$4,900	\$4,083.33
9	\$4,329	\$3,607.50	\$4,833	\$4,027.50	\$4,456	\$3,713.33	\$4,960	\$4,133.33
10	\$4,384	\$3,653.33	\$4,895	\$4,079.17	\$4,511	\$3,759.17	\$5,022	\$4,185.00
11	\$4,438	\$3,698.33	\$4,955	\$4,129.17	\$4,565	\$3,804.17	\$5,082	\$4,235.00
12	\$4,494	\$3,745.00	\$5,018	\$4,181.67	\$4,621	\$3,850.83	\$5,145	\$4,287.50
13	\$4,550	\$3,791.67	\$5,081	\$4,234.17	\$4,677	\$3,897.50	\$5,208	\$4,340.00
14	\$4,609	\$3,840.83	\$5,147	\$4,289.17	\$4,736	\$3,946.67	\$5,274	\$4,395.00
15	\$4,668	\$3,890.00	\$5,213	\$4,344.17	\$4,795	\$3,995.83	\$5,340	\$4,450.00
16	\$4,728	\$3,940.00	\$5,280	\$4,400.00	\$4,855	\$4,045.83	\$5,407	\$4,505.83
17	\$4,789	\$3,990.83	\$5,349	\$4,457.50	\$4,916	\$4,096.67	\$5,476	\$4,563.33
18	\$4,854	\$4,045.00	\$5,421	\$4,517.50	\$4,981	\$4,150.83	\$5,548	\$4,623.33
19	\$4,918	\$4,098.33	\$5,493	\$4,577.50	\$5,045	\$4,204.17	\$5,620	\$4,683.33
20	\$4,981	\$4,150.83	\$5,564	\$4,636.67	\$5,108	\$4,256.67	\$5,691	\$4,742.50
21	\$5,050	\$4,208.33	\$5,641	\$4,700.83	\$5,177	\$4,314.17	\$5,768	\$4,806.67
22	\$5,117	\$4,264.17	\$5,716	\$4,763.33	\$5,244	\$4,370.00	\$5,843	\$4,869.17
23	\$5,189	\$4,324.17	\$5,797	\$4,830.83	\$5,316	\$4,430.00	\$5,924	\$4,936.67
24	\$5,260	\$4,383.33	\$5,876	\$4,896.67	\$5,387	\$4,489.17	\$6,003	\$5,002.50
25	\$5,331	\$4,442.50	\$5,956	\$4,963.33	\$5,458	\$4,548.33	\$6,083	\$5,069.17
26	\$5,404	\$4,503.33	\$6,037	\$5,030.83	\$5,531	\$4,609.17	\$6,164	\$5,136.67
27	\$5,479	\$4,565.83	\$6,121	\$5,100.83	\$5,606	\$4,671.67	\$6,248	\$5,206.67
28	\$5,557	\$4,630.83	\$6,209	\$5,174.17	\$5,684	\$4,736.67	\$6,336	\$5,280.00
29	\$5,635	\$4,695.83	\$6,296	\$5,246.67	\$5,762	\$4,801.67	\$6,423	\$5,352.50
30	\$5,743	\$4,785.83	\$6,417	\$5,347.50	\$5,870	\$4,891.67	\$6,544	\$5,453.33
31+	\$5,855	\$4,879.17	\$6,542	\$5,451.67	\$5,982	\$4,985.00	\$6,669	\$5,557.50

BACHELOR'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2007

	Bachel	or's Instructional	Support	Bachelor's w/ NBPTS Certification				
Years of	Monthly	12 Monthly	Annual Salary	Monthly	12 Monthly	Annual Salary		
Exp	<u>Salary</u>	<u>Installments</u>	(10 months)	<u>Salary</u>	<u>Installments</u>	(10 months)		
0	\$2,975	\$2,479.17	\$29,750	N/A	N/A	N/A		
1	\$3,017	\$2,514.17	\$30,170	N/A	N/A	N/A		
2	\$3,061	\$2,550.83	\$30,610	N/A	N/A	N/A		
3	\$3,217	\$2,680.83	\$32,170	\$3,603	\$3,002.50	\$36,030		
4	\$3,357	\$2,797.50	\$33,570	\$3,760	\$3,133.33	\$37,600		
5	\$3,491	\$2,909.17	\$34,910	\$3,910	\$3,258.33	\$39,100		
6	\$3,620	\$3,016.67	\$36,200	\$4,054	\$3,378.33	\$40,540		
7	\$3,724	\$3,103.33	\$37,240	\$4,171	\$3,475.83	\$41,710		
8	\$3,772	\$3,143.33	\$37,720	\$4,225	\$3,520.83	\$42,250		
9	\$3,821	\$3,184.17	\$38,210	\$4,280	\$3,566.67	\$42,800		
10	\$3,871	\$3,225.83	\$38,710	\$4,336	\$3,613.33	\$43,360		
11	\$3,920	\$3,266.67	\$39,200	\$4,390	\$3,658.33	\$43,900		
12	\$3,971	\$3,309.17	\$39,710	\$4,448	\$3,706.67	\$44,480		
13	\$4,022	\$3,351.67	\$40,220	\$4,505	\$3,754.17	\$45,050		
14	\$4,075	\$3,395.83	\$40,750	\$4,564	\$3,803.33	\$45,640		
15	\$4,129	\$3,440.83	\$41,290	\$4,624	\$3,853.33	\$46,240		
16	\$4,184	\$3,486.67	\$41,840	\$4,686	\$3,905.00	\$46,860		
17	\$4,239	\$3,532.50	\$42,390	\$4,748	\$3,956.67	\$47,480		
18	\$4,298	\$3,581.67	\$42,980	\$4,814	\$4,011.67	\$48,140		
19	\$4,356	\$3,630.00	\$43,560	\$4,879	\$4,065.83	\$48,790		
20	\$4,414	\$3,678.33	\$44,140	\$4,944	\$4,120.00	\$49,440		
21	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4,177.50	\$50,130		
22	\$4,537	\$3,780.83	\$45,370	\$5,081	\$4,234.17	\$50,810		
23	\$4,603	\$3,835.83	\$46,030	\$5,155	\$4,295.83	\$51,550		
24	\$4,667	\$3,889.17	\$46,670	\$5,227	\$4,355.83	\$52,270		
25	\$4,732	\$3,943.33	\$47,320	\$5,300	\$4,416.67	\$53,000		
26	\$4,798	\$3,998.33	\$47,980	\$5,374	\$4,478.33	\$53,740		
27	\$4,866	\$4,055.00	\$48,660	\$5,450	\$4,541.67	\$54,500		
28	\$4,937	\$4,114.17	\$49,370	\$5,529	\$4,607.50	\$55,290		
29	\$5,008	\$4,173.33	\$50,080	\$5,609	\$4,674.17	\$56,090		
30	\$5,106	\$4,255.00	\$51,060	\$5,719	\$4,765.83	\$57,190		
31	\$5,208	\$4,340.00	\$52,080	\$5,833	\$4,860.83	\$58,330		

2007-2008 MASTER'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2007

	Master's Instructional Support		Support	Master's w/NBPTS Certification					
Years of	Monthly	12 Monthly	Annual Salary	Monthly	12 Monthly	Annual Salary			
Exp	<u>Salary</u>	<u>Installments</u>	(10 months)	<u>Salary</u>	<u>Installments</u>	(10 months)			
0	\$3,273	\$2,727.50	\$32,730	N/A	N/A	N/A			
1	\$3,319	\$2,765.83	\$33,190	N/A	N/A	N/A			
2	\$3,367	\$2,805.83	\$33,670	N/A	N/A	N/A			
3	\$3,539	\$2,949.17	\$35,390	\$3,964	\$3,303.33	\$39,640			
4	\$3,693	\$3,077.50	\$36,930	\$4,136	\$3,446.67	\$41,360			
5	\$3,840	\$3,200.00	\$38,400	\$4,301	\$3,584.17	\$43,010			
6	\$3,982	\$3,318.33	\$39,820	\$4,460	\$3,716.67	\$44,600			
7	\$4,096	\$3,413.33	\$40,960	\$4,588	\$3,823.33	\$45,880			
8	\$4,149	\$3,457.50	\$41,490	\$4,647	\$3,872.50	\$46,470			
9	\$4,203	\$3,502.50	\$42,030	\$4,707	\$3,922.50	\$47,070			
10	\$4,258	\$3,548.33	\$42,580	\$4,769	\$3,974.17	\$47,690			
11	\$4,312	\$3,593.33	\$43,120	\$4,829	\$4,024.17	\$48,290			
12	\$4,368	\$3,640.00	\$43,680	\$4,892	\$4,076.67	\$48,920			
13	\$4,424	\$3,686.67	\$44,240	\$4,955	\$4,129.17	\$49,550			
14	\$4,483	\$3,735.83	\$44,830	\$5,021	\$4,184.17	\$50,210			
15	\$4,542	\$3,785.00	\$45,420	\$5,087	\$4,239.17	\$50,870			
16	\$4,602	\$3,835.00	\$46,020	\$5,154	\$4,295.00	\$51,540			
17	\$4,663	\$3,885.83	\$46,630	\$5,223	\$4,352.50	\$52,230			
18	\$4,728	\$3,940.00	\$47,280	\$5,295	\$4,412.50	\$52,950			
19	\$4,792	\$3,993.33	\$47,920	\$5,367	\$4,472.50	\$53,670			
20	\$4,855	\$4,045.83	\$48,550	\$5,438	\$4,531.67	\$54,380			
21	\$4,924	\$4,103.33	\$49,240	\$5,515	\$4,595.83	\$55,150			
22	\$4,991	\$4,159.17	\$49,910	\$5,590	\$4,658.33	\$55,900			
23	\$5,063	\$4,219.17	\$50,630	\$5,671	\$4,725.83	\$56,710			
24	\$5,134	\$4,278.33	\$51,340	\$5,750	\$4,791.67	\$57,500			
25	\$5,205	\$4,337.50	\$52,050	\$5,830	\$4,858.33	\$58,300			
26	\$5,278	\$4,398.33	\$52,780	\$5,911	\$4,925.83	\$59,110			
27	\$5,353	\$4,460.83	\$53,530	\$5,995	\$4,995.83	\$59,950			
28	\$5,431	\$4,525.83	\$54,310	\$6,083	\$5,069.17	\$60,830			
29	\$5,509	\$4,590.83	\$55,090	\$6,170	\$5,141.67	\$61,700			
30	\$5,617	\$4,680.83	\$56,170	\$6,291	\$5,242.50	\$62,910			
31+	\$5,729	\$4,774.17	\$57,290	\$6,416	\$5,346.67	\$64,160			

ADVANCED AND DOCTORAL DEGREED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2007

	ADVANCED (SIXTH YEAR)					DOCTORATE					
YEARS	Adv. Ins	s. Support	Adv. with N	NBPTS Cert.		PhD Ins	. Support	PhD with NBPTS Cert.			
OF	10	12 Monthly	10	12 Monthly		10	12 Monthly	10	12 Monthly		
EXP	Month	<u>Installments</u>	<u>Month</u>	<u>Installments</u>		<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>		
0	\$3,399	\$2,832.50	N/A	N/A		\$3,526	\$2,938.33	N/A	N/A		
1	\$3,445	\$2,870.83	N/A	N/A		\$3,572	\$2,976.67	N/A	N/A		
2	\$3,493	\$2,910.83	N/A	N/A		\$3,620	\$3,016.67	N/A	N/A		
3	\$3,665	\$3,054.17	\$4,090	\$3,408.33		\$3,792	\$3,160.00	\$4,217	\$3,514.17		
4	\$3,819	\$3,182.50	\$4,262	\$3,551.67		\$3,946	\$3,288.33	\$4,389	\$3,657.50		
5	\$3,966	\$3,305.00	\$4,427	\$3,689.17		\$4,093	\$3,410.83	\$4,554	\$3,795.00		
6	\$4,108	\$3,423.33	\$4,586	\$3,821.67		\$4,235	\$3,529.17	\$4,713	\$3,927.50		
7	\$4,222	\$3,518.33	\$4,714	\$3,928.33		\$4,349	\$3,624.17	\$4,841	\$4,034.17		
8	\$4,275	\$3,562.50	\$4,773	\$3,977.50		\$4,402	\$3,668.33	\$4,900	\$4,083.33		
9	\$4,329	\$3,607.50	\$4,833	\$4,027.50		\$4,456	\$3,713.33	\$4,960	\$4,133.33		
10	\$4,384	\$3,653.33	\$4,895	\$4,079.17		\$4,511	\$3,759.17	\$5,022	\$4,185.00		
11	\$4,438	\$3,698.33	\$4,955	\$4,129.17		\$4,565	\$3,804.17	\$5,082	\$4,235.00		
12	\$4,494	\$3,745.00	\$5,018	\$4,181.67		\$4,621	\$3,850.83	\$5,145	\$4,287.50		
13	\$4,550	\$3,791.67	\$5,081	\$4,234.17		\$4,677	\$3,897.50	\$5,208	\$4,340.00		
14	\$4,609	\$3,840.83	\$5,147	\$4,289.17		\$4,736	\$3,946.67	\$5,274	\$4,395.00		
15	\$4,668	\$3,890.00	\$5,213	\$4,344.17		\$4,795	\$3,995.83	\$5,340	\$4,450.00		
16	\$4,728	\$3,940.00	\$5,280	\$4,400.00		\$4,855	\$4,045.83	\$5,407	\$4,505.83		
17	\$4,789	\$3,990.83	\$5,349	\$4,457.50		\$4,916	\$4,096.67	\$5,476	\$4,563.33		
18	\$4,854	\$4,045.00	\$5,421	\$4,517.50		\$4,981	\$4,150.83	\$5,548	\$4,623.33		
19	\$4,918	\$4,098.33	\$5,493	\$4,577.50		\$5,045	\$4,204.17	\$5,620	\$4,683.33		
20	\$4,981	\$4,150.83	\$5,564	\$4,636.67		\$5,108	\$4,256.67	\$5,691	\$4,742.50		
21	\$5,050	\$4,208.33	\$5,641	\$4,700.83		\$5,177	\$4,314.17	\$5,768	\$4,806.67		
22	\$5,117	\$4,264.17	\$5,716	\$4,763.33		\$5,244	\$4,370.00	\$5,843	\$4,869.17		
23	\$5,189	\$4,324.17	\$5,797	\$4,830.83		\$5,316	\$4,430.00	\$5,924	\$4,936.67		
24	\$5,260	\$4,383.33	\$5,876	\$4,896.67		\$5,387	\$4,489.17	\$6,003	\$5,002.50		
25	\$5,331	\$4,442.50	\$5,956	\$4,963.33		\$5,458	\$4,548.33	\$6,083	\$5,069.17		
26	\$5,404	\$4,503.33	\$6,037	\$5,030.83		\$5,531	\$4,609.17	\$6,164	\$5,136.67		
27	\$5,479	\$4,565.83	\$6,121	\$5,100.83		\$5,606	\$4,671.67	\$6,248	\$5,206.67		
28	\$5,557	\$4,630.83	\$6,209	\$5,174.17		\$5,684	\$4,736.67	\$6,336	\$5,280.00		
29	\$5,635	\$4,695.83	\$6,296	\$5,246.67		\$5,762	\$4,801.67	\$6,423	\$5,352.50		
30	\$5,743	\$4,785.83	\$6,417	\$5,347.50		\$5,870	\$4,891.67	\$6,544	\$5,453.33		
31+	\$5,855	\$4,879.17	\$6,542	\$5,451.67		\$5,982	\$4,985.00	\$6,669	\$5,557.50		

DAILY RATE SCHEDULES

DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL

(Based on 21.5 Days)

(= ====================================	·	
Effectiv	<mark>e July</mark>	1, 2007

	Bachelo	r's Degree	Master's Degree		Advanced Degree			Doctorate Degree		
YEARS OF		Bachelor's		Master's		Advanced			Doctorate	
EXP.	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS		<u>Doctorate</u>	with NBPTS	
0	\$138.37	N/A	\$152.23	N/A	\$158.09	N/A		\$164.00	N/A	
1	\$140.33	N/A	\$154.37	N/A	\$160.23	N/A		\$166.14	N/A	
2	\$142.37	N/A	\$156.60	N/A	\$162.47	N/A		\$168.37	N/A	
3	\$149.63	\$167.58	\$164.60	\$184.37	\$170.47	\$190.23		\$176.37	\$196.14	
4	\$156.14	\$174.88	\$171.77	\$192.37	\$177.63	\$198.23		\$183.53	\$204.14	
5	\$162.37	\$181.86	\$178.60	\$200.05	\$184.47	\$205.91		\$190.37	\$211.81	
6	\$168.37	\$188.56	\$185.21	\$207.44	\$191.07	\$213.30		\$196.98	\$219.21	
7	\$173.21	\$194.00	\$190.51	\$213.40	\$196.37	\$219.26		\$202.28	\$225.16	
8	\$175.44	\$196.51	\$192.98	\$216.14	\$198.84	\$222.00		\$204.74	\$227.91	
9	\$177.72	\$199.07	\$195.49	\$218.93	\$201.35	\$224.79		\$207.26	\$230.70	
10	\$180.05	\$201.67	\$198.05	\$221.81	\$203.91	\$227.67		\$209.81	\$233.58	
11	\$182.33	\$204.19	\$200.56	\$224.60	\$206.42	\$230.47		\$212.33	\$236.37	
12	\$184.70	\$206.88	\$203.16	\$227.53	\$209.02	\$233.40		\$214.93	\$239.30	
13	\$187.07	\$209.53	\$205.77	\$230.47	\$211.63	\$236.33		\$217.53	\$242.23	
14	\$189.53	\$212.28	\$208.51	\$233.53	\$214.37	\$239.40		\$220.28	\$245.30	
15	\$192.05	\$215.07	\$211.26	\$236.60	\$217.12	\$242.47		\$223.02	\$248.37	
16	\$194.60	\$217.95	\$214.05	\$239.72	\$219.91	\$245.58		\$225.81	\$251.49	
17	\$197.16	\$220.84	\$216.88	\$242.93	\$222.74	\$248.79		\$228.65	\$254.70	
18	\$199.91	\$223.91	\$219.91	\$246.28	\$225.77	\$252.14		\$231.67	\$258.05	
19	\$202.60	\$226.93	\$222.88	\$249.63	\$228.74	\$255.49		\$234.65	\$261.40	
20	\$205.30	\$229.95	\$225.81	\$252.93	\$231.67	\$258.79		\$237.58	\$264.70	
21	\$208.19	\$233.16	\$229.02	\$256.51	\$234.88	\$262.37		\$240.79	\$268.28	
22	\$211.02	\$236.33	\$232.14	\$260.00	\$238.00	\$265.86		\$243.91	\$271.77	
23	\$214.09	\$239.77	\$235.49	\$263.77	\$241.35	\$269.63		\$247.26	\$275.53	
24	\$217.07	\$243.12	\$238.79	\$267.44	\$244.65	\$273.30		\$250.56	\$279.21	
25	\$220.09	\$246.51	\$242.09	\$271.16	\$247.95	\$277.02		\$253.86	\$282.93	
26	\$223.16	\$249.95	\$245.49	\$274.93	\$251.35	\$280.79		\$257.26	\$286.70	
27	\$226.33	\$253.49	\$248.98	\$278.84	\$254.84	\$284.70		\$260.74	\$290.60	
28	\$229.63	\$257.16	\$252.60	\$282.93	\$258.47	\$288.79		\$264.37	\$294.70	
29	\$232.93	\$260.88	\$256.23	\$286.98	\$262.09	\$292.84		\$268.00	\$298.74	
30	\$237.49	\$266.00	\$261.26	\$292.60	\$267.12	\$298.47		\$273.02	\$304.37	
31	\$242.23	\$271.30	\$266.47	\$298.42	\$272.33	\$304.28		\$278.23	\$310.19	

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2007

	Mas	ster's		Adva	nced	Doct	orate
Years of	Monthly	12 Monthly	Mon	thly	12 Monthly	Monthly	12 Monthly
Exp.	<u>Salary</u>	<u>Installments</u>	Sala	<u>ıry</u>	<u>Installments</u>	<u>Salary</u>	<u>Installments</u>
0	\$3,840	\$3,200.00	\$3,9	66	\$3,305.00	\$4,093	\$3,410.83
1	\$3,982	\$3,318.33	\$4,1	08	\$3,423.33	\$4,235	\$3,529.17
2	\$4,096	\$3,413.33	\$4,2	22	\$3,518.33	\$4,349	\$3,624.17
3	\$4,149	\$3,457.50	\$4,2	75	\$3,562.50	\$4,402	\$3,668.33
4	\$4,203	\$3,502.50	\$4,3	29	\$3,607.50	\$4,456	\$3,713.33
5	\$4,258	\$3,548.33	\$4,3	84	\$3,653.33	\$4,511	\$3,759.17
6	\$4,312	\$3,593.33	\$4,4	38	\$3,698.33	\$4,565	\$3,804.17
7	\$4,368	\$3,640.00	\$4,4	94	\$3,745.00	\$4,621	\$3,850.83
8	\$4,424	\$3,686.67	\$4,5	50	\$3,791.67	\$4,677	\$3,897.50
9	\$4,483	\$3,735.83	\$4,6	09	\$3,840.83	\$4,736	\$3,946.67
10	\$4,542	\$3,785.00	\$4,6	68	\$3,890.00	\$4,795	\$3,995.83
11	\$4,602	\$3,835.00	\$4,7	28	\$3,940.00	\$4,855	\$4,045.83
12	\$4,663	\$3,885.83	\$4,7	89	\$3,990.83	\$4,916	\$4,096.67
13	\$4,728	\$3,940.00	\$4,8	54	\$4,045.00	\$4,981	\$4,150.83
14	\$4,792	\$3,993.33	\$4,9	18	\$4,098.33	\$5,045	\$4,204.17
15	\$4,855	\$4,045.83	\$4,9	81	\$4,150.83	\$5,108	\$4,256.67
16	\$4,924	\$4,103.33	\$5,0	50	\$4,208.33	\$5,177	\$4,314.17
17	\$4,991	\$4,159.17	\$5,1	17	\$4,264.17	\$5,244	\$4,370.00
18	\$5,063	\$4,219.17	\$5,1	89	\$4,324.17	\$5,316	\$4,430.00
19	\$5,134	\$4,278.33	\$5,2	60	\$4,383.33	\$5,387	\$4,489.17
20	\$5,205	\$4,337.50	\$5,3	31	\$4,442.50	\$5,458	\$4,548.33
21	\$5,278	\$4,398.33	\$5,4	04	\$4,503.33	\$5,531	\$4,609.17
22	\$5,353	\$4,460.83	\$5,4	79	\$4,565.83	\$5,606	\$4,671.67
23	\$5,431	\$4,525.83	\$5,5	57	\$4,630.83	\$5,684	\$4,736.67
24	\$5,509	\$4,590.83	\$5,6	35	\$4,695.83	\$5,762	\$4,801.67
25	\$5,617	\$4,680.83	\$5,7	43	\$4,785.83	\$5,870	\$4,891.67
26	\$5,729	\$4,774.17	\$5,8	55	\$4,879.17	\$5,982	\$4,985.00
27	\$5,821	\$4,850.83	\$5,9	47	\$4,955.83	\$6,074	\$5,061.67
28	\$5,914	\$4,928.33	\$6,0	40	\$5,033.33	\$6,167	\$5,139.17
29	\$6,009	\$5,007.50	\$6,1	35	\$5,112.50	\$6,262	\$5,218.33
30	\$6,105	\$5,087.50	\$6,2	31	\$5,192.50	\$6,358	\$5,298.33
31+	\$6,203	\$5,169.17	\$6,3	29	\$5,274.17	\$6,456	\$5,380.00

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2007-2008 DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists and Masters Level Audiologists

(Based on 21.5 Days)

Effective July 1, 2007

YEARS OF	BASE
EXP	SALARY
0	\$3,840
1	\$3,982
2	\$4,096
3	\$4,149
4	\$4,203
5	\$4,258
6	\$4,312
7	\$4,368
8	\$4,424
9	\$4,483
10	\$4,542
11	\$4,602
12	\$4,663
13	\$4,728
14	\$4,792
15	\$4,855
16	\$4,924
17	\$4,991
18	\$5,063
19	\$5,134
20	\$5,205
21	\$5,278
22	\$5,353
23	\$5,431
24	\$5,509
25	\$5,617
26	\$5,729
27	\$5,821
28	\$5,914
29	\$6,009
30	\$6,105
31+	\$6,203

	Psychologists	
Masters	Advanced	Doctorate
\$178.60	\$184.47	\$190.37
\$185.21	\$191.07	\$196.98
\$190.51	\$196.37	\$202.28
\$192.98	\$198.84	\$204.74
\$195.49	\$201.35	\$207.26
\$198.05	\$203.91	\$209.81
\$200.56	\$206.42	\$212.33
\$203.16	\$209.02	\$214.93
\$205.77	\$211.63	\$217.53
\$208.51	\$214.37	\$220.28
\$211.26	\$217.12	\$223.02
\$214.05	\$219.91	\$225.81
\$216.88	\$222.74	\$228.65
\$219.91	\$225.77	\$231.67
\$222.88	\$228.74	\$234.65
\$225.81	\$231.67	\$237.58
\$229.02	\$234.88	\$240.79
\$232.14	\$238.00	\$243.91
\$235.49	\$241.35	\$247.26
\$238.79	\$244.65	\$250.56
\$242.09	\$247.95	\$253.86
\$245.49	\$251.35	\$257.26
\$248.98	\$254.84	\$260.74
\$252.60	\$258.47	\$264.37
\$256.23	\$262.09	\$268.00
\$261.26	\$267.12	\$273.02
\$266.47	\$272.33	\$278.23
\$270.74	\$276.60	\$282.51
\$275.07	\$280.93	\$286.84
\$279.49	\$285.35	\$291.26
\$283.95	\$289.81	\$295.72
\$288.51	\$294.37	\$300.28

FY 2007-08 ASSISTANT PRINCIPAL SALARY SCHEDULE

		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%		
Years of	Schedule/	Monthly	Years of	Schedule/						
Exp	Pay Level	<u>Salary</u>	Exp	Pay Level						
0-4	0-1	\$3,730	\$3,767	\$3,805	\$3,842	\$3,879	\$3,917	\$3,954	0-4	0-1
5	0-2	\$3,878	\$3,917	\$3,956	\$3,994	\$4,033	\$4,072	\$4,111	5	0-2
6	0-3	\$4,022	\$4,062	\$4,102	\$4,143	\$4,183	\$4,223	\$4,263	6	0-3
7	0-4	\$4,137	\$4,178	\$4,220	\$4,261	\$4,302	\$4,344	\$4,385	7	0-4
8	0-5	\$4,190	\$4,232	\$4,274	\$4,316	\$4,358	\$4,400	\$4,441	8	0-5
9	0-6	\$4,245	\$4,287	\$4,330	\$4,372	\$4,415	\$4,457	\$4,500	9	0-6
10	0-7	\$4,301	\$4,344	\$4,387	\$4,430	\$4,473	\$4,516	\$4,559	10	0-7
11	0-8	\$4,355	\$4,399	\$4,442	\$4,486	\$4,529	\$4,573	\$4,616	11	0-8
12	0-9	\$4,412	\$4,456	\$4,500	\$4,544	\$4,588	\$4,633	\$4,677	12	0-9
13	0-10	\$4,468	\$4,513	\$4,557	\$4,602	\$4,647	\$4,691	\$4,736	13	0-10
14	0-11	\$4,528	\$4,573	\$4,619	\$4,664	\$4,709	\$4,754	\$4,800	14	0-11
15	0-12	\$4,587	\$4,633	\$4,679	\$4,725	\$4,770	\$4,816	\$4,862	15	0-12
16	0-13	\$4,648	\$4,694	\$4,741	\$4,787	\$4,834	\$4,880	\$4,927	16	0-13
17	0-14	\$4,710	\$4,757	\$4,804	\$4,851	\$4,898	\$4,946	\$4,993	17	0-14
18	0-15	\$4,775	\$4,823	\$4,871	\$4,918	\$4,966	\$5,014	\$5,062	18	0-15
19	0-16	\$4,840	\$4,888	\$4,937	\$4,985	\$5,034	\$5,082	\$5,130	19	0-16
20	0-17	\$4,904	\$4,953	\$5,002	\$5,051	\$5,100	\$5,149	\$5,198	20	0-17
21	0-18	\$4,973	\$5,023	\$5,072	\$5,122	\$5,172	\$5,222	\$5,271	21	0-18
22	0-19	\$5,041	\$5,091	\$5,142	\$5,192	\$5,243	\$5,293	\$5,343	22	0-19
23	0-20	\$5,114	\$5,165	\$5,216	\$5,267	\$5,319	\$5,370	\$5,421	23	0-20
24	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	24	0-21
25	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	25	0-22
26	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	26	0-23
27	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	27	0-24
28	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	28	0-25
29	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	29	0-26
30	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	30	0-27
31+	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	31+	0-28

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL I

0 - 10 Teachers

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Years of	Schedule/						
Exp	Pay Level	<u>Salary</u>	Exp	Pay Level						
0-8	0-5	\$4,190	\$4,232	\$4,274	\$4,316	\$4,358	\$4,400	\$4,441	0-8	0-5
9	0-6	\$4,245	\$4,287	\$4,330	\$4,372	\$4,415	\$4,457	\$4,500	9	0-6
10	0-7	\$4,301	\$4,344	\$4,387	\$4,430	\$4,473	\$4,516	\$4,559	10	0-7
11	0-8	\$4,355	\$4,399	\$4,442	\$4,486	\$4,529	\$4,573	\$4,616	11	0-8
12	0-9	\$4,412	\$4,456	\$4,500	\$4,544	\$4,588	\$4,633	\$4,677	12	0-9
13	0-10	\$4,468	\$4,513	\$4,557	\$4,602	\$4,647	\$4,691	\$4,736	13	0-10
14	0-11	\$4,528	\$4,573	\$4,619	\$4,664	\$4,709	\$4,754	\$4,800	14	0-11
15	0-12	\$4,587	\$4,633	\$4,679	\$4,725	\$4,770	\$4,816	\$4,862	15	0-12
16	0-13	\$4,648	\$4,694	\$4,741	\$4,787	\$4,834	\$4,880	\$4,927	16	0-13
17	0-14	\$4,710	\$4,757	\$4,804	\$4,851	\$4,898	\$4,946	\$4,993	17	0-14
18	0-15	\$4,775	\$4,823	\$4,871	\$4,918	\$4,966	\$5,014	\$5,062	18	0-15
19	0-16	\$4,840	\$4,888	\$4,937	\$4,985	\$5,034	\$5,082	\$5,130	19	0-16
20	0-17	\$4,904	\$4,953	\$5,002	\$5,051	\$5,100	\$5,149	\$5,198	20	0-17
21	0-18	\$4,973	\$5,023	\$5,072	\$5,122	\$5,172	\$5,222	\$5,271	21	0-18
22	0-19	\$5,041	\$5,091	\$5,142	\$5,192	\$5,243	\$5,293	\$5,343	22	0-19
23	0-20	\$5,114	\$5,165	\$5,216	\$5,267	\$5,319	\$5,370	\$5,421	23	0-20
24	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	24	0-21
25	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	25	0-22
26	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	26	0-23
27	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	27	0-24
28	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	28	0-25
29	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	29	0-26
30	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	30	0-27
31	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	31	0-28
32+	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	32+	0-29

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL II

11 - 21 Teachers

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Years of	Schedule/
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Exp	Pay Level
0-10	0-8	\$4,355	\$4,399	\$4,442	\$4,486	\$4,529	\$4,573	\$4,616	0-10	0-8
11	0-9	\$4,412	\$4,456	\$4,500	\$4,544	\$4,588	\$4,633	\$4,677	11	0-9
12	0-10	\$4,468	\$4,513	\$4,557	\$4,602	\$4,647	\$4,691	\$4,736	12	0-10
13	0-11	\$4,528	\$4,573	\$4,619	\$4,664	\$4,709	\$4,754	\$4,800	13	0-11
14	0-12	\$4,587	\$4,633	\$4,679	\$4,725	\$4,770	\$4,816	\$4,862	14	0-12
15	0-13	\$4,648	\$4,694	\$4,741	\$4,787	\$4,834	\$4,880	\$4,927	15	0-13
16	0-14	\$4,710	\$4,757	\$4,804	\$4,851	\$4,898	\$4,946	\$4,993	16	0-14
17	0-15	\$4,775	\$4,823	\$4,871	\$4,918	\$4,966	\$5,014	\$5,062	17	0-15
18	0-16	\$4,840	\$4,888	\$4,937	\$4,985	\$5,034	\$5,082	\$5,130	18	0-16
19	0-17	\$4,904	\$4,953	\$5,002	\$5,051	\$5,100	\$5,149	\$5,198	19	0-17
20	0-18	\$4,973	\$5,023	\$5,072	\$5,122	\$5,172	\$5,222	\$5,271	20	0-18
21	0-19	\$5,041	\$5,091	\$5,142	\$5,192	\$5,243	\$5,293	\$5,343	21	0-19
22	0-20	\$5,114	\$5,165	\$5,216	\$5,267	\$5,319	\$5,370	\$5,421	22	0-20
23	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	23	0-21
24	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	24	0-22
25	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	25	0-23
26	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	26	0-24
27	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	27	0-25
28	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	28	0-26
29	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	29	0-27
30	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	30	0-28
31	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	31	0-29
32	0-30	\$6,023	\$6,083	\$6,143	\$6,204	\$6,264	\$6,324	\$6,384	32	0-30
33	0-31	\$6,143	\$6,204	\$6,266	\$6,327	\$6,389	\$6,450	\$6,512	33	0-31
34+	0-32	\$6,266	\$6,329	\$6,391	\$6,454	\$6,517	\$6,579	\$6,642	34+	0-32

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- $3.\ Placement\ on\ one\ of\ the\ Base\ +6\%\ salary\ schedules\ is\ determined\ by\ 1997-98,\ 1998-99\ and\ 1999-2000\ only\ ABCs\ and\ School\ Safety\ accomplishments.$
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL III

22 - 32 Teachers

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Years of	Schedule/
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Exp	Pay Level
0-12	0-11	\$4,528	\$4,573	\$4,619	\$4,664	\$4,709	\$4,754	\$4,800	0-12	0-11
13	0-12	\$4,587	\$4,633	\$4,679	\$4,725	\$4,770	\$4,816	\$4,862	13	0-12
14	0-13	\$4,648	\$4,694	\$4,741	\$4,787	\$4,834	\$4,880	\$4,927	14	0-13
15	0-14	\$4,710	\$4,757	\$4,804	\$4,851	\$4,898	\$4,946	\$4,993	15	0-14
16	0-15	\$4,775	\$4,823	\$4,871	\$4,918	\$4,966	\$5,014	\$5,062	16	0-15
17	0-16	\$4,840	\$4,888	\$4,937	\$4,985	\$5,034	\$5,082	\$5,130	17	0-16
18	0-17	\$4,904	\$4,953	\$5,002	\$5,051	\$5,100	\$5,149	\$5,198	18	0-17
19	0-18	\$4,973	\$5,023	\$5,072	\$5,122	\$5,172	\$5,222	\$5,271	19	0-18
20	0-19	\$5,041	\$5,091	\$5,142	\$5,192	\$5,243	\$5,293	\$5,343	20	0-19
21	0-20	\$5,114	\$5,165	\$5,216	\$5,267	\$5,319	\$5,370	\$5,421	21	0-20
22	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	22	0-21
23	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	23	0-22
24	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	24	0-23
25	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	25	0-24
26	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	26	0-25
27	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	27	0-26
28	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	28	0-27
29	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	29	0-28
30	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	30	0-29
31	0-30	\$6,023	\$6,083	\$6,143	\$6,204	\$6,264	\$6,324	\$6,384	31	0-30
32	0-31	\$6,143	\$6,204	\$6,266	\$6,327	\$6,389	\$6,450	\$6,512	32	0-31
33	0-32	\$6,266	\$6,329	\$6,391	\$6,454	\$6,517	\$6,579	\$6,642	33	0-32
34	0-33	\$6,391	\$6,455	\$6,519	\$6,583	\$6,647	\$6,711	\$6,774	34	0-33
35	0-34	\$6,519	\$6,584	\$6,649	\$6,715	\$6,780	\$6,845	\$6,910	35	0-34
36+	0-35	\$6,649	\$6,715	\$6,782	\$6,848	\$6,915	\$6,981	\$7,048	36+	0-35

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL IV

33 - 43 Teachers

Combined		Base	Base + 1%	Base + 2%	Base +3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Years of	Schedule/						
Exp	Pay Level	Salary	Salary	Salary	<u>Salary</u>	Salary	<u>Salary</u>	Salary	Exp	Pay Level
0-13	0-13	\$4,648	\$4,694	\$4,741	\$4,787	\$4,834	\$4,880	\$4,927	0-13	0-13
14	0-14	\$4,710	\$4,757	\$4,804	\$4,851	\$4,898	\$4,946	\$4,993	14	0-14
15	0-15	\$4,775	\$4,823	\$4,871	\$4,918	\$4,966	\$5,014	\$5,062	15	0-15
16	0-16	\$4,840	\$4,888	\$4,937	\$4,985	\$5,034	\$5,082	\$5,130	16	0-16
17	0-17	\$4,904	\$4,953	\$5,002	\$5,051	\$5,100	\$5,149	\$5,198	17	0-17
18	0-18	\$4,973	\$5,023	\$5,072	\$5,122	\$5,172	\$5,222	\$5,271	18	0-18
19	0-19	\$5,041	\$5,091	\$5,142	\$5,192	\$5,243	\$5,293	\$5,343	19	0-19
20	0-20	\$5,114	\$5,165	\$5,216	\$5,267	\$5,319	\$5,370	\$5,421	20	0-20
21	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	21	0-21
22	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	22	0-22
23	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	23	0-23
24	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	24	0-24
25	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	25	0-25
26	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	26	0-26
27	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	27	0-27
28	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	28	0-28
29	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	29	0-29
30	0-30	\$6,023	\$6,083	\$6,143	\$6,204	\$6,264	\$6,324	\$6,384	30	0-30
31	0-31	\$6,143	\$6,204	\$6,266	\$6,327	\$6,389	\$6,450	\$6,512	31	0-31
32	0-32	\$6,266	\$6,329	\$6,391	\$6,454	\$6,517	\$6,579	\$6,642	32	0-32
33	0-33	\$6,391	\$6,455	\$6,519	\$6,583	\$6,647	\$6,711	\$6,774	33	0-33
34	0-34	\$6,519	\$6,584	\$6,649	\$6,715	\$6,780	\$6,845	\$6,910	34	0-34
35	0-35	\$6,649	\$6,715	\$6,782	\$6,848	\$6,915	\$6,981	\$7,048	35	0-35
36	0-36	\$6,782	\$6,850	\$6,918	\$6,985	\$7,053	\$7,121	\$7,189	36	0-36
37+	0-37	\$6,918	\$6,987	\$7,056	\$7,126	\$7,195	\$7,264	\$7,333	37+	0-37

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL V

44 - 54 Teachers

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Years of	Schedule/
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Exp	Pay Level
0-14	0-15	\$4,775	\$4,823	\$4,871	\$4,918	\$4,966	\$5,014	\$5,062	0-14	0-15
15	0-16	\$4,840	\$4,888	\$4,937	\$4,985	\$5,034	\$5,082	\$5,130	15	0-16
16	0-17	\$4,904	\$4,953	\$5,002	\$5,051	\$5,100	\$5,149	\$5,198	16	0-17
17	0-18	\$4,973	\$5,023	\$5,072	\$5,122	\$5,172	\$5,222	\$5,271	17	0-18
18	0-19	\$5,041	\$5,091	\$5,142	\$5,192	\$5,243	\$5,293	\$5,343	18	0-19
19	0-20	\$5,114	\$5,165	\$5,216	\$5,267	\$5,319	\$5,370	\$5,421	19	0-20
20	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	20	0-21
21	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	21	0-22
22	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	22	0-23
23	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	23	0-24
24	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	24	0-25
25	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	25	0-26
26	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	26	0-27
27	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	27	0-28
28	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	28	0-29
29	0-30	\$6,023	\$6,083	\$6,143	\$6,204	\$6,264	\$6,324	\$6,384	29	0-30
30	0-31	\$6,143	\$6,204	\$6,266	\$6,327	\$6,389	\$6,450	\$6,512	30	0-31
31	0-32	\$6,266	\$6,329	\$6,391	\$6,454	\$6,517	\$6,579	\$6,642	31	0-32
32	0-33	\$6,391	\$6,455	\$6,519	\$6,583	\$6,647	\$6,711	\$6,774	32	0-33
33	0-34	\$6,519	\$6,584	\$6,649	\$6,715	\$6,780	\$6,845	\$6,910	33	0-34
34	0-35	\$6,649	\$6,715	\$6,782	\$6,848	\$6,915	\$6,981	\$7,048	34	0-35
35	0-36	\$6,782	\$6,850	\$6,918	\$6,985	\$7,053	\$7,121	\$7,189	35	0-36
36	0-37	\$6,918	\$6,987	\$7,056	\$7,126	\$7,195	\$7,264	\$7,333	36	0-37
37	0-38	\$7,056	\$7,127	\$7,197	\$7,268	\$7,338	\$7,409	\$7,479	37	0-38
38+	0-39	\$7,197	\$7,269	\$7,341	\$7,413	\$7,485	\$7,557	\$7,629	38+	0-39

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL VI

55 - 65 Teachers

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Years of	Schedule/
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Exp	Pay Level
0-16	0-18	\$4,973	\$5,023	\$5,072	\$5,122	\$5,172	\$5,222	\$5,271	0-16	0-18
17	0-19	\$5,041	\$5,091	\$5,142	\$5,192	\$5,243	\$5,293	\$5,343	17	0-19
18	0-20	\$5,114	\$5,165	\$5,216	\$5,267	\$5,319	\$5,370	\$5,421	18	0-20
19	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	19	0-21
20	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	20	0-22
21	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	21	0-23
22	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	22	0-24
23	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	23	0-25
24	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	24	0-26
25	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	25	0-27
26	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	26	0-28
27	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	27	0-29
28	0-30	\$6,023	\$6,083	\$6,143	\$6,204	\$6,264	\$6,324	\$6,384	28	0-30
29	0-31	\$6,143	\$6,204	\$6,266	\$6,327	\$6,389	\$6,450	\$6,512	29	0-31
30	0-32	\$6,266	\$6,329	\$6,391	\$6,454	\$6,517	\$6,579	\$6,642	30	0-32
31	0-33	\$6,391	\$6,455	\$6,519	\$6,583	\$6,647	\$6,711	\$6,774	31	0-33
32	0-34	\$6,519	\$6,584	\$6,649	\$6,715	\$6,780	\$6,845	\$6,910	32	0-34
33	0-35	\$6,649	\$6,715	\$6,782	\$6,848	\$6,915	\$6,981	\$7,048	33	0-35
34	0-36	\$6,782	\$6,850	\$6,918	\$6,985	\$7,053	\$7,121	\$7,189	34	0-36
35	0-37	\$6,918	\$6,987	\$7,056	\$7,126	\$7,195	\$7,264	\$7,333	35	0-37
36	0-38	\$7,056	\$7,127	\$7,197	\$7,268	\$7,338	\$7,409	\$7,479	36	0-38
37	0-39	\$7,197	\$7,269	\$7,341	\$7,413	\$7,485	\$7,557	\$7,629	37	0-39
38	0-40	\$7,341	\$7,414	\$7,488	\$7,561	\$7,635	\$7,708	\$7,781	38	0-40
39	0-41	\$7,488	\$7,563	\$7,638	\$7,713	\$7,788	\$7,862	\$7,937	39	0-41
40+	0-42	\$7,638	\$7,714	\$7,791	\$7,867	\$7,944	\$8,020	\$8,096	40+	0-42

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL VII

66 - 100 Teachers

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Years of	Schedule/
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Exp	Pay Level
0-17	0-21	\$5,185	\$5,237	\$5,289	\$5,341	\$5,392	\$5,444	\$5,496	0-17	0-21
18	0-22	\$5,257	\$5,310	\$5,362	\$5,415	\$5,467	\$5,520	\$5,572	18	0-22
19	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	19	0-23
20	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	20	0-24
21	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	21	0-25
22	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	22	0-26
23	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	23	0-27
24	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	24	0-28
25	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	25	0-29
26	0-30	\$6,023	\$6,083	\$6,143	\$6,204	\$6,264	\$6,324	\$6,384	26	0-30
27	0-31	\$6,143	\$6,204	\$6,266	\$6,327	\$6,389	\$6,450	\$6,512	27	0-31
28	0-32	\$6,266	\$6,329	\$6,391	\$6,454	\$6,517	\$6,579	\$6,642	28	0-32
29	0-33	\$6,391	\$6,455	\$6,519	\$6,583	\$6,647	\$6,711	\$6,774	29	0-33
30	0-34	\$6,519	\$6,584	\$6,649	\$6,715	\$6,780	\$6,845	\$6,910	30	0-34
31	0-35	\$6,649	\$6,715	\$6,782	\$6,848	\$6,915	\$6,981	\$7,048	31	0-35
32	0-36	\$6,782	\$6,850	\$6,918	\$6,985	\$7,053	\$7,121	\$7,189	32	0-36
33	0-37	\$6,918	\$6,987	\$7,056	\$7,126	\$7,195	\$7,264	\$7,333	33	0-37
34	0-38	\$7,056	\$7,127	\$7,197	\$7,268	\$7,338	\$7,409	\$7,479	34	0-38
35	0-39	\$7,197	\$7,269	\$7,341	\$7,413	\$7,485	\$7,557	\$7,629	35	0-39
36	0-40	\$7,341	\$7,414	\$7,488	\$7,561	\$7,635	\$7,708	\$7,781	36	0-40
37	0-41	\$7,488	\$7,563	\$7,638	\$7,713	\$7,788	\$7,862	\$7,937	37	0-41
38	0-42	\$7,638	\$7,714	\$7,791	\$7,867	\$7,944	\$8,020	\$8,096	38	0-42
39	0-43	\$7,791	\$7,869	\$7,947	\$8,025	\$8,103	\$8,181	\$8,258	39	0-43
40	0-44	\$7,947	\$8,026	\$8,106	\$8,185	\$8,265	\$8,344	\$8,424	40	0-44
41+	0-45	\$8,106	\$8,187	\$8,268	\$8,349	\$8,430	\$8,511	\$8,592	41+	0-45

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2007-08 PRINCIPAL SALARY SCHEDULES PRINCIPAL VIII

101+ Teachers

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined	
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Years of	Schedule/
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Exp	Pay Level
0-18	0-23	\$5,331	\$5,384	\$5,438	\$5,491	\$5,544	\$5,598	\$5,651	0-18	0-23
19	0-24	\$5,407	\$5,461	\$5,515	\$5,569	\$5,623	\$5,677	\$5,731	19	0-24
20	0-25	\$5,485	\$5,540	\$5,595	\$5,650	\$5,704	\$5,759	\$5,814	20	0-25
21	0-26	\$5,564	\$5,620	\$5,675	\$5,731	\$5,787	\$5,842	\$5,898	21	0-26
22	0-27	\$5,675	\$5,732	\$5,789	\$5,845	\$5,902	\$5,959	\$6,016	22	0-27
23	0-28	\$5,789	\$5,847	\$5,905	\$5,963	\$6,021	\$6,078	\$6,136	23	0-28
24	0-29	\$5,905	\$5,964	\$6,023	\$6,082	\$6,141	\$6,200	\$6,259	24	0-29
25	0-30	\$6,023	\$6,083	\$6,143	\$6,204	\$6,264	\$6,324	\$6,384	25	0-30
26	0-31	\$6,143	\$6,204	\$6,266	\$6,327	\$6,389	\$6,450	\$6,512	26	0-31
27	0-32	\$6,266	\$6,329	\$6,391	\$6,454	\$6,517	\$6,579	\$6,642	27	0-32
28	0-33	\$6,391	\$6,455	\$6,519	\$6,583	\$6,647	\$6,711	\$6,774	28	0-33
29	0-34	\$6,519	\$6,584	\$6,649	\$6,715	\$6,780	\$6,845	\$6,910	29	0-34
30	0-35	\$6,649	\$6,715	\$6,782	\$6,848	\$6,915	\$6,981	\$7,048	30	0-35
31	0-36	\$6,782	\$6,850	\$6,918	\$6,985	\$7,053	\$7,121	\$7,189	31	0-36
32	0-37	\$6,918	\$6,987	\$7,056	\$7,126	\$7,195	\$7,264	\$7,333	32	0-37
33	0-38	\$7,056	\$7,127	\$7,197	\$7,268	\$7,338	\$7,409	\$7,479	33	0-38
34	0-39	\$7,197	\$7,269	\$7,341	\$7,413	\$7,485	\$7,557	\$7,629	34	0-39
35	0-40	\$7,341	\$7,414	\$7,488	\$7,561	\$7,635	\$7,708	\$7,781	35	0-40
36	0-41	\$7,488	\$7,563	\$7,638	\$7,713	\$7,788	\$7,862	\$7,937	36	0-41
37	0-42	\$7,638	\$7,714	\$7,791	\$7,867	\$7,944	\$8,020	\$8,096	37	0-42
38	0-43	\$7,791	\$7,869	\$7,947	\$8,025	\$8,103	\$8,181	\$8,258	38	0-43
39	0-44	\$7,947	\$8,026	\$8,106	\$8,185	\$8,265	\$8,344	\$8,424	39	0-44
40	0-45	\$8,106	\$8,187	\$8,268	\$8,349	\$8,430	\$8,511	\$8,592	40	0-45
41+	0-46	\$8,268	\$8,351	\$8,433	\$8,516	\$8,599	\$8,681	\$8,764	41+	0-46

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

Base

		Masters							
SCHED/	Base		Days in P	ay Period					
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>				
0-1	\$3,730	\$186.50	\$177.62	\$169.55	\$162.17				
0-2	\$3,878	\$193.90	\$184.67	\$176.27	\$168.61				
0-3	\$4,022	\$201.10	\$191.52	\$182.82	\$174.87				
0-4	\$4,137	\$206.85	\$197.00	\$188.05	\$179.87				
0-5	\$4,190	\$209.50	\$199.52	\$190.45	\$182.17				
0-6	\$4,245	\$212.25	\$202.14	\$192.95	\$184.57				
0-7	\$4,301	\$215.05	\$204.81	\$195.50	\$187.00				
0-8	\$4,355	\$217.75	\$207.38	\$197.95	\$189.35				
0-9	\$4,412	\$220.60	\$210.10	\$200.55	\$191.83				
0-10	\$4,468	\$223.40	\$212.76	\$203.09	\$194.26				
0-11	\$4,528	\$226.40	\$215.62	\$205.82	\$196.87				
0-12	\$4,587	\$229.35	\$218.43	\$208.50	\$199.43				
0-13	\$4,648	\$232.40	\$221.33	\$211.27	\$202.09				
0-14	\$4,710	\$235.50	\$224.29	\$214.09	\$204.78				
0-15	\$4,775	\$238.75	\$227.38	\$217.05	\$207.61				
0-16	\$4,840	\$242.00	\$230.48	\$220.00	\$210.43				
0-17	\$4,904	\$245.20	\$233.52	\$222.91	\$213.22				
0-18	\$4,973	\$248.65	\$236.81	\$226.05	\$216.22				
0-19	\$5,041	\$252.05	\$240.05	\$229.14	\$219.17				
0-20	\$5,114	\$255.70	\$243.52	\$232.45	\$222.35				
0-21	\$5,185	\$259.25	\$246.90	\$235.68	\$225.43				
0-22	\$5,257	\$262.85	\$250.33	\$238.95	\$228.57				
0-23	\$5,331	\$266.55	\$253.86	\$242.32	\$231.78				

		nced	
20	•	ay Period	22
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$192.80	\$183.62	\$175.27	\$167.65
\$200.20	\$190.67	\$182.00	\$174.09
\$207.40	\$197.52	\$188.55	\$180.35
\$213.15	\$203.00	\$193.77	\$185.35
\$215.80	\$205.52	\$196.18	\$187.65
\$218.55	\$208.14	\$198.68	\$190.04
\$221.35	\$210.81	\$201.23	\$192.48
\$224.05	\$213.38	\$203.68	\$194.83
\$226.90	\$216.10	\$206.27	\$197.30
\$229.70	\$218.76	\$208.82	\$199.74
\$232.70	\$221.62	\$211.55	\$202.35
\$235.65	\$224.43	\$214.23	\$204.91
\$238.70	\$227.33	\$217.00	\$207.57
\$241.80	\$230.29	\$219.82	\$210.26
\$245.05	\$233.38	\$222.77	\$213.09
\$248.30	\$236.48	\$225.73	\$215.91
\$251.50	\$239.52	\$228.64	\$218.70
\$254.95	\$242.81	\$231.77	\$221.70
\$258.35	\$246.05	\$234.86	\$224.65
\$262.00	\$249.52	\$238.18	\$227.83
\$265.55	\$252.90	\$241.41	\$230.91
\$269.15	\$256.33	\$244.68	\$234.04
\$272.85	\$259.86	\$248.05	\$237.26

	Doctorate						
	Days in Pay Period						
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>				
\$199.15	\$189.67	\$181.05	\$173.17				
\$206.55	\$196.71	\$187.77	\$179.61				
\$213.75	\$203.57	\$194.32	\$185.87				
\$219.50	\$209.05	\$199.55	\$190.87				
\$222.15	\$211.57	\$201.95	\$193.17				
\$224.90	\$214.19	\$204.45	\$195.57				
\$227.70	\$216.86	\$207.00	\$198.00				
\$230.40	\$219.43	\$209.45	\$200.35				
\$233.25	\$222.14	\$212.05	\$202.83				
\$236.05	\$224.81	\$214.59	\$205.26				
\$239.05	\$227.67	\$217.32	\$207.87				
\$242.00	\$230.48	\$220.00	\$210.43				
\$245.05	\$233.38	\$222.77	\$213.09				
\$248.15	\$236.33	\$225.59	\$215.78				
\$251.40	\$239.43	\$228.55	\$218.61				
\$254.65	\$242.52	\$231.50	\$221.43				
\$257.85	\$245.57	\$234.41	\$224.22				
\$261.30	\$248.86	\$237.55	\$227.22				
\$264.70	\$252.10	\$240.64	\$230.17				
\$268.35	\$255.57	\$243.95	\$233.35				
\$271.90	\$258.95	\$247.18	\$236.43				
\$275.50	\$262.38	\$250.45	\$239.57				
\$279.20	\$265.90	\$253.82	\$242.78				

Base, Continued

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,407	\$270.35	\$257.48	\$245.77	\$235.09
0-25	\$5,485	\$274.25	\$261.19	\$249.32	\$238.48
0-26	\$5,564	\$278.20	\$264.95	\$252.91	\$241.91
0-27	\$5,675	\$283.75	\$270.24	\$257.95	\$246.74
0-28	\$5,789	\$289.45	\$275.67	\$263.14	\$251.70
0-29	\$5,905	\$295.25	\$281.19	\$268.41	\$256.74
0-30	\$6,023	\$301.15	\$286.81	\$273.77	\$261.87
0-31	\$6,143	\$307.15	\$292.52	\$279.23	\$267.09
0-32	\$6,266	\$313.30	\$298.38	\$284.82	\$272.43
0-33	\$6,391	\$319.55	\$304.33	\$290.50	\$277.87
0-34	\$6,519	\$325.95	\$310.43	\$296.32	\$283.43
0-35	\$6,649	\$332.45	\$316.62	\$302.23	\$289.09
0-36	\$6,782	\$339.10	\$322.95	\$308.27	\$294.87
0-37	\$6,918	\$345.90	\$329.43	\$314.45	\$300.78
0-38	\$7,056	\$352.80	\$336.00	\$320.73	\$306.78
0-39	\$7,197	\$359.85	\$342.71	\$327.14	\$312.91
0-40	\$7,341	\$367.05	\$349.57	\$333.68	\$319.17
0-41	\$7,488	\$374.40	\$356.57	\$340.36	\$325.57
0-42	\$7,638	\$381.90	\$363.71	\$347.18	\$332.09
0-43	\$7,791	\$389.55	\$371.00	\$354.14	\$338.74
0-44	\$7,947	\$397.35	\$378.43	\$361.23	\$345.52
0-45	\$8,106	\$405.30	\$386.00	\$368.45	\$352.43
0-46	\$8,268	\$413.40	\$393.71	\$375.82	\$359.48

Advanced				
20	-	ay Period	22	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$276.65	\$263.48	\$251.50	\$240.57	
\$280.55	\$267.19	\$255.05	\$243.96	
\$284.50	\$270.95	\$258.64	\$247.39	
\$290.05	\$276.24	\$263.68	\$252.22	
\$295.75	\$281.67	\$268.86	\$257.17	
\$301.55	\$287.19	\$274.14	\$262.22	
\$307.45	\$292.81	\$279.50	\$267.35	
\$313.45	\$298.52	\$284.95	\$272.57	
\$319.60	\$304.38	\$290.55	\$277.91	
\$325.85	\$310.33	\$296.23	\$283.35	
\$332.25	\$316.43	\$302.05	\$288.91	
\$338.75	\$322.62	\$307.95	\$294.57	
\$345.40	\$328.95	\$314.00	\$300.35	
\$352.20	\$335.43	\$320.18	\$306.26	
\$359.10	\$342.00	\$326.45	\$312.26	
\$366.15	\$348.71	\$332.86	\$318.39	
\$373.35	\$355.57	\$339.41	\$324.65	
\$380.70	\$362.57	\$346.09	\$331.04	
\$388.20	\$369.71	\$352.91	\$337.57	
\$395.85	\$377.00	\$359.86	\$344.22	
\$403.65	\$384.43	\$366.95	\$351.00	
\$411.60	\$392.00	\$374.18	\$357.91	
\$419.70	\$399.71	\$381.55	\$364.96	

Doctorate							
	Days in Pay Period						
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>				
\$283.00	\$269.52	\$257.27	\$246.09				
\$286.90	\$273.24	\$260.82	\$249.48				
\$290.85	\$277.00	\$264.41	\$252.91				
\$296.40	\$282.29	\$269.45	\$257.74				
\$302.10	\$287.71	\$274.64	\$262.70				
\$307.90	\$293.24	\$279.91	\$267.74				
\$313.80	\$298.86	\$285.27	\$272.87				
\$319.80	\$304.57	\$290.73	\$278.09				
\$325.95	\$310.43	\$296.32	\$283.43				
\$332.20	\$316.38	\$302.00	\$288.87				
\$338.60	\$322.48	\$307.82	\$294.43				
\$345.10	\$328.67	\$313.73	\$300.09				
\$351.75	\$335.00	\$319.77	\$305.87				
\$358.55	\$341.48	\$325.95	\$311.78				
\$365.45	\$348.05	\$332.23	\$317.78				
\$372.50	\$354.76	\$338.64	\$323.91				
\$379.70	\$361.62	\$345.18	\$330.17				
\$387.05	\$368.62	\$351.86	\$336.57				
\$394.55	\$375.76	\$358.68	\$343.09				
\$402.20	\$383.05	\$365.64	\$349.74				
\$410.00	\$390.48	\$372.73	\$356.52				
\$417.95	\$398.05	\$379.95	\$363.43				
\$426.05	\$405.76	\$387.32	\$370.48				

Base + 1%

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,767	\$188.35	\$179.38	\$171.23	\$163.78
0-2	\$3,917	\$195.85	\$186.52	\$178.05	\$170.30
0-3	\$4,062	\$203.10	\$193.43	\$184.64	\$176.61
0-4	\$4,178	\$208.90	\$198.95	\$189.91	\$181.65
0-5	\$4,232	\$211.60	\$201.52	\$192.36	\$184.00
0-6	\$4,287	\$214.35	\$204.14	\$194.86	\$186.39
0-7	\$4,344	\$217.20	\$206.86	\$197.45	\$188.87
0-8	\$4,399	\$219.95	\$209.48	\$199.95	\$191.26
0-9	\$4,456	\$222.80	\$212.19	\$202.55	\$193.74
0-10	\$4,513	\$225.65	\$214.90	\$205.14	\$196.22
0-11	\$4,573	\$228.65	\$217.76	\$207.86	\$198.83
0-12	\$4,633	\$231.65	\$220.62	\$210.59	\$201.43
0-13	\$4,694	\$234.70	\$223.52	\$213.36	\$204.09
0-14	\$4,757	\$237.85	\$226.52	\$216.23	\$206.83
0-15	\$4,823	\$241.15	\$229.67	\$219.23	\$209.70
0-16	\$4,888	\$244.40	\$232.76	\$222.18	\$212.52
0-17	\$4,953	\$247.65	\$235.86	\$225.14	\$215.35
0-18	\$5,023	\$251.15	\$239.19	\$228.32	\$218.39
0-19	\$5,091	\$254.55	\$242.43	\$231.41	\$221.35
0-20	\$5,165	\$258.25	\$245.95	\$234.77	\$224.57
0-21	\$5,237	\$261.85	\$249.38	\$238.05	\$227.70
0-22	\$5,310	\$265.50	\$252.86	\$241.36	\$230.87
0-23	\$5,384	\$269.20	\$256.38	\$244.73	\$234.09

Advanced				
20	•	ay Period	22	
20	<u>21</u>	22	23	
\$194.65	\$185.38	\$176.95	\$169.26	
\$202.15	\$192.52	\$183.77	\$175.78	
\$209.40	\$199.43	\$190.36	\$182.09	
\$215.20	\$204.95	\$195.64	\$187.13	
\$217.90	\$207.52	\$198.09	\$189.48	
\$220.65	\$210.14	\$200.59	\$191.87	
\$223.50	\$212.86	\$203.18	\$194.35	
\$226.25	\$215.48	\$205.68	\$196.74	
\$229.10	\$218.19	\$208.27	\$199.22	
\$231.95	\$220.90	\$210.86	\$201.70	
\$234.95	\$223.76	\$213.59	\$204.30	
\$237.95	\$226.62	\$216.32	\$206.91	
\$241.00	\$229.52	\$219.09	\$209.57	
\$244.15	\$232.52	\$221.95	\$212.30	
\$247.45	\$235.67	\$224.95	\$215.17	
\$250.70	\$238.76	\$227.91	\$218.00	
\$253.95	\$241.86	\$230.86	\$220.83	
\$257.45	\$245.19	\$234.05	\$223.87	
\$260.85	\$248.43	\$237.14	\$226.83	
\$264.55	\$251.95	\$240.50	\$230.04	
\$268.15	\$255.38	\$243.77	\$233.17	
\$271.80	\$258.86	\$247.09	\$236.35	
\$275.50	\$262.38	\$250.45	\$239.57	

Doctorate						
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$201.00	\$191.43	\$182.73	\$174.78			
\$208.50	\$198.57	\$189.55	\$181.30			
\$215.75	\$205.48	\$196.14	\$187.61			
\$221.55	\$211.00	\$201.41	\$192.65			
\$224.25	\$213.57	\$203.86	\$195.00			
\$227.00	\$216.19	\$206.36	\$197.39			
\$229.85	\$218.90	\$208.95	\$199.87			
\$232.60	\$221.52	\$211.45	\$202.26			
\$235.45	\$224.24	\$214.05	\$204.74			
\$238.30	\$226.95	\$216.64	\$207.22			
\$241.30	\$229.81	\$219.36	\$209.83			
\$244.30	\$232.67	\$222.09	\$212.43			
\$247.35	\$235.57	\$224.86	\$215.09			
\$250.50	\$238.57	\$227.73	\$217.83			
\$253.80	\$241.71	\$230.73	\$220.70			
\$257.05	\$244.81	\$233.68	\$223.52			
\$260.30	\$247.90	\$236.64	\$226.35			
\$263.80	\$251.24	\$239.82	\$229.39			
\$267.20	\$254.48	\$242.91	\$232.35			
\$270.90	\$258.00	\$246.27	\$235.57			
\$274.50	\$261.43	\$249.55	\$238.70			
\$278.15	\$264.90	\$252.86	\$241.87			
\$281.85	\$268.43	\$256.23	\$245.09			

Base + 1%, Continued

		Masters			
SCHED/	Base		Days in Pa	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,461	\$273.05	\$260.05	\$248.23	\$237.43
0-25	\$5,540	\$277.00	\$263.81	\$251.82	\$240.87
0-26	\$5,620	\$281.00	\$267.62	\$255.45	\$244.35
0-27	\$5,732	\$286.60	\$272.95	\$260.55	\$249.22
0-28	\$5,847	\$292.35	\$278.43	\$265.77	\$254.22
0-29	\$5,964	\$298.20	\$284.00	\$271.09	\$259.30
0-30	\$6,083	\$304.15	\$289.67	\$276.50	\$264.48
0-31	\$6,204	\$310.20	\$295.43	\$282.00	\$269.74
0-32	\$6,329	\$316.45	\$301.38	\$287.68	\$275.17
0-33	\$6,455	\$322.75	\$307.38	\$293.41	\$280.65
0-34	\$6,584	\$329.20	\$313.52	\$299.27	\$286.26
0-35	\$6,715	\$335.75	\$319.76	\$305.23	\$291.96
0-36	\$6,850	\$342.50	\$326.19	\$311.36	\$297.83
0-37	\$6,987	\$349.35	\$332.71	\$317.59	\$303.78
0-38	\$7,127	\$356.35	\$339.38	\$323.95	\$309.87
0-39	\$7,269	\$363.45	\$346.14	\$330.41	\$316.04
0-40	\$7,414	\$370.70	\$353.05	\$337.00	\$322.35
0-41	\$7,563	\$378.15	\$360.14	\$343.77	\$328.83
0-42	\$7,714	\$385.70	\$367.33	\$350.64	\$335.39
0-43	\$7,869	\$393.45	\$374.71	\$357.68	\$342.13
0-44	\$8,026	\$401.30	\$382.19	\$364.82	\$348.96
0-45	\$8,187	\$409.35	\$389.86	\$372.14	\$355.96
0-46	\$8,351	\$417.55	\$397.67	\$379.59	\$363.09

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$279.35	\$266.05	\$253.95	\$242.91	
\$283.30	\$269.81	\$257.55	\$246.35	
\$287.30	\$273.62	\$261.18	\$249.83	
\$292.90	\$278.95	\$266.27	\$254.70	
\$298.65	\$284.43	\$271.50	\$259.70	
\$304.50	\$290.00	\$276.82	\$264.78	
\$310.45	\$295.67	\$282.23	\$269.96	
\$316.50	\$301.43	\$287.73	\$275.22	
\$322.75	\$307.38	\$293.41	\$280.65	
\$329.05	\$313.38	\$299.14	\$286.13	
\$335.50	\$319.52	\$305.00	\$291.74	
\$342.05	\$325.76	\$310.95	\$297.43	
\$348.80	\$332.19	\$317.09	\$303.30	
\$355.65	\$338.71	\$323.32	\$309.26	
\$362.65	\$345.38	\$329.68	\$315.35	
\$369.75	\$352.14	\$336.14	\$321.52	
\$377.00	\$359.05	\$342.73	\$327.83	
\$384.45	\$366.14	\$349.50	\$334.30	
\$392.00	\$373.33	\$356.36	\$340.87	
\$399.75	\$380.71	\$363.41	\$347.61	
\$407.60	\$388.19	\$370.55	\$354.43	
\$415.65	\$395.86	\$377.86	\$361.43	
\$423.85	\$403.67	\$385.32	\$368.57	

Doctorate				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$285.70	\$272.10	\$259.73	\$248.43	
\$289.65	\$275.86	\$263.32	\$251.87	
\$293.65	\$279.67	\$266.95	\$255.35	
\$299.25	\$285.00	\$272.05	\$260.22	
\$305.00	\$290.48	\$277.27	\$265.22	
\$310.85	\$296.05	\$282.59	\$270.30	
\$316.80	\$301.71	\$288.00	\$275.48	
\$322.85	\$307.48	\$293.50	\$280.74	
\$329.10	\$313.43	\$299.18	\$286.17	
\$335.40	\$319.43	\$304.91	\$291.65	
\$341.85	\$325.57	\$310.77	\$297.26	
\$348.40	\$331.81	\$316.73	\$302.96	
\$355.15	\$338.24	\$322.86	\$308.83	
\$362.00	\$344.76	\$329.09	\$314.78	
\$369.00	\$351.43	\$335.45	\$320.87	
\$376.10	\$358.19	\$341.91	\$327.04	
\$383.35	\$365.10	\$348.50	\$333.35	
\$390.80	\$372.19	\$355.27	\$339.83	
\$398.35	\$379.38	\$362.14	\$346.39	
\$406.10	\$386.76	\$369.18	\$353.13	
\$413.95	\$394.24	\$376.32	\$359.96	
\$422.00	\$401.90	\$383.64	\$366.96	
\$430.20	\$409.71	\$391.09	\$374.09	

Base + 2%

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,805	\$190.25	\$181.19	\$172.95	\$165.43
0-2	\$3,956	\$197.80	\$188.38	\$179.82	\$172.00
0-3	\$4,102	\$205.10	\$195.33	\$186.45	\$178.35
0-4	\$4,220	\$211.00	\$200.95	\$191.82	\$183.48
0-5	\$4,274	\$213.70	\$203.52	\$194.27	\$185.83
0-6	\$4,330	\$216.50	\$206.19	\$196.82	\$188.26
0-7	\$4,387	\$219.35	\$208.90	\$199.41	\$190.74
0-8	\$4,442	\$222.10	\$211.52	\$201.91	\$193.13
0-9	\$4,500	\$225.00	\$214.29	\$204.55	\$195.65
0-10	\$4,557	\$227.85	\$217.00	\$207.14	\$198.13
0-11	\$4,619	\$230.95	\$219.95	\$209.95	\$200.83
0-12	\$4,679	\$233.95	\$222.81	\$212.68	\$203.43
0-13	\$4,741	\$237.05	\$225.76	\$215.50	\$206.13
0-14	\$4,804	\$240.20	\$228.76	\$218.36	\$208.87
0-15	\$4,871	\$243.55	\$231.95	\$221.41	\$211.78
0-16	\$4,937	\$246.85	\$235.10	\$224.41	\$214.65
0-17	\$5,002	\$250.10	\$238.19	\$227.36	\$217.48
0-18	\$5,072	\$253.60	\$241.52	\$230.55	\$220.52
0-19	\$5,142	\$257.10	\$244.86	\$233.73	\$223.57
0-20	\$5,216	\$260.80	\$248.38	\$237.09	\$226.78
0-21	\$5,289	\$264.45	\$251.86	\$240.41	\$229.96
0-22	\$5,362	\$268.10	\$255.33	\$243.73	\$233.13
0-23	\$5,438	\$271.90	\$258.95	\$247.18	\$236.43

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$196.55	\$187.19	\$178.68	\$170.91	
\$204.10	\$194.38	\$185.55	\$177.48	
\$211.40	\$201.33	\$192.18	\$183.83	
\$217.30	\$206.95	\$197.55	\$188.96	
\$220.00	\$209.52	\$200.00	\$191.30	
\$222.80	\$212.19	\$202.55	\$193.74	
\$225.65	\$214.90	\$205.14	\$196.22	
\$228.40	\$217.52	\$207.64	\$198.61	
\$231.30	\$220.29	\$210.27	\$201.13	
\$234.15	\$223.00	\$212.86	\$203.61	
\$237.25	\$225.95	\$215.68	\$206.30	
\$240.25	\$228.81	\$218.41	\$208.91	
\$243.35	\$231.76	\$221.23	\$211.61	
\$246.50	\$234.76	\$224.09	\$214.35	
\$249.85	\$237.95	\$227.14	\$217.26	
\$253.15	\$241.10	\$230.14	\$220.13	
\$256.40	\$244.19	\$233.09	\$222.96	
\$259.90	\$247.52	\$236.27	\$226.00	
\$263.40	\$250.86	\$239.45	\$229.04	
\$267.10	\$254.38	\$242.82	\$232.26	
\$270.75	\$257.86	\$246.14	\$235.43	
\$274.40	\$261.33	\$249.45	\$238.61	
\$278.20	\$264.95	\$252.91	\$241.91	

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$202.90	\$193.24	\$184.45	\$176.43		
\$210.45	\$200.43	\$191.32	\$183.00		
\$217.75	\$207.38	\$197.95	\$189.35		
\$223.65	\$213.00	\$203.32	\$194.48		
\$226.35	\$215.57	\$205.77	\$196.83		
\$229.15	\$218.24	\$208.32	\$199.26		
\$232.00	\$220.95	\$210.91	\$201.74		
\$234.75	\$223.57	\$213.41	\$204.13		
\$237.65	\$226.33	\$216.05	\$206.65		
\$240.50	\$229.05	\$218.64	\$209.13		
\$243.60	\$232.00	\$221.45	\$211.83		
\$246.60	\$234.86	\$224.18	\$214.43		
\$249.70	\$237.81	\$227.00	\$217.13		
\$252.85	\$240.81	\$229.86	\$219.87		
\$256.20	\$244.00	\$232.91	\$222.78		
\$259.50	\$247.14	\$235.91	\$225.65		
\$262.75	\$250.24	\$238.86	\$228.48		
\$266.25	\$253.57	\$242.05	\$231.52		
\$269.75	\$256.90	\$245.23	\$234.57		
\$273.45	\$260.43	\$248.59	\$237.78		
\$277.10	\$263.90	\$251.91	\$240.96		
\$280.75	\$267.38	\$255.23	\$244.13		
\$284.55	\$271.00	\$258.68	\$247.43		

Base + 2%, Continued

		Masters			
SCHED/	Base		Days in Pay Period		
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,515	\$275.75	\$262.62	\$250.68	\$239.78
0-25	\$5,595	\$279.75	\$266.43	\$254.32	\$243.26
0-26	\$5,675	\$283.75	\$270.24	\$257.95	\$246.74
0-27	\$5,789	\$289.45	\$275.67	\$263.14	\$251.70
0-28	\$5,905	\$295.25	\$281.19	\$268.41	\$256.74
0-29	\$6,023	\$301.15	\$286.81	\$273.77	\$261.87
0-30	\$6,143	\$307.15	\$292.52	\$279.23	\$267.09
0-31	\$6,266	\$313.30	\$298.38	\$284.82	\$272.43
0-32	\$6,391	\$319.55	\$304.33	\$290.50	\$277.87
0-33	\$6,519	\$325.95	\$310.43	\$296.32	\$283.43
0-34	\$6,649	\$332.45	\$316.62	\$302.23	\$289.09
0-35	\$6,782	\$339.10	\$322.95	\$308.27	\$294.87
0-36	\$6,918	\$345.90	\$329.43	\$314.45	\$300.78
0-37	\$7,056	\$352.80	\$336.00	\$320.73	\$306.78
0-38	\$7,197	\$359.85	\$342.71	\$327.14	\$312.91
0-39	\$7,341	\$367.05	\$349.57	\$333.68	\$319.17
0-40	\$7,488	\$374.40	\$356.57	\$340.36	\$325.57
0-41	\$7,638	\$381.90	\$363.71	\$347.18	\$332.09
0-42	\$7,791	\$389.55	\$371.00	\$354.14	\$338.74
0-43	\$7,947	\$397.35	\$378.43	\$361.23	\$345.52
0-44	\$8,106	\$405.30	\$386.00	\$368.45	\$352.43
0-45	\$8,268	\$413.40	\$393.71	\$375.82	\$359.48
0-46	\$8,433	\$421.65	\$401.57	\$383.32	\$366.65

	Adva	ınced	
20	•	ay Period	22
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$282.05	\$268.62	\$256.41	\$245.26
\$286.05	\$272.43	\$260.05	\$248.74
\$290.05	\$276.24	\$263.68	\$252.22
\$295.75	\$281.67	\$268.86	\$257.17
\$301.55	\$287.19	\$274.14	\$262.22
\$307.45	\$292.81	\$279.50	\$267.35
\$313.45	\$298.52	\$284.95	\$272.57
\$319.60	\$304.38	\$290.55	\$277.91
\$325.85	\$310.33	\$296.23	\$283.35
\$332.25	\$316.43	\$302.05	\$288.91
\$338.75	\$322.62	\$307.95	\$294.57
\$345.40	\$328.95	\$314.00	\$300.35
\$352.20	\$335.43	\$320.18	\$306.26
\$359.10	\$342.00	\$326.45	\$312.26
\$366.15	\$348.71	\$332.86	\$318.39
\$373.35	\$355.57	\$339.41	\$324.65
\$380.70	\$362.57	\$346.09	\$331.04
\$388.20	\$369.71	\$352.91	\$337.57
\$395.85	\$377.00	\$359.86	\$344.22
\$403.65	\$384.43	\$366.95	\$351.00
\$411.60	\$392.00	\$374.18	\$357.91
\$419.70	\$399.71	\$381.55	\$364.96
\$427.95	\$407.57	\$389.05	\$372.13

	Doctorate					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$288.40	\$274.67	\$262.18	\$250.78			
\$292.40	\$278.48	\$265.82	\$254.26			
\$296.40	\$282.29	\$269.45	\$257.74			
\$302.10	\$287.71	\$274.64	\$262.70			
\$307.90	\$293.24	\$279.91	\$267.74			
\$313.80	\$298.86	\$285.27	\$272.87			
\$319.80	\$304.57	\$290.73	\$278.09			
\$325.95	\$310.43	\$296.32	\$283.43			
\$332.20	\$316.38	\$302.00	\$288.87			
\$338.60	\$322.48	\$307.82	\$294.43			
\$345.10	\$328.67	\$313.73	\$300.09			
\$351.75	\$335.00	\$319.77	\$305.87			
\$358.55	\$341.48	\$325.95	\$311.78			
\$365.45	\$348.05	\$332.23	\$317.78			
\$372.50	\$354.76	\$338.64	\$323.91			
\$379.70	\$361.62	\$345.18	\$330.17			
\$387.05	\$368.62	\$351.86	\$336.57			
\$394.55	\$375.76	\$358.68	\$343.09			
\$402.20	\$383.05	\$365.64	\$349.74			
\$410.00	\$390.48	\$372.73	\$356.52			
\$417.95	\$398.05	\$379.95	\$363.43			
\$426.05	\$405.76	\$387.32	\$370.48			
\$434.30	\$413.62	\$394.82	\$377.65			

Base + 3%

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,842	\$192.10	\$182.95	\$174.64	\$167.04
0-2	\$3,994	\$199.70	\$190.19	\$181.55	\$173.65
0-3	\$4,143	\$207.15	\$197.29	\$188.32	\$180.13
0-4	\$4,261	\$213.05	\$202.90	\$193.68	\$185.26
0-5	\$4,316	\$215.80	\$205.52	\$196.18	\$187.65
0-6	\$4,372	\$218.60	\$208.19	\$198.73	\$190.09
0-7	\$4,430	\$221.50	\$210.95	\$201.36	\$192.61
0-8	\$4,486	\$224.30	\$213.62	\$203.91	\$195.04
0-9	\$4,544	\$227.20	\$216.38	\$206.55	\$197.57
0-10	\$4,602	\$230.10	\$219.14	\$209.18	\$200.09
0-11	\$4,664	\$233.20	\$222.10	\$212.00	\$202.78
0-12	\$4,725	\$236.25	\$225.00	\$214.77	\$205.43
0-13	\$4,787	\$239.35	\$227.95	\$217.59	\$208.13
0-14	\$4,851	\$242.55	\$231.00	\$220.50	\$210.91
0-15	\$4,918	\$245.90	\$234.19	\$223.55	\$213.83
0-16	\$4,985	\$249.25	\$237.38	\$226.59	\$216.74
0-17	\$5,051	\$252.55	\$240.52	\$229.59	\$219.61
0-18	\$5,122	\$256.10	\$243.90	\$232.82	\$222.70
0-19	\$5,192	\$259.60	\$247.24	\$236.00	\$225.74
0-20	\$5,267	\$263.35	\$250.81	\$239.41	\$229.00
0-21	\$5,341	\$267.05	\$254.33	\$242.77	\$232.22
0-22	\$5,415	\$270.75	\$257.86	\$246.14	\$235.43
0-23	\$5,491	\$274.55	\$261.48	\$249.59	\$238.74

	Adva	ınced	
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$198.40	\$188.95	\$180.36	\$172.52
\$206.00	\$196.19	\$187.27	\$179.13
\$213.45	\$203.29	\$194.05	\$185.61
\$219.35	\$208.90	\$199.41	\$190.74
\$222.10	\$211.52	\$201.91	\$193.13
\$224.90	\$214.19	\$204.45	\$195.57
\$227.80	\$216.95	\$207.09	\$198.09
\$230.60	\$219.62	\$209.64	\$200.52
\$233.50	\$222.38	\$212.27	\$203.04
\$236.40	\$225.14	\$214.91	\$205.57
\$239.50	\$228.10	\$217.73	\$208.26
\$242.55	\$231.00	\$220.50	\$210.91
\$245.65	\$233.95	\$223.32	\$213.61
\$248.85	\$237.00	\$226.23	\$216.39
\$252.20	\$240.19	\$229.27	\$219.30
\$255.55	\$243.38	\$232.32	\$222.22
\$258.85	\$246.52	\$235.32	\$225.09
\$262.40	\$249.90	\$238.55	\$228.17
\$265.90	\$253.24	\$241.73	\$231.22
\$269.65	\$256.81	\$245.14	\$234.48
\$273.35	\$260.33	\$248.50	\$237.70
\$277.05	\$263.86	\$251.86	\$240.91
\$280.85	\$267.48	\$255.32	\$244.22

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$204.75	\$195.00	\$186.14	\$178.04		
\$212.35	\$202.24	\$193.05	\$184.65		
\$219.80	\$209.33	\$199.82	\$191.13		
\$225.70	\$214.95	\$205.18	\$196.26		
\$228.45	\$217.57	\$207.68	\$198.65		
\$231.25	\$220.24	\$210.23	\$201.09		
\$234.15	\$223.00	\$212.86	\$203.61		
\$236.95	\$225.67	\$215.41	\$206.04		
\$239.85	\$228.43	\$218.05	\$208.57		
\$242.75	\$231.19	\$220.68	\$211.09		
\$245.85	\$234.14	\$223.50	\$213.78		
\$248.90	\$237.05	\$226.27	\$216.43		
\$252.00	\$240.00	\$229.09	\$219.13		
\$255.20	\$243.05	\$232.00	\$221.91		
\$258.55	\$246.24	\$235.05	\$224.83		
\$261.90	\$249.43	\$238.09	\$227.74		
\$265.20	\$252.57	\$241.09	\$230.61		
\$268.75	\$255.95	\$244.32	\$233.70		
\$272.25	\$259.29	\$247.50	\$236.74		
\$276.00	\$262.86	\$250.91	\$240.00		
\$279.70	\$266.38	\$254.27	\$243.22		
\$283.40	\$269.90	\$257.64	\$246.43		
\$287.20	\$273.52	\$261.09	\$249.74		

Base + 3%, Continued

		Masters			
SCHED/	Base		Days in Pay Period		
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,569	\$278.45	\$265.19	\$253.14	\$242.13
0-25	\$5,650	\$282.50	\$269.05	\$256.82	\$245.65
0-26	\$5,731	\$286.55	\$272.90	\$260.50	\$249.17
0-27	\$5,845	\$292.25	\$278.33	\$265.68	\$254.13
0-28	\$5,963	\$298.15	\$283.95	\$271.05	\$259.26
0-29	\$6,082	\$304.10	\$289.62	\$276.45	\$264.43
0-30	\$6,204	\$310.20	\$295.43	\$282.00	\$269.74
0-31	\$6,327	\$316.35	\$301.29	\$287.59	\$275.09
0-32	\$6,454	\$322.70	\$307.33	\$293.36	\$280.61
0-33	\$6,583	\$329.15	\$313.48	\$299.23	\$286.22
0-34	\$6,715	\$335.75	\$319.76	\$305.23	\$291.96
0-35	\$6,848	\$342.40	\$326.10	\$311.27	\$297.74
0-36	\$6,985	\$349.25	\$332.62	\$317.50	\$303.70
0-37	\$7,126	\$356.30	\$339.33	\$323.91	\$309.83
0-38	\$7,268	\$363.40	\$346.10	\$330.36	\$316.00
0-39	\$7,413	\$370.65	\$353.00	\$336.95	\$322.30
0-40	\$7,561	\$378.05	\$360.05	\$343.68	\$328.74
0-41	\$7,713	\$385.65	\$367.29	\$350.59	\$335.35
0-42	\$7,867	\$393.35	\$374.62	\$357.59	\$342.04
0-43	\$8,025	\$401.25	\$382.14	\$364.77	\$348.91
0-44	\$8,185	\$409.25	\$389.76	\$372.05	\$355.87
0-45	\$8,349	\$417.45	\$397.57	\$379.50	\$363.00
0-46	\$8,516	\$425.80	\$405.52	\$387.09	\$370.26

	Adva	ınced					
20	Days in Pay Period 20 21 22 23						
\$284.75	\$271.19	\$258.86	\$247.61				
\$288.80	\$275.05	\$262.55	\$251.13				
\$292.85	\$278.90	\$266.23	\$254.65				
\$298.55	\$284.33	\$271.41	\$259.61				
\$304.45	\$289.95	\$276.77	\$264.74				
\$310.40	\$295.62	\$282.18	\$269.91				
\$316.50	\$301.43	\$287.73	\$275.22				
\$322.65	\$307.29	\$293.32	\$280.57				
\$329.00	\$313.33	\$299.09	\$286.09				
\$335.45	\$319.48	\$304.95	\$291.70				
\$342.05	\$325.76	\$310.95	\$297.43				
\$348.70	\$332.10	\$317.00	\$303.22				
\$355.55	\$338.62	\$323.23	\$309.17				
\$362.60	\$345.33	\$329.64	\$315.30				
\$369.70	\$352.10	\$336.09	\$321.48				
\$376.95	\$359.00	\$342.68	\$327.78				
\$384.35	\$366.05	\$349.41	\$334.22				
\$391.95	\$373.29	\$356.32	\$340.83				
\$399.65	\$380.62	\$363.32	\$347.52				
\$407.55	\$388.14	\$370.50	\$354.39				
\$415.55	\$395.76	\$377.77	\$361.35				
\$423.75	\$403.57	\$385.23	\$368.48				
\$432.10	\$411.52	\$392.82	\$375.74				

	Doctorate					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$291.10	\$277.24	\$264.64	\$253.13			
\$295.15	\$281.10	\$268.32	\$256.65			
\$299.20	\$284.95	\$272.00	\$260.17			
\$304.90	\$290.38	\$277.18	\$265.13			
\$310.80	\$296.00	\$282.55	\$270.26			
\$316.75	\$301.67	\$287.95	\$275.43			
\$322.85	\$307.48	\$293.50	\$280.74			
\$329.00	\$313.33	\$299.09	\$286.09			
\$335.35	\$319.38	\$304.86	\$291.61			
\$341.80	\$325.52	\$310.73	\$297.22			
\$348.40	\$331.81	\$316.73	\$302.96			
\$355.05	\$338.14	\$322.77	\$308.74			
\$361.90	\$344.67	\$329.00	\$314.70			
\$368.95	\$351.38	\$335.41	\$320.83			
\$376.05	\$358.14	\$341.86	\$327.00			
\$383.30	\$365.05	\$348.45	\$333.30			
\$390.70	\$372.10	\$355.18	\$339.74			
\$398.30	\$379.33	\$362.09	\$346.35			
\$406.00	\$386.67	\$369.09	\$353.04			
\$413.90	\$394.19	\$376.27	\$359.91			
\$421.90	\$401.81	\$383.55	\$366.87			
\$430.10	\$409.62	\$391.00	\$374.00			
\$438.45	\$417.57	\$398.59	\$381.26			

Base + 4%

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,879	\$193.95	\$184.71	\$176.32	\$168.65
0-2	\$4,033	\$201.65	\$192.05	\$183.32	\$175.35
0-3	\$4,183	\$209.15	\$199.19	\$190.14	\$181.87
0-4	\$4,302	\$215.10	\$204.86	\$195.55	\$187.04
0-5	\$4,358	\$217.90	\$207.52	\$198.09	\$189.48
0-6	\$4,415	\$220.75	\$210.24	\$200.68	\$191.96
0-7	\$4,473	\$223.65	\$213.00	\$203.32	\$194.48
0-8	\$4,529	\$226.45	\$215.67	\$205.86	\$196.91
0-9	\$4,588	\$229.40	\$218.48	\$208.55	\$199.48
0-10	\$4,647	\$232.35	\$221.29	\$211.23	\$202.04
0-11	\$4,709	\$235.45	\$224.24	\$214.05	\$204.74
0-12	\$4,770	\$238.50	\$227.14	\$216.82	\$207.39
0-13	\$4,834	\$241.70	\$230.19	\$219.73	\$210.17
0-14	\$4,898	\$244.90	\$233.24	\$222.64	\$212.96
0-15	\$4,966	\$248.30	\$236.48	\$225.73	\$215.91
0-16	\$5,034	\$251.70	\$239.71	\$228.82	\$218.87
0-17	\$5,100	\$255.00	\$242.86	\$231.82	\$221.74
0-18	\$5,172	\$258.60	\$246.29	\$235.09	\$224.87
0-19	\$5,243	\$262.15	\$249.67	\$238.32	\$227.96
0-20	\$5,319	\$265.95	\$253.29	\$241.77	\$231.26
0-21	\$5,392	\$269.60	\$256.76	\$245.09	\$234.43
0-22	\$5,467	\$273.35	\$260.33	\$248.50	\$237.70
0-23	\$5,544	\$277.20	\$264.00	\$252.00	\$241.04

	Adva	nced	
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$200.25	\$190.71	\$182.05	\$174.13
\$207.95	\$198.05	\$189.05	\$180.83
\$215.45	\$205.19	\$195.86	\$187.35
\$221.40	\$210.86	\$201.27	\$192.52
\$224.20	\$213.52	\$203.82	\$194.96
\$227.05	\$216.24	\$206.41	\$197.43
\$229.95	\$219.00	\$209.05	\$199.96
\$232.75	\$221.67	\$211.59	\$202.39
\$235.70	\$224.48	\$214.27	\$204.96
\$238.65	\$227.29	\$216.95	\$207.52
\$241.75	\$230.24	\$219.77	\$210.22
\$244.80	\$233.14	\$222.55	\$212.87
\$248.00	\$236.19	\$225.45	\$215.65
\$251.20	\$239.24	\$228.36	\$218.43
\$254.60	\$242.48	\$231.45	\$221.39
\$258.00	\$245.71	\$234.55	\$224.35
\$261.30	\$248.86	\$237.55	\$227.22
\$264.90	\$252.29	\$240.82	\$230.35
\$268.45	\$255.67	\$244.05	\$233.43
\$272.25	\$259.29	\$247.50	\$236.74
\$275.90	\$262.76	\$250.82	\$239.91
\$279.65	\$266.33	\$254.23	\$243.17
\$283.50	\$270.00	\$257.73	\$246.52

	Doctorate					
	Days in P	ay Period				
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$206.60	\$196.76	\$187.82	\$179.65			
\$214.30	\$204.10	\$194.82	\$186.35			
\$221.80	\$211.24	\$201.64	\$192.87			
\$227.75	\$216.90	\$207.05	\$198.04			
\$230.55	\$219.57	\$209.59	\$200.48			
\$233.40	\$222.29	\$212.18	\$202.96			
\$236.30	\$225.05	\$214.82	\$205.48			
\$239.10	\$227.71	\$217.36	\$207.91			
\$242.05	\$230.52	\$220.05	\$210.48			
\$245.00	\$233.33	\$222.73	\$213.04			
\$248.10	\$236.29	\$225.55	\$215.74			
\$251.15	\$239.19	\$228.32	\$218.39			
\$254.35	\$242.24	\$231.23	\$221.17			
\$257.55	\$245.29	\$234.14	\$223.96			
\$260.95	\$248.52	\$237.23	\$226.91			
\$264.35	\$251.76	\$240.32	\$229.87			
\$267.65	\$254.90	\$243.32	\$232.74			
\$271.25	\$258.33	\$246.59	\$235.87			
\$274.80	\$261.71	\$249.82	\$238.96			
\$278.60	\$265.33	\$253.27	\$242.26			
\$282.25	\$268.81	\$256.59	\$245.43			
\$286.00	\$272.38	\$260.00	\$248.70			
\$289.85	\$276.05	\$263.50	\$252.04			

Base + 4%, Continued

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,623	\$281.15	\$267.76	\$255.59	\$244.48
0-25	\$5,704	\$285.20	\$271.62	\$259.27	\$248.00
0-26	\$5,787	\$289.35	\$275.57	\$263.05	\$251.61
0-27	\$5,902	\$295.10	\$281.05	\$268.27	\$256.61
0-28	\$6,021	\$301.05	\$286.71	\$273.68	\$261.78
0-29	\$6,141	\$307.05	\$292.43	\$279.14	\$267.00
0-30	\$6,264	\$313.20	\$298.29	\$284.73	\$272.35
0-31	\$6,389	\$319.45	\$304.24	\$290.41	\$277.78
0-32	\$6,517	\$325.85	\$310.33	\$296.23	\$283.35
0-33	\$6,647	\$332.35	\$316.52	\$302.14	\$289.00
0-34	\$6,780	\$339.00	\$322.86	\$308.18	\$294.78
0-35	\$6,915	\$345.75	\$329.29	\$314.32	\$300.65
0-36	\$7,053	\$352.65	\$335.86	\$320.59	\$306.65
0-37	\$7,195	\$359.75	\$342.62	\$327.05	\$312.83
0-38	\$7,338	\$366.90	\$349.43	\$333.55	\$319.04
0-39	\$7,485	\$374.25	\$356.43	\$340.23	\$325.43
0-40	\$7,635	\$381.75	\$363.57	\$347.05	\$331.96
0-41	\$7,788	\$389.40	\$370.86	\$354.00	\$338.61
0-42	\$7,944	\$397.20	\$378.29	\$361.09	\$345.39
0-43	\$8,103	\$405.15	\$385.86	\$368.32	\$352.30
0-44	\$8,265	\$413.25	\$393.57	\$375.68	\$359.35
0-45	\$8,430	\$421.50	\$401.43	\$383.18	\$366.52
0-46	\$8,599	\$429.95	\$409.48	\$390.86	\$373.87

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$287.45	\$273.76	\$261.32	\$249.96	
\$291.50	\$277.62	\$265.00	\$253.48	
\$295.65	\$281.57	\$268.77	\$257.09	
\$301.40	\$287.05	\$274.00	\$262.09	
\$307.35	\$292.71	\$279.41	\$267.26	
\$313.35	\$298.43	\$284.86	\$272.48	
\$319.50	\$304.29	\$290.45	\$277.83	
\$325.75	\$310.24	\$296.14	\$283.26	
\$332.15	\$316.33	\$301.95	\$288.83	
\$338.65	\$322.52	\$307.86	\$294.48	
\$345.30	\$328.86	\$313.91	\$300.26	
\$352.05	\$335.29	\$320.05	\$306.13	
\$358.95	\$341.86	\$326.32	\$312.13	
\$366.05	\$348.62	\$332.77	\$318.30	
\$373.20	\$355.43	\$339.27	\$324.52	
\$380.55	\$362.43	\$345.95	\$330.91	
\$388.05	\$369.57	\$352.77	\$337.43	
\$395.70	\$376.86	\$359.73	\$344.09	
\$403.50	\$384.29	\$366.82	\$350.87	
\$411.45	\$391.86	\$374.05	\$357.78	
\$419.55	\$399.57	\$381.41	\$364.83	
\$427.80	\$407.43	\$388.91	\$372.00	
\$436.25	\$415.48	\$396.59	\$379.35	

Doctorate					
	Days in P	ay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$293.80	\$279.81	\$267.09	\$255.48		
\$297.85	\$283.67	\$270.77	\$259.00		
\$302.00	\$287.62	\$274.55	\$262.61		
\$307.75	\$293.10	\$279.77	\$267.61		
\$313.70	\$298.76	\$285.18	\$272.78		
\$319.70	\$304.48	\$290.64	\$278.00		
\$325.85	\$310.33	\$296.23	\$283.35		
\$332.10	\$316.29	\$301.91	\$288.78		
\$338.50	\$322.38	\$307.73	\$294.35		
\$345.00	\$328.57	\$313.64	\$300.00		
\$351.65	\$334.90	\$319.68	\$305.78		
\$358.40	\$341.33	\$325.82	\$311.65		
\$365.30	\$347.90	\$332.09	\$317.65		
\$372.40	\$354.67	\$338.55	\$323.83		
\$379.55	\$361.48	\$345.05	\$330.04		
\$386.90	\$368.48	\$351.73	\$336.43		
\$394.40	\$375.62	\$358.55	\$342.96		
\$402.05	\$382.90	\$365.50	\$349.61		
\$409.85	\$390.33	\$372.59	\$356.39		
\$417.80	\$397.90	\$379.82	\$363.30		
\$425.90	\$405.62	\$387.18	\$370.35		
\$434.15	\$413.48	\$394.68	\$377.52		
\$442.60	\$421.52	\$402.36	\$384.87		

Base + 5%

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,917	\$195.85	\$186.52	\$178.05	\$170.30
0-2	\$4,072	\$203.60	\$193.90	\$185.09	\$177.04
0-3	\$4,223	\$211.15	\$201.10	\$191.95	\$183.61
0-4	\$4,344	\$217.20	\$206.86	\$197.45	\$188.87
0-5	\$4,400	\$220.00	\$209.52	\$200.00	\$191.30
0-6	\$4,457	\$222.85	\$212.24	\$202.59	\$193.78
0-7	\$4,516	\$225.80	\$215.05	\$205.27	\$196.35
0-8	\$4,573	\$228.65	\$217.76	\$207.86	\$198.83
0-9	\$4,633	\$231.65	\$220.62	\$210.59	\$201.43
0-10	\$4,691	\$234.55	\$223.38	\$213.23	\$203.96
0-11	\$4,754	\$237.70	\$226.38	\$216.09	\$206.70
0-12	\$4,816	\$240.80	\$229.33	\$218.91	\$209.39
0-13	\$4,880	\$244.00	\$232.38	\$221.82	\$212.17
0-14	\$4,946	\$247.30	\$235.52	\$224.82	\$215.04
0-15	\$5,014	\$250.70	\$238.76	\$227.91	\$218.00
0-16	\$5,082	\$254.10	\$242.00	\$231.00	\$220.96
0-17	\$5,149	\$257.45	\$245.19	\$234.05	\$223.87
0-18	\$5,222	\$261.10	\$248.67	\$237.36	\$227.04
0-19	\$5,293	\$264.65	\$252.05	\$240.59	\$230.13
0-20	\$5,370	\$268.50	\$255.71	\$244.09	\$233.48
0-21	\$5,444	\$272.20	\$259.24	\$247.45	\$236.70
0-22	\$5,520	\$276.00	\$262.86	\$250.91	\$240.00
0-23	\$5,598	\$279.90	\$266.57	\$254.45	\$243.39

	Advanced					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$202.15	\$192.52	\$183.77	\$175.78			
\$209.90	\$199.90	\$190.82	\$182.52			
\$217.45	\$207.10	\$197.68	\$189.09			
\$223.50	\$212.86	\$203.18	\$194.35			
\$226.30	\$215.52	\$205.73	\$196.78			
\$229.15	\$218.24	\$208.32	\$199.26			
\$232.10	\$221.05	\$211.00	\$201.83			
\$234.95	\$223.76	\$213.59	\$204.30			
\$237.95	\$226.62	\$216.32	\$206.91			
\$240.85	\$229.38	\$218.95	\$209.43			
\$244.00	\$232.38	\$221.82	\$212.17			
\$247.10	\$235.33	\$224.64	\$214.87			
\$250.30	\$238.38	\$227.55	\$217.65			
\$253.60	\$241.52	\$230.55	\$220.52			
\$257.00	\$244.76	\$233.64	\$223.48			
\$260.40	\$248.00	\$236.73	\$226.43			
\$263.75	\$251.19	\$239.77	\$229.35			
\$267.40	\$254.67	\$243.09	\$232.52			
\$270.95	\$258.05	\$246.32	\$235.61			
\$274.80	\$261.71	\$249.82	\$238.96			
\$278.50	\$265.24	\$253.18	\$242.17			
\$282.30	\$268.86	\$256.64	\$245.48			
\$286.20	\$272.57	\$260.18	\$248.87			

	Doctorate					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$208.50	\$198.57	\$189.55	\$181.30			
\$216.25	\$205.95	\$196.59	\$188.04			
\$223.80	\$213.14	\$203.45	\$194.61			
\$229.85	\$218.90	\$208.95	\$199.87			
\$232.65	\$221.57	\$211.50	\$202.30			
\$235.50	\$224.29	\$214.09	\$204.78			
\$238.45	\$227.10	\$216.77	\$207.35			
\$241.30	\$229.81	\$219.36	\$209.83			
\$244.30	\$232.67	\$222.09	\$212.43			
\$247.20	\$235.43	\$224.73	\$214.96			
\$250.35	\$238.43	\$227.59	\$217.70			
\$253.45	\$241.38	\$230.41	\$220.39			
\$256.65	\$244.43	\$233.32	\$223.17			
\$259.95	\$247.57	\$236.32	\$226.04			
\$263.35	\$250.81	\$239.41	\$229.00			
\$266.75	\$254.05	\$242.50	\$231.96			
\$270.10	\$257.24	\$245.55	\$234.87			
\$273.75	\$260.71	\$248.86	\$238.04			
\$277.30	\$264.10	\$252.09	\$241.13			
\$281.15	\$267.76	\$255.59	\$244.48			
\$284.85	\$271.29	\$258.95	\$247.70			
\$288.65	\$274.90	\$262.41	\$251.00			
\$292.55	\$278.62	\$265.95	\$254.39			

Base + 5%, Continued

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,677	\$283.85	\$270.33	\$258.05	\$246.83
0-25	\$5,759	\$287.95	\$274.24	\$261.77	\$250.39
0-26	\$5,842	\$292.10	\$278.19	\$265.55	\$254.00
0-27	\$5,959	\$297.95	\$283.76	\$270.86	\$259.09
0-28	\$6,078	\$303.90	\$289.43	\$276.27	\$264.26
0-29	\$6,200	\$310.00	\$295.24	\$281.82	\$269.57
0-30	\$6,324	\$316.20	\$301.14	\$287.45	\$274.96
0-31	\$6,450	\$322.50	\$307.14	\$293.18	\$280.43
0-32	\$6,579	\$328.95	\$313.29	\$299.05	\$286.04
0-33	\$6,711	\$335.55	\$319.57	\$305.05	\$291.78
0-34	\$6,845	\$342.25	\$325.95	\$311.14	\$297.61
0-35	\$6,981	\$349.05	\$332.43	\$317.32	\$303.52
0-36	\$7,121	\$356.05	\$339.10	\$323.68	\$309.61
0-37	\$7,264	\$363.20	\$345.90	\$330.18	\$315.83
0-38	\$7,409	\$370.45	\$352.81	\$336.77	\$322.13
0-39	\$7,557	\$377.85	\$359.86	\$343.50	\$328.57
0-40	\$7,708	\$385.40	\$367.05	\$350.36	\$335.13
0-41	\$7,862	\$393.10	\$374.38	\$357.36	\$341.83
0-42	\$8,020	\$401.00	\$381.90	\$364.55	\$348.70
0-43	\$8,181	\$409.05	\$389.57	\$371.86	\$355.70
0-44	\$8,344	\$417.20	\$397.33	\$379.27	\$362.78
0-45	\$8,511	\$425.55	\$405.29	\$386.86	\$370.04
0-46	\$8,681	\$434.05	\$413.38	\$394.59	\$377.43

Advanced						
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$290.15	\$276.33	\$263.77	\$252.30			
\$294.25	\$280.24	\$267.50	\$255.87			
\$298.40	\$284.19	\$271.27	\$259.48			
\$304.25	\$289.76	\$276.59	\$264.57			
\$310.20	\$295.43	\$282.00	\$269.74			
\$316.30	\$301.24	\$287.55	\$275.04			
\$322.50	\$307.14	\$293.18	\$280.43			
\$328.80	\$313.14	\$298.91	\$285.91			
\$335.25	\$319.29	\$304.77	\$291.52			
\$341.85	\$325.57	\$310.77	\$297.26			
\$348.55	\$331.95	\$316.86	\$303.09			
\$355.35	\$338.43	\$323.05	\$309.00			
\$362.35	\$345.10	\$329.41	\$315.09			
\$369.50	\$351.90	\$335.91	\$321.30			
\$376.75	\$358.81	\$342.50	\$327.61			
\$384.15	\$365.86	\$349.23	\$334.04			
\$391.70	\$373.05	\$356.09	\$340.61			
\$399.40	\$380.38	\$363.09	\$347.30			
\$407.30	\$387.90	\$370.27	\$354.17			
\$415.35	\$395.57	\$377.59	\$361.17			
\$423.50	\$403.33	\$385.00	\$368.26			
\$431.85	\$411.29	\$392.59	\$375.52			
\$440.35	\$419.38	\$400.32	\$382.91			

	Doctorate					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$296.50	\$282.38	\$269.55	\$257.83			
\$300.60	\$286.29	\$273.27	\$261.39			
\$304.75	\$290.24	\$277.05	\$265.00			
\$310.60	\$295.81	\$282.36	\$270.09			
\$316.55	\$301.48	\$287.77	\$275.26			
\$322.65	\$307.29	\$293.32	\$280.57			
\$328.85	\$313.19	\$298.95	\$285.96			
\$335.15	\$319.19	\$304.68	\$291.43			
\$341.60	\$325.33	\$310.55	\$297.04			
\$348.20	\$331.62	\$316.55	\$302.78			
\$354.90	\$338.00	\$322.64	\$308.61			
\$361.70	\$344.48	\$328.82	\$314.52			
\$368.70	\$351.14	\$335.18	\$320.61			
\$375.85	\$357.95	\$341.68	\$326.83			
\$383.10	\$364.86	\$348.27	\$333.13			
\$390.50	\$371.90	\$355.00	\$339.57			
\$398.05	\$379.10	\$361.86	\$346.13			
\$405.75	\$386.43	\$368.86	\$352.83			
\$413.65	\$393.95	\$376.05	\$359.70			
\$421.70	\$401.62	\$383.36	\$366.70			
\$429.85	\$409.38	\$390.77	\$373.78			
\$438.20	\$417.33	\$398.36	\$381.04			
\$446.70	\$425.43	\$406.09	\$388.43			

Base + 6%

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,954	\$197.70	\$188.29	\$179.73	\$171.91
0-2	\$4,111	\$205.55	\$195.76	\$186.86	\$178.74
0-3	\$4,263	\$213.15	\$203.00	\$193.77	\$185.35
0-4	\$4,385	\$219.25	\$208.81	\$199.32	\$190.65
0-5	\$4,441	\$222.05	\$211.48	\$201.86	\$193.09
0-6	\$4,500	\$225.00	\$214.29	\$204.55	\$195.65
0-7	\$4,559	\$227.95	\$217.10	\$207.23	\$198.22
0-8	\$4,616	\$230.80	\$219.81	\$209.82	\$200.70
0-9	\$4,677	\$233.85	\$222.71	\$212.59	\$203.35
0-10	\$4,736	\$236.80	\$225.52	\$215.27	\$205.91
0-11	\$4,800	\$240.00	\$228.57	\$218.18	\$208.70
0-12	\$4,862	\$243.10	\$231.52	\$221.00	\$211.39
0-13	\$4,927	\$246.35	\$234.62	\$223.95	\$214.22
0-14	\$4,993	\$249.65	\$237.76	\$226.95	\$217.09
0-15	\$5,062	\$253.10	\$241.05	\$230.09	\$220.09
0-16	\$5,130	\$256.50	\$244.29	\$233.18	\$223.04
0-17	\$5,198	\$259.90	\$247.52	\$236.27	\$226.00
0-18	\$5,271	\$263.55	\$251.00	\$239.59	\$229.17
0-19	\$5,343	\$267.15	\$254.43	\$242.86	\$232.30
0-20	\$5,421	\$271.05	\$258.14	\$246.41	\$235.70
0-21	\$5,496	\$274.80	\$261.71	\$249.82	\$238.96
0-22	\$5,572	\$278.60	\$265.33	\$253.27	\$242.26
0-23	\$5,651	\$282.55	\$269.10	\$256.86	\$245.70

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$204.00	\$194.29	\$185.45	\$177.39	
\$211.85	\$201.76	\$192.59	\$184.22	
\$219.45	\$209.00	\$199.50	\$190.83	
\$225.55	\$214.81	\$205.05	\$196.13	
\$228.35	\$217.48	\$207.59	\$198.57	
\$231.30	\$220.29	\$210.27	\$201.13	
\$234.25	\$223.10	\$212.95	\$203.70	
\$237.10	\$225.81	\$215.55	\$206.17	
\$240.15	\$228.71	\$218.32	\$208.83	
\$243.10	\$231.52	\$221.00	\$211.39	
\$246.30	\$234.57	\$223.91	\$214.17	
\$249.40	\$237.52	\$226.73	\$216.87	
\$252.65	\$240.62	\$229.68	\$219.70	
\$255.95	\$243.76	\$232.68	\$222.57	
\$259.40	\$247.05	\$235.82	\$225.57	
\$262.80	\$250.29	\$238.91	\$228.52	
\$266.20	\$253.52	\$242.00	\$231.48	
\$269.85	\$257.00	\$245.32	\$234.65	
\$273.45	\$260.43	\$248.59	\$237.78	
\$277.35	\$264.14	\$252.14	\$241.17	
\$281.10	\$267.71	\$255.55	\$244.43	
\$284.90	\$271.33	\$259.00	\$247.74	
\$288.85	\$275.10	\$262.59	\$251.17	

Doctorate			
Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$210.35	\$200.33	\$191.23	\$182.91
\$218.20	\$207.81	\$198.36	\$189.74
\$225.80	\$215.05	\$205.27	\$196.35
\$231.90	\$220.86	\$210.82	\$201.65
\$234.70	\$223.52	\$213.36	\$204.09
\$237.65	\$226.33	\$216.05	\$206.65
\$240.60	\$229.14	\$218.73	\$209.22
\$243.45	\$231.86	\$221.32	\$211.70
\$246.50	\$234.76	\$224.09	\$214.35
\$249.45	\$237.57	\$226.77	\$216.91
\$252.65	\$240.62	\$229.68	\$219.70
\$255.75	\$243.57	\$232.50	\$222.39
\$259.00	\$246.67	\$235.45	\$225.22
\$262.30	\$249.81	\$238.45	\$228.09
\$265.75	\$253.10	\$241.59	\$231.09
\$269.15	\$256.33	\$244.68	\$234.04
\$272.55	\$259.57	\$247.77	\$237.00
\$276.20	\$263.05	\$251.09	\$240.17
\$279.80	\$266.48	\$254.36	\$243.30
\$283.70	\$270.19	\$257.91	\$246.70
\$287.45	\$273.76	\$261.32	\$249.96
\$291.25	\$277.38	\$264.77	\$253.26
\$295.20	\$281.14	\$268.36	\$256.70

Base + 6%, Continued

		Masters			
SCHED/	Base	Days in Pay Period			
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,731	\$286.55	\$272.90	\$260.50	\$249.17
0-25	\$5,814	\$290.70	\$276.86	\$264.27	\$252.78
0-26	\$5,898	\$294.90	\$280.86	\$268.09	\$256.43
0-27	\$6,016	\$300.80	\$286.48	\$273.45	\$261.57
0-28	\$6,136	\$306.80	\$292.19	\$278.91	\$266.78
0-29	\$6,259	\$312.95	\$298.05	\$284.50	\$272.13
0-30	\$6,384	\$319.20	\$304.00	\$290.18	\$277.57
0-31	\$6,512	\$325.60	\$310.10	\$296.00	\$283.13
0-32	\$6,642	\$332.10	\$316.29	\$301.91	\$288.78
0-33	\$6,774	\$338.70	\$322.57	\$307.91	\$294.52
0-34	\$6,910	\$345.50	\$329.05	\$314.09	\$300.43
0-35	\$7,048	\$352.40	\$335.62	\$320.36	\$306.43
0-36	\$7,189	\$359.45	\$342.33	\$326.77	\$312.57
0-37	\$7,333	\$366.65	\$349.19	\$333.32	\$318.83
0-38	\$7,479	\$373.95	\$356.14	\$339.95	\$325.17
0-39	\$7,629	\$381.45	\$363.29	\$346.77	\$331.70
0-40	\$7,781	\$389.05	\$370.52	\$353.68	\$338.30
0-41	\$7,937	\$396.85	\$377.95	\$360.77	\$345.09
0-42	\$8,096	\$404.80	\$385.52	\$368.00	\$352.00
0-43	\$8,258	\$412.90	\$393.24	\$375.36	\$359.04
0-44	\$8,424	\$421.20	\$401.14	\$382.91	\$366.26
0-45	\$8,592	\$429.60	\$409.14	\$390.55	\$373.57
0-46	\$8,764	\$438.20	\$417.33	\$398.36	\$381.04

Advanced			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$292.85	\$278.90	\$266.23	\$254.65
\$297.00	\$282.86	\$270.00	\$258.26
\$301.20	\$286.86	\$273.82	\$261.91
\$307.10	\$292.48	\$279.18	\$267.04
\$313.10	\$298.19	\$284.64	\$272.26
\$319.25	\$304.05	\$290.23	\$277.61
\$325.50	\$310.00	\$295.91	\$283.04
\$331.90	\$316.10	\$301.73	\$288.61
\$338.40	\$322.29	\$307.64	\$294.26
\$345.00	\$328.57	\$313.64	\$300.00
\$351.80	\$335.05	\$319.82	\$305.91
\$358.70	\$341.62	\$326.09	\$311.91
\$365.75	\$348.33	\$332.50	\$318.04
\$372.95	\$355.19	\$339.05	\$324.30
\$380.25	\$362.14	\$345.68	\$330.65
\$387.75	\$369.29	\$352.50	\$337.17
\$395.35	\$376.52	\$359.41	\$343.78
\$403.15	\$383.95	\$366.50	\$350.57
\$411.10	\$391.52	\$373.73	\$357.48
\$419.20	\$399.24	\$381.09	\$364.52
\$427.50	\$407.14	\$388.64	\$371.74
\$435.90	\$415.14	\$396.27	\$379.04
\$444.50	\$423.33	\$404.09	\$386.52

Doctorate			
Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$299.20	\$284.95	\$272.00	\$260.17
\$303.35	\$288.90	\$275.77	\$263.78
\$307.55	\$292.90	\$279.59	\$267.43
\$313.45	\$298.52	\$284.95	\$272.57
\$319.45	\$304.24	\$290.41	\$277.78
\$325.60	\$310.10	\$296.00	\$283.13
\$331.85	\$316.05	\$301.68	\$288.57
\$338.25	\$322.14	\$307.50	\$294.13
\$344.75	\$328.33	\$313.41	\$299.78
\$351.35	\$334.62	\$319.41	\$305.52
\$358.15	\$341.10	\$325.59	\$311.43
\$365.05	\$347.67	\$331.86	\$317.43
\$372.10	\$354.38	\$338.27	\$323.57
\$379.30	\$361.24	\$344.82	\$329.83
\$386.60	\$368.19	\$351.45	\$336.17
\$394.10	\$375.33	\$358.27	\$342.70
\$401.70	\$382.57	\$365.18	\$349.30
\$409.50	\$390.00	\$372.27	\$356.09
\$417.45	\$397.57	\$379.50	\$363.00
\$425.55	\$405.29	\$386.86	\$370.04
\$433.85	\$413.19	\$394.41	\$377.26
\$442.25	\$421.19	\$402.05	\$384.57
\$450.85	\$429.38	\$409.86	\$392.04

2007-08
SUPERINTENDENT SALARY RANGES

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$4,594	\$8,606
Superintendent II (2,501 - 5,000 ADM)	\$4,877	\$9,126
Superintendent III (5,001 - 10,000 ADM)	\$5,174	\$9,682
Superintendent IV (10,001 - 25,000 ADM)	\$5,491	\$10,270
Superintendent V (Over 25,000 ADM)	\$5,828	\$10,896

- Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of
 the local education agency (LEA) to which they are assigned. ADM is based on the higher of
 the best one of the first two months projected ADM, or the best one of the first two months
 prior year actual ADM. Placement within the ADM salary ranges is determined by the local
 board of education.
- 2. ADD \$126 per month for an advanced superintendent's certificate (AS).
- ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

CENTRAL OFFICE ADMINISTRATOR SALARY RANGES ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS

Classification	Minimum	Maximum
	Monthly Salary	Monthly Salary
School Administrator I	\$3,217	\$6,041
School Administrator II	\$3,414	\$6,407
School Administrator III	\$3,624	\$6,797
School Administrator IV	\$3,770	\$7,068
School Administrator V	\$3,922	\$7,354
School Administrator VI	\$4,161	\$7,799
School Administrator VII	\$4,328	\$8,113

- 1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
- 2. ADD \$126 per month for an appropriate advanced license.
- 3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2007-2008 Public School Employees

	Monthly Amounts		
Grade	Minimum	Maximum	
50	1,743.04	2,368.65	
51	1,743.04	2,495.05	
52	1,743.04	2,541.87	
53	1,743.04	2,630.59	
54	1,743.04	2,726.47	
55	1,761.18	2,821.18	
56	1,820.89	2,928.81	
57	1,858.74	3,042.35	
58	1,896.60	3,158.62	
59	1,963.61	3,280.86	
60	2,033.39	3,413.42	
61	2,109.27	3,550.08	
62	2,184.06	3,688.40	
63	2,264.90	3,835.15	
64	2,347.00	3,993.78	
65	2,433.13	4,165.54	
66	2,526.39	4,341.50	
67	2,627.06	4,516.56	
68	2,728.09	4,722.34	
69	2,834.98	4,932.56	
70	2,953.39	5,156.35	
71	3,070.24	5,387.77	
72	3,191.02	5,632.95	
73	3,319.21	5,894.41	
74	3,461.02	6,172.79	
75	3,612.98	6,460.28	
76	3,765.95	6,763.06	
77	3,938.03	7,079.49	
78	4,115.74	7,415.55	
79	4,307.11	7,767.01	
80	4,503.52	8,130.69	
81	4,711.68	8,513.91	
82	4,922.74	8,924.60	
83	5,157.02	9,359.72	
84	5,398.84	9,811.41	
85	5,651.30	10,283.00	
86	5,914.20	10,780.53	

2007-2008 Child Nutrition Personnel Salary Ranges

Classification	Salary Grade
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor &	
Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II	
(Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II	
(Advanced Degree)	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

2007-2008 Curriculum Support Personnel Salary Ranges

Classification	Salary <u>Grade</u>
Braillist	59
Educational Interpreter	59
Exceptional Children Data Manager	63
Occupational Therapist ⁽¹⁾	78
Occupational Therapist Assistant	64
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist ⁽¹⁾	78
Physical Therapist Assistant	64
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant ⁽²⁾	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek. Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

(1) In October 2006, the State Board of Education approved a salary upgrade from level 76 to level 78 for occupational and physical therapists working in public schools.(2) In 2007 Budget Bill funding was provided to pay teacher assistants at a minimum

of pay grade 56.

2007-2008 Maintenance Personnel Salary Ranges

Classification	Salary <u>Grade</u>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59

Rule: Noncertified salaries are based on a 40-hour workweek

2007-2008 Maintenance Personnel, cont. Salary Ranges

Classification	Salary <u>Grade</u>
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Direct	or
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62

Rule: Noncertified salaries are based on a 40-hour workweek.

2007-2008 Maintenance Personnel, cont. Salary Ranges

Classification	Salary <u>Grade</u>
Plasterer I Plasterer Crew Leader Plumber I Plumber II Plumber Crew Leader Refrigeration Mechanic Roofer Warehouse Manager I Warehouse Manager II Waste Water Plant Operator I Welder I	63 65 59 63 64 61 61 63 57 62 70 61
Welder II Welder Crew Leader	63 65

Rule: Noncertififed salaries are based on a 40-hour workweek.

2007-2008 Office Support Personnel Salary Ranges

Classification	Salary <u>Grade</u>
Distance Learning Instructional	
Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

2007-2008 Transportation Personnel Salary Ranges

Classification	Salary <u>Grade</u>
Bus Driver	51
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.

In compliance with federal law, including the provisions of Title IX of the Education Amendments of 1972, N C Public Schools administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

Inquiries or complaints should be directed to:
Dr. Elsie C. Leak, Associate Superintendent
Office of Curriculum and School Reform Services
6307 Mail Service Center
Raleigh, NC 27699-6307
Telephone (919) 807-3761; fax (919) 807-3767