Fiscal Year

2009 - 2010

# North Carolina Public School Salary Schedules

Also available online: www.ncpublicschools.org/fbs/finance/salary/

2009-2010
BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

#### Effective July 1, 2009

Years	В	Bachelor's Teacher					
of	Monthly	12 Monthly	Annual Salary				
Exp	Salary	<u>Installments</u>	(10 months)				
0-1	\$3,043	\$2,535.83	\$30,430				
2	\$3,085	\$2,570.83	\$30,850				
3	\$3,129	\$2,607.50	\$31,290				
4	\$3,264	\$2,720.00	\$32,640				
5	\$3,404	\$2,836.67	\$34,040				
6	\$3,538	\$2,948.33	\$35,380				
7	\$3,667	\$3,055.83	\$36,670				
8	\$3,771	\$3,142.50	\$37,710				
9	\$3,819	\$3,182.50	\$38,190				
10	\$3,868	\$3,223.33	\$38,680				
11	\$3,918	\$3,265.00	\$39,180				
12	\$3,967	\$3,305.83	\$39,670				
13	\$4,018	\$3,348.33	\$40,180				
14	\$4,069	\$3,390.83	\$40,690				
15	\$4,122	\$3,435.00	\$41,220				
16	\$4,176	\$3,480.00	\$41,760				
17	\$4,231	\$3,525.83	\$42,310				
18	\$4,286	\$3,571.67	\$42,860				
19	\$4,345	\$3,620.83	\$43,450				
20	\$4,403	\$3,669.17	\$44,030				
21	\$4,461	\$3,717.50	\$44,610				
22	\$4,523	\$3,769.17	\$45,230				
23	\$4,584	\$3,820.00	\$45,840				
24	\$4,650	\$3,875.00	\$46,500				
25	\$4,714	\$3,928.33	\$47,140				
26	\$4,779	\$3,982.50	\$47,790				
27	\$4,845	\$4,037.50	\$48,450				
28	\$4,913	\$4,094.17	\$49,130				
29	\$4,984	\$4,153.33	\$49,840				
30	\$5,055	\$4,212.50	\$50,550				
31	\$5,153	\$4,294.17	\$51,530				
32+	\$5,255						

Bachelor's w/ NBPTS Certification								
Monthly	12 Monthly	Annual Salary						
<u>Salary</u>	<u>Installments</u>	(10 months)						
N/A	N/A	N/A						
N/A	N/A	N/A						
\$3,504	\$2,920.00	\$35,040						
\$3,656	\$3,046.67	\$36,560						
\$3,812	\$3,176.67	\$38,120						
\$3,963	\$3,302.50	\$39,630						
\$4,107	\$3,422.50	\$41,070						
\$4,224	\$3,520.00	\$42,240						
\$4,277	\$3,564.17	\$42,770						
\$4,332	\$3,610.00	\$43,320						
\$4,388	\$3,656.67	\$43,880						
\$4,443	\$3,702.50	\$44,430						
\$4,500	\$3,750.00	\$45,000						
\$4,557	\$3,797.50	\$45,570						
\$4,617	\$3,847.50	\$46,170						
\$4,677	\$3,897.50	\$46,770						
\$4,739	\$3,949.17	\$47,390						
\$4,800	\$4,000.00	\$48,000						
\$4,866	\$4,055.00	\$48,660						
\$4,931	\$4,109.17	\$49,310						
\$4,996	\$4,163.33	\$49,960						
\$5,066	\$4,221.67	\$50,660						
\$5,134	\$4,278.33	\$51,340						
\$5,208	\$4,340.00	\$52,080						
\$5,280	\$4,400.00	\$52,800						
\$5,352	\$4,460.00	\$53,520						
\$5,426	\$4,521.67	\$54,260						
\$5,503	\$4,585.83	\$55,030						
\$5,582	\$4,651.67	\$55,820						
\$5,662	\$4,718.33	\$56,620						
\$5,771	\$4,809.17	\$57,710						
\$5,886	\$4,905.00	\$58,860						

# 2009-2010 MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

#### Effective July 1, 2009

	ı							
Years			Master's Teac	her				
of		Monthly	12 Monthly	Annual Salary				
<u>Exp</u>	Exp S		<u>Installments</u>	(10 months)				
0-1		\$3,347	\$2,789.17	\$33,470				
2		\$3,394	\$2,828.33	\$33,940				
3		\$3,442	\$2,868.33	\$34,420				
4		\$3,590	\$2,991.67	\$35,900				
5		\$3,744	\$3,120.00	\$37,440				
6		\$3,892	\$3,243.33	\$38,920				
7		\$4,034	\$3,361.67	\$40,340				
8		\$4,148	\$3,456.67	\$41,480				
9		\$4,201	\$3,500.83	\$42,010				
10		\$4,255	\$3,545.83	\$42,550				
11		\$4,310	\$3,591.67	\$43,100				
12		\$4,364	\$3,636.67	\$43,640				
13		\$4,420	\$3,683.33	\$44,200				
14		\$4,476	\$3,730.00	\$44,760				
15		\$4,534	\$3,778.33	\$45,340				
16		\$4,594	\$3,828.33	\$45,940				
17		\$4,654	\$3,878.33	\$46,540				
18		\$4,715	\$3,929.17	\$47,150				
19		\$4,780	\$3,983.33	\$47,800				
20		\$4,843	\$4,035.83	\$48,430				
21		\$4,907	\$4,089.17	\$49,070				
22		\$4,975	\$4,145.83	\$49,750				
23		\$5,042	\$4,201.67	\$50,420				
24		\$5,115	\$4,262.50	\$51,150				
25		\$5,185	\$4,320.83	\$51,850				
26		\$5,257	\$4,380.83	\$52,570				
27		\$5,330	\$4,441.67	\$53,300				
28		\$5,404	\$4,503.33	\$54,040				
29		\$5,482	\$4,568.33	\$54,820				
30		\$5,561	\$4,634.17	\$55,610				
31		\$5,668	\$4,723.33	\$56,680				
32+		\$5,781	\$4,817.50	\$57,810				

Master's w/NBPTS Certification								
Monthly	12 Monthly	Annual Salary						
<u>Salary</u>	<u>Installments</u>	(10 months)						
N/A	N/A	N/A						
N/A	N/A	N/A						
\$3,855	\$3,212.50	\$38,550						
\$4,021	\$3,350.83	\$40,210						
\$4,193	\$3,494.17	\$41,930						
\$4,359	\$3,632.50	\$43,590						
\$4,518	\$3,765.00	\$45,180						
\$4,646	\$3,871.67	\$46,460						
\$4,705	\$3,920.83	\$47,050						
\$4,766	\$3,971.67	\$47,660						
\$4,827	\$4,022.50	\$48,270						
\$4,888	\$4,073.33	\$48,880						
\$4,950	\$4,125.00	\$49,500						
\$5,013	\$4,177.50	\$50,130						
\$5,078	\$4,231.67	\$50,780						
\$5,145	\$4,287.50	\$51,450						
\$5,212	\$4,343.33	\$52,120						
\$5,281	\$4,400.83	\$52,810						
\$5,354	\$4,461.67	\$53,540						
\$5,424	\$4,520.00	\$54,240						
\$5,496	\$4,580.00	\$54,960						
\$5,572	\$4,643.33	\$55,720						
\$5,647	\$4,705.83	\$56,470						
\$5,729	\$4,774.17	\$57,290						
\$5,807	\$4,839.17	\$58,070						
\$5,888	\$4,906.67	\$58,880						
\$5,970	\$4,975.00	\$59,700						
\$6,052	\$5,043.33	\$60,520						
\$6,140	\$5,116.67	\$61,400						
\$6,228	\$5,190.00	\$62,280						
\$6,348	\$5,290.00	\$63,480						
\$6,475	\$5,395.83	\$64,750						

#### 2009-2010 ADVANCED AND DOCTORAL DEGREED

#### Effective July 1, 2009

	ADVANCED (SIXTH YEAR)			DOCTORATE				
Years	Adv.	Teacher	Adv. w/ N	IBPTS Cert.	PhD	Teacher	PhD w/ N	IBPTS Cert.
of	10	12 Monthly	10	12 Monthly	10	12 Monthly	10	12 Monthly
Exp	<u>Month</u>	<u>Installments</u>	<u>Month</u>	Installments	<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>
0-1	\$3,473	\$2,894.17	N/A	N/A	\$3,600	\$3,000.00	N/A	N/A
2	\$3,520	\$2,933.33	N/A	N/A	\$3,647	\$3,039.17	N/A	N/A
3	\$3,568	\$2,973.33	\$3,981	\$3,317.50	\$3,695	\$3,079.17	\$4,108	\$3,423.33
4	\$3,716	\$3,096.67	\$4,147	\$3,455.83	\$3,843	\$3,202.50	\$4,274	\$3,561.67
5	\$3,870	\$3,225.00	\$4,319	\$3,599.17	\$3,997	\$3,330.83	\$4,446	\$3,705.00
6	\$4,018	\$3,348.33	\$4,485	\$3,737.50	\$4,145	\$3,454.17	\$4,612	\$3,843.33
7	\$4,160	\$3,466.67	\$4,644	\$3,870.00	\$4,287	\$3,572.50	\$4,771	\$3,975.83
8	\$4,274	\$3,561.67	\$4,772	\$3,976.67	\$4,401	\$3,667.50	\$4,899	\$4,082.50
9	\$4,327	\$3,605.83	\$4,831	\$4,025.83	\$4,454	\$3,711.67	\$4,958	\$4,131.67
10	\$4,381	\$3,650.83	\$4,892	\$4,076.67	\$4,508	\$3,756.67	\$5,019	\$4,182.50
11	\$4,436	\$3,696.67	\$4,953	\$4,127.50	\$4,563	\$3,802.50	\$5,080	\$4,233.33
12	\$4,490	\$3,741.67	\$5,014	\$4,178.33	\$4,617	\$3,847.50	\$5,141	\$4,284.17
13	\$4,546	\$3,788.33	\$5,076	\$4,230.00	\$4,673	\$3,894.17	\$5,203	\$4,335.83
14	\$4,602	\$3,835.00	\$5,139	\$4,282.50	\$4,729	\$3,940.83	\$5,266	\$4,388.33
15	\$4,660	\$3,883.33	\$5,204	\$4,336.67	\$4,787	\$3,989.17	\$5,331	\$4,442.50
16	\$4,720	\$3,933.33	\$5,271	\$4,392.50	\$4,847	\$4,039.17	\$5,398	\$4,498.33
17	\$4,780	\$3,983.33	\$5,338	\$4,448.33	\$4,907	\$4,089.17	\$5,465	\$4,554.17
18	\$4,841	\$4,034.17	\$5,407	\$4,505.83	\$4,968	\$4,140.00	\$5,534	\$4,611.67
19	\$4,906	\$4,088.33	\$5,480	\$4,566.67	\$5,033	\$4,194.17	\$5,607	\$4,672.50
20	\$4,969	\$4,140.83	\$5,550	\$4,625.00	\$5,096	\$4,246.67	\$5,677	\$4,730.83
21	\$5,033	\$4,194.17	\$5,622	\$4,685.00	\$5,160	\$4,300.00	\$5,749	\$4,790.83
22	\$5,101	\$4,250.83	\$5,698	\$4,748.33	\$5,228	\$4,356.67	\$5,825	\$4,854.17
23	\$5,168	\$4,306.67	\$5,773	\$4,810.83	\$5,295	\$4,412.50	\$5,900	\$4,916.67
24	\$5,241	\$4,367.50	\$5,855	\$4,879.17	\$5,368	\$4,473.33	\$5,982	\$4,985.00
25	\$5,311	\$4,425.83	\$5,933	\$4,944.17	\$5,438	\$4,531.67	\$6,060	\$5,050.00
26	\$5,383	\$4,485.83	\$6,014	\$5,011.67	\$5,510	\$4,591.67	\$6,141	\$5,117.50
27	\$5,456	\$4,546.67	\$6,096	\$5,080.00	\$5,583	\$4,652.50	\$6,223	\$5,185.83
28	\$5,530	\$4,608.33	\$6,178	\$5,148.33	\$5,657	\$4,714.17	\$6,305	\$5,254.17
29	\$5,608	\$4,673.33	\$6,266	\$5,221.67	\$5,735	\$4,779.17	\$6,393	\$5,327.50
30	\$5,687	\$4,739.17	\$6,354	\$5,295.00	\$5,814	\$4,845.00	\$6,481	\$5,400.83
31	\$5,794	\$4,828.33	\$6,474	\$5,395.00	\$5,921	\$4,934.17	\$6,601	\$5,500.83
32+	\$5,907	\$4,922.50	\$6,601	\$5,500.83	\$6,034	\$5,028.33	\$6,728	\$5,606.67

# 2009-2010 BACHELOR'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

#### Effective July 1, 2009

Years	Bachelo	or's Instructiona	Support	Bachelor	's w/ NBPTS Ce	rtification
of	Monthly	12 Monthly	Annual Salary	Monthly	12 Monthly	Annual Salary
<u>Exp</u>	<u>Salary</u>	<u>Installments</u>	(10 months)	<u>Salary</u>	<u>Installments</u>	(10 months)
0-1	\$3,043	\$2,535.83	\$30,430	N/A	N/A	N/A
2	\$3,085	\$2,570.83	\$30,850	N/A	N/A	N/A
3	\$3,129	\$2,607.50	\$31,290	\$3,504	\$2,920.00	\$35,040
4	\$3,264	\$2,720.00	\$32,640	\$3,656	\$3,046.67	\$36,560
5	\$3,404	\$2,836.67	\$34,040	\$3,812	\$3,176.67	\$38,120
6	\$3,538	\$2,948.33	\$35,380	\$3,963	\$3,302.50	\$39,630
7	\$3,667	\$3,055.83	\$36,670	\$4,107	\$3,422.50	\$41,070
8	\$3,771	\$3,142.50	\$37,710	\$4,224	\$3,520.00	\$42,240
9	\$3,819	\$3,182.50	\$38,190	\$4,277	\$3,564.17	\$42,770
10	\$3,868	\$3,223.33	\$38,680	\$4,332	\$3,610.00	\$43,320
11	\$3,918	\$3,265.00	\$39,180	\$4,388	\$3,656.67	\$43,880
12	\$3,967	\$3,305.83	\$39,670	\$4,443	\$3,702.50	\$44,430
13	\$4,018	\$3,348.33	\$40,180	\$4,500	\$3,750.00	\$45,000
14	\$4,069	\$3,390.83	\$40,690	\$4,557	\$3,797.50	\$45,570
15	\$4,122	\$3,435.00	\$41,220	\$4,617	\$3,847.50	\$46,170
16	\$4,176	\$3,480.00	\$41,760	\$4,677	\$3,897.50	\$46,770
17	\$4,231	\$3,525.83	\$42,310	\$4,739	\$3,949.17	\$47,390
18	\$4,286	\$3,571.67	\$42,860	\$4,800	\$4,000.00	\$48,000
19	\$4,345	\$3,620.83	\$43,450	\$4,866	\$4,055.00	\$48,660
20	\$4,403	\$3,669.17	\$44,030	\$4,931	\$4,109.17	\$49,310
21	\$4,461	\$3,717.50	\$44,610	\$4,996	\$4,163.33	\$49,960
22	\$4,523	\$3,769.17	\$45,230	\$5,066	\$4,221.67	\$50,660
23	\$4,584	\$3,820.00	\$45,840	\$5,134	\$4,278.33	\$51,340
24	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
25	\$4,714	\$3,928.33	\$47,140	\$5,280	\$4,400.00	\$52,800
26	\$4,779	\$3,982.50	\$47,790	\$5,352	\$4,460.00	\$53,520
27	\$4,845	\$4,037.50	\$48,450	\$5,426	\$4,521.67	\$54,260
28	\$4,913	\$4,094.17	\$49,130	\$5,503	\$4,585.83	\$55,030
29	\$4,984	\$4,153.33	\$49,840	\$5,582	\$4,651.67	\$55,820
30	\$5,055	\$4,212.50	\$50,550	\$5,662	\$4,718.33	\$56,620
31	\$5,153	\$4,294.17	\$51,530	\$5,771	\$4,809.17	\$57,710
32+	\$5,255	\$4,379.17	\$52,550	\$5,886	\$4,905.00	\$58,860

2009-2010
MASTER'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY
SCHEDULE

#### Effective July 1, 2009

Years	Master'	Master's Instructional Support			Master's	w/ NBPTS Ce	rtification
of	Monthly	12 Monthly	Annual Salary		Monthly	12 Monthly	Annual Salary
<u>Exp</u>	<u>Salary</u>	<u>Installments</u>	(10 months)		<u>Salary</u>	<u>Installments</u>	(10 months)
0-1	\$3,347	\$2,789.17	\$33,470		N/A	N/A	N/A
2	\$3,394	\$2,828.33	\$33,940		N/A	N/A	N/A
3	\$3,442	\$2,868.33	\$34,420		\$3,855	\$3,212.50	\$38,550
4	\$3,590	\$2,991.67	\$35,900		\$4,021	\$3,350.83	\$40,210
5	\$3,744	\$3,120.00	\$37,440		\$4,193	\$3,494.17	\$41,930
6	\$3,892	\$3,243.33	\$38,920		\$4,359	\$3,632.50	\$43,590
7	\$4,034	\$3,361.67	\$40,340		\$4,518	\$3,765.00	\$45,180
8	\$4,148	\$3,456.67	\$41,480		\$4,646	\$3,871.67	\$46,460
9	\$4,201	\$3,500.83	\$42,010		\$4,705	\$3,920.83	\$47,050
10	\$4,255	\$3,545.83	\$42,550		\$4,766	\$3,971.67	\$47,660
11	\$4,310	\$3,591.67	\$43,100		\$4,827	\$4,022.50	\$48,270
12	\$4,364	\$3,636.67	\$43,640		\$4,888	\$4,073.33	\$48,880
13	\$4,420	\$3,683.33	\$44,200		\$4,950	\$4,125.00	\$49,500
14	\$4,476	\$3,730.00	\$44,760		\$5,013	\$4,177.50	\$50,130
15	\$4,534	\$3,778.33	\$45,340		\$5,078	\$4,231.67	\$50,780
16	\$4,594	\$3,828.33	\$45,940		\$5,145	\$4,287.50	\$51,450
17	\$4,654	\$3,878.33	\$46,540		\$5,212	\$4,343.33	\$52,120
18	\$4,715	\$3,929.17	\$47,150		\$5,281	\$4,400.83	\$52,810
19	\$4,780	\$3,983.33	\$47,800		\$5,354	\$4,461.67	\$53,540
20	\$4,843	\$4,035.83	\$48,430		\$5,424	\$4,520.00	\$54,240
21	\$4,907	\$4,089.17	\$49,070		\$5,496	\$4,580.00	\$54,960
22	\$4,975	\$4,145.83	\$49,750		\$5,572	\$4,643.33	\$55,720
23	\$5,042	\$4,201.67	\$50,420		\$5,647	\$4,705.83	\$56,470
24	\$5,115	\$4,262.50	\$51,150		\$5,729	\$4,774.17	\$57,290
25	\$5,185	\$4,320.83	\$51,850		\$5,807	\$4,839.17	\$58,070
26	\$5,257	\$4,380.83	\$52,570		\$5,888	\$4,906.67	\$58,880
27	\$5,330	\$4,441.67	\$53,300		\$5,970	\$4,975.00	\$59,700
28	\$5,404	\$4,503.33	\$54,040		\$6,052	\$5,043.33	\$60,520
29	\$5,482	\$4,568.33	\$54,820		\$6,140	\$5,116.67	\$61,400
30	\$5,561	\$4,634.17	\$55,610		\$6,228	\$5,190.00	\$62,280
31	\$5,668	\$4,723.33	\$56,680		\$6,348	\$5,290.00	\$63,480
32+	\$5,781	\$4,817.50	\$57,810		\$6,475	\$5,395.83	\$64,750

#### 2009-2010 ADVANCED AND DOCTORAL DEGREED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2009

	ADVANCED (SIXTH YEAR)				DOCTORATE				
Years	Adv. In	s. Support	Adv. w/ N	IBPTS Cert.	ı	PhD Ins. Support		PhD w/ NBPTS Cert.	
of	10	12 Monthly	10	12 Monthly		10	12 Monthly	10	12 Monthly
<u>Exp</u>	<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>		<b>Month</b>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>
0-1	\$3,473	\$2,894.17	N/A	N/A		\$3,600	\$3,000.00	N/A	N/A
2	\$3,520	\$2,933.33	N/A	N/A		\$3,647	\$3,039.17	N/A	N/A
3	\$3,568	\$2,973.33	\$3,981	\$3,317.50		\$3,695	\$3,079.17	\$4,108	\$3,423.33
4	\$3,716	\$3,096.67	\$4,147	\$3,455.83		\$3,843	\$3,202.50	\$4,274	\$3,561.67
5	\$3,870	\$3,225.00	\$4,319	\$3,599.17		\$3,997	\$3,330.83	\$4,446	\$3,705.00
6	\$4,018	\$3,348.33	\$4,485	\$3,737.50		\$4,145	\$3,454.17	\$4,612	\$3,843.33
7	\$4,160	\$3,466.67	\$4,644	\$3,870.00		\$4,287	\$3,572.50	\$4,771	\$3,975.83
8	\$4,274	\$3,561.67	\$4,772	\$3,976.67		\$4,401	\$3,667.50	\$4,899	\$4,082.50
9	\$4,327	\$3,605.83	\$4,831	\$4,025.83		\$4,454	\$3,711.67	\$4,958	\$4,131.67
10	\$4,381	\$3,650.83	\$4,892	\$4,076.67		\$4,508	\$3,756.67	\$5,019	\$4,182.50
11	\$4,436	\$3,696.67	\$4,953	\$4,127.50		\$4,563	\$3,802.50	\$5,080	\$4,233.33
12	\$4,490	\$3,741.67	\$5,014	\$4,178.33		\$4,617	\$3,847.50	\$5,141	\$4,284.17
13	\$4,546	\$3,788.33	\$5,076	\$4,230.00		\$4,673	\$3,894.17	\$5,203	\$4,335.83
14	\$4,602	\$3,835.00	\$5,139	\$4,282.50		\$4,729	\$3,940.83	\$5,266	\$4,388.33
15	\$4,660	\$3,883.33	\$5,204	\$4,336.67		\$4,787	\$3,989.17	\$5,331	\$4,442.50
16	\$4,720	\$3,933.33	\$5,271	\$4,392.50		\$4,847	\$4,039.17	\$5,398	\$4,498.33
17	\$4,780	\$3,983.33	\$5,338	\$4,448.33		\$4,907	\$4,089.17	\$5,465	\$4,554.17
18	\$4,841	\$4,034.17	\$5,407	\$4,505.83		\$4,968	\$4,140.00	\$5,534	\$4,611.67
19	\$4,906	\$4,088.33	\$5,480	\$4,566.67		\$5,033	\$4,194.17	\$5,607	\$4,672.50
20	\$4,969	\$4,140.83	\$5,550	\$4,625.00		\$5,096	\$4,246.67	\$5,677	\$4,730.83
21	\$5,033	\$4,194.17	\$5,622	\$4,685.00		\$5,160	\$4,300.00	\$5,749	\$4,790.83
22	\$5,101	\$4,250.83	\$5,698	\$4,748.33		\$5,228	\$4,356.67	\$5,825	\$4,854.17
23	\$5,168	\$4,306.67	\$5,773	\$4,810.83		\$5,295	\$4,412.50	\$5,900	\$4,916.67
24	\$5,241	\$4,367.50	\$5,855	\$4,879.17		\$5,368	\$4,473.33	\$5,982	\$4,985.00
25	\$5,311	\$4,425.83	\$5,933	\$4,944.17		\$5,438	\$4,531.67	\$6,060	\$5,050.00
26	\$5,383	\$4,485.83	\$6,014	\$5,011.67		\$5,510	\$4,591.67	\$6,141	\$5,117.50
27	\$5,456	\$4,546.67	\$6,096	\$5,080.00		\$5,583	\$4,652.50	\$6,223	\$5,185.83
28	\$5,530	\$4,608.33	\$6,178	\$5,148.33		\$5,657	\$4,714.17	\$6,305	\$5,254.17
29	\$5,608	\$4,673.33	\$6,266	\$5,221.67		\$5,735	\$4,779.17	\$6,393	\$5,327.50
30	\$5,687	\$4,739.17	\$6,354	\$5,295.00		\$5,814	\$4,845.00	\$6,481	\$5,400.83
31	\$5,794	\$4,828.33	\$6,474	\$5,395.00		\$5,921	\$4,934.17	\$6,601	\$5,500.83
32+	\$5,907	\$4,922.50	\$6,601	\$5,500.83		\$6,034	\$5,028.33	\$6,728	\$5,606.67

# 2009-2010 DAILY RATE SCHEDULES DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL

(Based on 21.5 Days)
Effective July 1, 2009

Years	Bachelo	r's Degree	Master'	Master's Degree		Advanced Degree		Doctorate Degree	
of		Bachelor's		Master's			Advanced		Doctorate
<u>Exp</u>	Bachelor's	with NBPTS	Master's	with NBPTS		<u>Advanced</u>	with NBPTS	<u>Doctorate</u>	with NBPTS
0-1	\$141.53	N/A	\$155.67	N/A		\$161.53	N/A	\$167.44	N/A
2	\$143.49	N/A	\$157.86	N/A		\$163.72	N/A	\$169.63	N/A
3	\$145.53	\$162.98	\$160.09	\$179.30		\$165.95	\$185.16	\$171.86	\$191.07
4	\$151.81	\$170.05	\$166.98	\$187.02		\$172.84	\$192.88	\$178.74	\$198.79
5	\$158.33	\$177.30	\$174.14	\$195.02		\$180.00	\$200.88	\$185.91	\$206.79
6	\$164.56	\$184.33	\$181.02	\$202.74		\$186.88	\$208.60	\$192.79	\$214.51
7	\$170.56	\$191.02	\$187.63	\$210.14		\$193.49	\$216.00	\$199.40	\$221.91
8	\$175.40	\$196.47	\$192.93	\$216.09		\$198.79	\$221.95	\$204.70	\$227.86
9	\$177.63	\$198.93	\$195.40	\$218.84		\$201.26	\$224.70	\$207.16	\$230.60
10	\$179.91	\$201.49	\$197.91	\$221.67		\$203.77	\$227.53	\$209.67	\$233.44
11	\$182.23	\$204.09	\$200.47	\$224.51		\$206.33	\$230.37	\$212.23	\$236.28
12	\$184.51	\$206.65	\$202.98	\$227.35		\$208.84	\$233.21	\$214.74	\$239.12
13	\$186.88	\$209.30	\$205.58	\$230.23		\$211.44	\$236.09	\$217.35	\$242.00
14	\$189.26	\$211.95	\$208.19	\$233.16		\$214.05	\$239.02	\$219.95	\$244.93
15	\$191.72	\$214.74	\$210.88	\$236.19		\$216.74	\$242.05	\$222.65	\$247.95
16	\$194.23	\$217.53	\$213.67	\$239.30		\$219.53	\$245.16	\$225.44	\$251.07
17	\$196.79	\$220.42	\$216.47	\$242.42		\$222.33	\$248.28	\$228.23	\$254.19
18	\$199.35	\$223.26	\$219.30	\$245.63		\$225.16	\$251.49	\$231.07	\$257.40
19	\$202.09	\$226.33	\$222.33	\$249.02		\$228.19	\$254.88	\$234.09	\$260.79
20	\$204.79	\$229.35	\$225.26	\$252.28		\$231.12	\$258.14	\$237.02	\$264.05
21	\$207.49	\$232.37	\$228.23	\$255.63		\$234.09	\$261.49	\$240.00	\$267.40
22	\$210.37	\$235.63	\$231.40	\$259.16		\$237.26	\$265.02	\$243.16	\$270.93
23	\$213.21	\$238.79	\$234.51	\$262.65		\$240.37	\$268.51	\$246.28	\$274.42
24	\$216.28	\$242.23	\$237.91	\$266.47		\$243.77	\$272.33	\$249.67	\$278.23
25	\$219.26	\$245.58	\$241.16	\$270.09		\$247.02	\$275.95	\$252.93	\$281.86
26	\$222.28	\$248.93	\$244.51	\$273.86		\$250.37	\$279.72	\$256.28	\$285.63
27	\$225.35	\$252.37	\$247.91	\$277.67		\$253.77	\$283.53	\$259.67	\$289.44
28	\$228.51	\$255.95	\$251.35	\$281.49		\$257.21	\$287.35	\$263.12	\$293.26
29	\$231.81	\$259.63	\$254.98	\$285.58		\$260.84	\$291.44	\$266.74	\$297.35
30	\$235.12	\$263.35	\$258.65	\$289.67		\$264.51	\$295.53	\$270.42	\$301.44
31	\$239.67	\$268.42	\$263.63	\$295.26		\$269.49	\$301.12	\$275.40	\$307.02
32+	\$244.42	\$273.77	\$268.88	\$301.16		\$274.74	\$307.02	\$280.65	\$312.93

#### 2009-2010 SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS AND MASTER'S LEVEL AUDIOLOGISTS)

#### **Effective July 1, 2009**

Years	Mas	ster's	Adva	anced	Doct	orate
of	Monthly	12 Monthly	Monthly	12 Monthly	Monthly	12 Monthly
<u>Exp</u>	<u>Salary</u>	<u>Installments</u>	<u>Salary</u>	Installments	<u>Salary</u>	<u>Installments</u>
0-1	\$3,892	\$3,243.33	\$4,018	\$3,348.33	\$4,145	\$3,454.17
2	\$4,034	\$3,361.67	\$4,160	\$3,466.67	\$4,287	\$3,572.50
3	\$4,148	\$3,456.67	\$4,274	\$3,561.67	\$4,401	\$3,667.50
4	\$4,201	\$3,500.83	\$4,327	\$3,605.83	\$4,454	\$3,711.67
5	\$4,255	\$3,545.83	\$4,381	\$3,650.83	\$4,508	\$3,756.67
6	\$4,310	\$3,591.67	\$4,436	\$3,696.67	\$4,563	\$3,802.50
7	\$4,364	\$3,636.67	\$4,490	\$3,741.67	\$4,617	\$3,847.50
8	\$4,420	\$3,683.33	\$4,546	\$3,788.33	\$4,673	\$3,894.17
9	\$4,476	\$3,730.00	\$4,602	\$3,835.00	\$4,729	\$3,940.83
10	\$4,534	\$3,778.33	\$4,660	\$3,883.33	\$4,787	\$3,989.17
11	\$4,594	\$3,828.33	\$4,720	\$3,933.33	\$4,847	\$4,039.17
12	\$4,654	\$3,878.33	\$4,780	\$3,983.33	\$4,907	\$4,089.17
13	\$4,715	\$3,929.17	\$4,841	\$4,034.17	\$4,968	\$4,140.00
14	\$4,780	\$3,983.33	\$4,906	\$4,088.33	\$5,033	\$4,194.17
15	\$4,843	\$4,035.83	\$4,969	\$4,140.83	\$5,096	\$4,246.67
16	\$4,907	\$4,089.17	\$5,033	\$4,194.17	\$5,160	\$4,300.00
17	\$4,975	\$4,145.83	\$5,101	\$4,250.83	\$5,228	\$4,356.67
18	\$5,042	\$4,201.67	\$5,168	\$4,306.67	\$5,295	\$4,412.50
19	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
20	\$5,185	\$4,320.83	\$5,311	\$4,425.83	\$5,438	\$4,531.67
21	\$5,257	\$4,380.83	\$5,383	\$4,485.83	\$5,510	\$4,591.67
22	\$5,330	\$4,441.67	\$5,456	\$4,546.67	\$5,583	\$4,652.50
23	\$5,404	\$4,503.33	\$5,530	\$4,608.33	\$5,657	\$4,714.17
24	\$5,482	\$4,568.33	\$5,608	\$4,673.33	\$5,735	\$4,779.17
25	\$5,561	\$4,634.17	\$5,687	\$4,739.17	\$5,814	\$4,845.00
26	\$5,668	\$4,723.33	\$5,794	\$4,828.33	\$5,921	\$4,934.17
27	\$5,781	\$4,817.50	\$5,907	\$4,922.50	\$6,034	\$5,028.33
28	\$5,873	\$4,894.17	\$5,999	\$4,999.17	\$6,126	\$5,105.00
29	\$5,967	\$4,972.50	\$6,093	\$5,077.50	\$6,220	\$5,183.33
30	\$6,062	\$5,051.67	\$6,188	\$5,156.67	\$6,315	\$5,262.50
31	\$6,159	\$5,132.50	\$6,285	\$5,237.50	\$6,412	\$5,343.33
32+	\$6,258	\$5,215.00	\$6,384	\$5,320.00	\$6,511	\$5,425.83

**NOTE:** School Pyschologists **not** certified at the Advanced Level are paid on the "Master's Degree Certified Teacher Salary Schedule". Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

# 2009-2010 DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists and Masters Level Audiologists (Based on 21.5 Days)

YEARS OF	BASE
<u>EXP</u>	SALARY
0-1	\$3,892
2	\$4,034
3	\$4,148
4	\$4,201
5	\$4,255
6	\$4,310
7	\$4,364
8	\$4,420
9	\$4,476
10	\$4,534
11	\$4,594
12	\$4,654
13	\$4,715
14	\$4,780
15	\$4,843
16	\$4,907
17	\$4,975
18	\$5,042
19	\$5,115
20	\$5,185
21	\$5,257
22	\$5,330
23	\$5,404
24	\$5,482
25	\$5,561
26	\$5,668
27	\$5,781
28	\$5,873
29	\$5,967
30	\$6,062
31	\$6,159
32+	\$6,258

Psychologists								
Masters	Advanced	Doctorate						
\$181.02	\$186.88	\$192.79						
\$187.63	\$193.49	\$199.40						
\$192.93	\$198.79	\$204.70						
\$195.40	\$201.26	\$207.16						
\$197.91	\$203.77	\$209.67						
\$200.47	\$206.33	\$212.23						
\$202.98	\$208.84	\$214.74						
\$205.58	\$211.44	\$217.35						
\$208.19	\$214.05	\$219.95						
\$210.88	\$216.74	\$222.65						
\$213.67	\$219.53	\$225.44						
\$216.47	\$222.33	\$228.23						
\$219.30	\$225.16	\$231.07						
\$222.33	\$228.19	\$234.09						
\$225.26	\$231.12	\$237.02						
\$228.23	\$234.09	\$240.00						
\$231.40	\$237.26	\$243.16						
\$234.51	\$240.37	\$246.28						
\$237.91	\$243.77	\$249.67						
\$241.16	\$247.02	\$252.93						
\$244.51	\$250.37	\$256.28						
\$247.91	\$253.77	\$259.67						
\$251.35	\$257.21	\$263.12						
\$254.98	\$260.84	\$266.74						
\$258.65	\$264.51	\$270.42						
\$263.63	\$269.49	\$275.40						
\$268.88	\$274.74	\$280.65						
\$273.16	\$279.02	\$284.93						
\$277.53	\$283.40	\$289.30						
\$281.95	\$287.81	\$293.72						
\$286.47	\$292.33	\$298.23						
\$291.07	\$296.93	\$302.84						

#### FY 2009-10 ASSISTANT PRINCIPAL SALARY SCHEDULE Effective July 1, 2009

		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-5	0-1	\$3,781	\$3,819	\$3,857	\$3,894	\$3,932	\$3,970	\$4,008
6	0-2	\$3,931	\$3,970	\$4,010	\$4,049	\$4,088	\$4,128	\$4,167
7	0-3	\$4,074	\$4,115	\$4,155	\$4,196	\$4,237	\$4,278	\$4,318
8	0-4	\$4,189	\$4,231	\$4,273	\$4,315	\$4,357	\$4,398	\$4,440
9	0-5	\$4,243	\$4,285	\$4,328	\$4,370	\$4,413	\$4,455	\$4,498
10	0-6	\$4,298	\$4,341	\$4,384	\$4,427	\$4,470	\$4,513	\$4,556
11	0-7	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614
12	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
13	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
14	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
15	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
16	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
17	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
18	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
19	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
20	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
21	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
22	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
23	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
24	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
25	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
26	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
27	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
28	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
29	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
30	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
31	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
32+	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

### FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL I

#### 0 - 10 Teachers Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-9	0-5	\$4,243	\$4,285	\$4,328	\$4,370	\$4,413	\$4,455	\$4,498
10	0-6	\$4,298	\$4,341	\$4,384	\$4,427	\$4,470	\$4,513	\$4,556
11	0-7	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614
12	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
13	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
14	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
15	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
16	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
17	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
18	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
19	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
20	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
21	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
22	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
23	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
24	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
25	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
26	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
27	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
28	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
29	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
30	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
31	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
32	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
33+	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

### FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL II

#### 11 - 21 Teachers

#### Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-11	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
12	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
13	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
14	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
15	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
16	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
17	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
18	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
19	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
20	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
21	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
22	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
23	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
24	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
25	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
26	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
27	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
28	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
29	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
30	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
31	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
32	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
33	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
34	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
35+	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

### FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL III

#### 22 - 32 Teachers

#### Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	Salary	Salary	Salary	<u>Salary</u>
0-13	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
14	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
15	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
16	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
17	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
18	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
19	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
20	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
21	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
22	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
23	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
24	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
25	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
26	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
27	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
28	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
29	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
30	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
31	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
32	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
33	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
34	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
35	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
36	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
37+	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

## FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL IV

#### **33 - 43 Teachers**

#### Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base +3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-14	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
15	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
16	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
17	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
18	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
19	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
20	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
21	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
22	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
23	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
24	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
25	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
26	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
27	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
28	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
29	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
30	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
31	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
32	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
33	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
34	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
35	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
36	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
37	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
38+	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

### FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL V

#### 44 - 54 Teachers Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-15	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
16	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
17	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
18	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
19	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
20	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
21	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
22	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
23	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
24	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
25	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
26	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
27	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
28	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
29	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
30	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
31	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
32	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
33	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
34	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
35	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
36	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
37	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
38	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
39+	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

### FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL VI

55 - 65 Teachers Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-17	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
18	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
19	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
20	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
21	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
22	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
23	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
24	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
25	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
26	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
27	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
28	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
29	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
30	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
31	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
32	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
33	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
34	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
35	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
36	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
37	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
38	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
39	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
40	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
41+	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

# FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL VII

66 - 100 Teachers Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-18	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
19	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
20	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
21	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
22	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
23	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
24	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
25	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
26	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
27	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
28	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
29	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
30	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
31	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
32	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
33	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
34	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
35	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
36	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
37	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
38	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
39	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167
40	0-43	\$7,859	\$7,938	\$8,016	\$8,095	\$8,173	\$8,252	\$8,331
41	0-44	\$8,016	\$8,096	\$8,176	\$8,256	\$8,337	\$8,417	\$8,497
42+	0-45	\$8,176	\$8,258	\$8,340	\$8,421	\$8,503	\$8,585	\$8,667

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

## FY 2009-10 PRINCIPAL SALARY SCHEDULES PRINCIPAL VIII

### 101+ Teachers Effective July 1, 2009

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-19	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
20	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
21	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
22	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
23	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
24	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
25	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
26	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
27	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
28	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
29	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
30	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
31	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
32	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
33	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
34	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
35	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
36	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
37	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
38	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167
39	0-43	\$7,859	\$7,938	\$8,016	\$8,095	\$8,173	\$8,252	\$8,331
40	0-44	\$8,016	\$8,096	\$8,176	\$8,256	\$8,337	\$8,417	\$8,497
41	0-45	\$8,176	\$8,258	\$8,340	\$8,421	\$8,503	\$8,585	\$8,667
42+	0-46	\$8,340	\$8,423	\$8,507	\$8,590	\$8,674	\$8,757	\$8,840

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

# 2009-2010 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS Base Effective July 1, 2000

SCHED/	Base
PAY LEVEL	<u>Salary</u>
0-1	\$3,781
0-2	\$3,931
0-3	\$4,074
0-4	\$4,189
0-5	\$4,243
0-6	\$4,298
0-7	\$4,353
0-8	\$4,408
0-9	\$4,464
0-10	\$4,521
0-11	\$4,579
0-12	\$4,640
0-13	\$4,701
0-14	\$4,762
0-15	\$4,828
0-16	\$4,891
0-17	\$4,956
0-18	\$5,025
0-19	\$5,092
0-20	\$5,166
0-21	\$5,237
0-22	\$5,310
0-23	\$5,383

	Mas	ters	
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$189.05	\$180.05	\$171.86	\$164.39
\$196.55	\$187.19	\$178.68	\$170.91
\$203.70	\$194.00	\$185.18	\$177.13
\$209.45	\$199.48	\$190.41	\$182.13
\$212.15	\$202.05	\$192.86	\$184.48
\$214.90	\$204.67	\$195.36	\$186.87
\$217.65	\$207.29	\$197.86	\$189.26
\$220.40	\$209.90	\$200.36	\$191.65
\$223.20	\$212.57	\$202.91	\$194.09
\$226.05	\$215.29	\$205.50	\$196.57
\$228.95	\$218.05	\$208.14	\$199.09
\$232.00	\$220.95	\$210.91	\$201.74
\$235.05	\$223.86	\$213.68	\$204.39
\$238.10	\$226.76	\$216.45	\$207.04
\$241.40	\$229.90	\$219.45	\$209.91
\$244.55	\$232.90	\$222.32	\$212.65
\$247.80	\$236.00	\$225.27	\$215.48
\$251.25	\$239.29	\$228.41	\$218.48
\$254.60	\$242.48	\$231.45	\$221.39
\$258.30	\$246.00	\$234.82	\$224.61
\$261.85	\$249.38	\$238.05	\$227.70
\$265.50	\$252.86	\$241.36	\$230.87
\$269.15	\$256.33	\$244.68	\$234.04

	Adva	Advanced									
	Days in P	ay Period									
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>								
\$195.35	\$186.05	\$177.59	\$169.87								
\$202.85	\$193.19	\$184.41	\$176.39								
\$210.00	\$200.00	\$190.91	\$182.61								
\$215.75	\$205.48	\$196.14	\$187.61								
\$218.45	\$208.05	\$198.59	\$189.96								
\$221.20	\$210.67	\$201.09	\$192.35								
\$223.95	\$213.29	\$203.59	\$194.74								
\$226.70	\$215.90	\$206.09	\$197.13								
\$229.50	\$218.57	\$208.64	\$199.57								
\$232.35	\$221.29	\$211.23	\$202.04								
\$235.25	\$224.05	\$213.86	\$204.57								
\$238.30	\$226.95	\$216.64	\$207.22								
\$241.35	\$229.86	\$219.41	\$209.87								
\$244.40	\$232.76	\$222.18	\$212.52								
\$247.70	\$235.90	\$225.18	\$215.39								
\$250.85	\$238.90	\$228.05	\$218.13								
\$254.10	\$242.00	\$231.00	\$220.96								
\$257.55	\$245.29	\$234.14	\$223.96								
\$260.90	\$248.48	\$237.18	\$226.87								
\$264.60	\$252.00	\$240.55	\$230.09								
\$268.15	\$255.38	\$243.77	\$233.17								
\$271.80	\$258.86	\$247.09	\$236.35								
\$275.45	\$262.33	\$250.41	\$239.52								

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$201.70	\$192.10	\$183.36	\$175.39		
\$209.20	\$199.24	\$190.18	\$181.91		
\$216.35	\$206.05	\$196.68	\$188.13		
\$222.10	\$211.52	\$201.91	\$193.13		
\$224.80	\$214.10	\$204.36	\$195.48		
\$227.55	\$216.71	\$206.86	\$197.87		
\$230.30	\$219.33	\$209.36	\$200.26		
\$233.05	\$221.95	\$211.86	\$202.65		
\$235.85	\$224.62	\$214.41	\$205.09		
\$238.70	\$227.33	\$217.00	\$207.57		
\$241.60	\$230.10	\$219.64	\$210.09		
\$244.65	\$233.00	\$222.41	\$212.74		
\$247.70	\$235.90	\$225.18	\$215.39		
\$250.75	\$238.81	\$227.95	\$218.04		
\$254.05	\$241.95	\$230.95	\$220.91		
\$257.20	\$244.95	\$233.82	\$223.65		
\$260.45	\$248.05	\$236.77	\$226.48		
\$263.90	\$251.33	\$239.91	\$229.48		
\$267.25	\$254.52	\$242.95	\$232.39		
\$270.95	\$258.05	\$246.32	\$235.61		
\$274.50	\$261.43	\$249.55	\$238.70		
\$278.15	\$264.90	\$252.86	\$241.87		
\$281.80	\$268.38	\$256.18	\$245.04		

Base, Continued

SCHED/	Base
PAY LEVEL	<u>Salary</u>
0-24	\$5,458
0-25	\$5,537
0-26	\$5,617
0-27	\$5,725
0-28	\$5,839
0-29	\$5,956
0-30	\$6,075
0-31	\$6,197
0-32	\$6,321
0-33	\$6,447
0-34	\$6,576
0-35	\$6,708
0-36	\$6,842
0-37	\$6,979
0-38	\$7,119
0-39	\$7,261
0-40	\$7,406
0-41	\$7,554
0-42	\$7,705
0-43	\$7,859
0-44	\$8,016
0-45	\$8,176
0-46	\$8,340

	Masters				
	Days in P	ay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$272.90	\$259.90	\$248.09	\$237.30		
\$276.85	\$263.67	\$251.68	\$240.74		
\$280.85	\$267.48	\$255.32	\$244.22		
\$286.25	\$272.62	\$260.23	\$248.91		
\$291.95	\$278.05	\$265.41	\$253.87		
\$297.80	\$283.62	\$270.73	\$258.96		
\$303.75	\$289.29	\$276.14	\$264.13		
\$309.85	\$295.10	\$281.68	\$269.43		
\$316.05	\$301.00	\$287.32	\$274.83		
\$322.35	\$307.00	\$293.05	\$280.30		
\$328.80	\$313.14	\$298.91	\$285.91		
\$335.40	\$319.43	\$304.91	\$291.65		
\$342.10	\$325.81	\$311.00	\$297.48		
\$348.95	\$332.33	\$317.23	\$303.43		
\$355.95	\$339.00	\$323.59	\$309.52		
\$363.05	\$345.76	\$330.05	\$315.70		
\$370.30	\$352.67	\$336.64	\$322.00		
\$377.70	\$359.71	\$343.36	\$328.43		
\$385.25	\$366.90	\$350.23	\$335.00		
\$392.95	\$374.24	\$357.23	\$341.70		
\$400.80	\$381.71	\$364.36	\$348.52		
\$408.80	\$389.33	\$371.64	\$355.48		
\$417.00	\$397.14	\$379.09	\$362.61		

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$279.20	\$265.90	\$253.82	\$242.78	
\$283.15	\$269.67	\$257.41	\$246.22	
\$287.15	\$273.48	\$261.05	\$249.70	
\$292.55	\$278.62	\$265.95	\$254.39	
\$298.25	\$284.05	\$271.14	\$259.35	
\$304.10	\$289.62	\$276.45	\$264.43	
\$310.05	\$295.29	\$281.86	\$269.61	
\$316.15	\$301.10	\$287.41	\$274.91	
\$322.35	\$307.00	\$293.05	\$280.30	
\$328.65	\$313.00	\$298.77	\$285.78	
\$335.10	\$319.14	\$304.64	\$291.39	
\$341.70	\$325.43	\$310.64	\$297.13	
\$348.40	\$331.81	\$316.73	\$302.96	
\$355.25	\$338.33	\$322.95	\$308.91	
\$362.25	\$345.00	\$329.32	\$315.00	
\$369.35	\$351.76	\$335.77	\$321.17	
\$376.60	\$358.67	\$342.36	\$327.48	
\$384.00	\$365.71	\$349.09	\$333.91	
\$391.55	\$372.90	\$355.95	\$340.48	
\$399.25	\$380.24	\$362.95	\$347.17	
\$407.10	\$387.71	\$370.09	\$354.00	
\$415.10	\$395.33	\$377.36	\$360.96	
\$423.30	\$403.14	\$384.82	\$368.09	

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$285.55	\$271.95	\$259.59	\$248.30		
\$289.50	\$275.71	\$263.18	\$251.74		
\$293.50	\$279.52	\$266.82	\$255.22		
\$298.90	\$284.67	\$271.73	\$259.91		
\$304.60	\$290.10	\$276.91	\$264.87		
\$310.45	\$295.67	\$282.23	\$269.96		
\$316.40	\$301.33	\$287.64	\$275.13		
\$322.50	\$307.14	\$293.18	\$280.43		
\$328.70	\$313.05	\$298.82	\$285.83		
\$335.00	\$319.05	\$304.55	\$291.30		
\$341.45	\$325.19	\$310.41	\$296.91		
\$348.05	\$331.48	\$316.41	\$302.65		
\$354.75	\$337.86	\$322.50	\$308.48		
\$361.60	\$344.38	\$328.73	\$314.43		
\$368.60	\$351.05	\$335.09	\$320.52		
\$375.70	\$357.81	\$341.55	\$326.70		
\$382.95	\$364.71	\$348.14	\$333.00		
\$390.35	\$371.76	\$354.86	\$339.43		
\$397.90	\$378.95	\$361.73	\$346.00		
\$405.60	\$386.29	\$368.73	\$352.70		
\$413.45	\$393.76	\$375.86	\$359.52		
\$421.45	\$401.38	\$383.14	\$366.48		
\$429.65	\$409.19	\$390.59	\$373.61		

#### Effective July 1, 2009

23 \$166.04 \$172.61 \$178.91 \$183.96 \$186.30 \$188.74 \$191.17 \$193.57 \$196.04 \$198.52 \$201.09 \$203.74 \$206.43 \$209.13 \$212.00 \$214.78 \$217.65 \$220.65 \$223.61 \$226.87 \$229.96 \$233.17 \$236.39

			Masters		
SCHED/	Base			Days in P	-
PAY LEVEL	<u>Salary</u>	1	<u>20</u>	<u>21</u>	<u>22</u>
0-1	\$3,819		\$190.95	\$181.86	\$173.59
0-2	\$3,970		\$198.50	\$189.05	\$180.45
0-3	\$4,115		\$205.75	\$195.95	\$187.05
0-4	\$4,231		\$211.55	\$201.48	\$192.32
0-5	\$4,285		\$214.25	\$204.05	\$194.77
0-6	\$4,341		\$217.05	\$206.71	\$197.32
0-7	\$4,397		\$219.85	\$209.38	\$199.86
0-8	\$4,452		\$222.60	\$212.00	\$202.36
0-9	\$4,509		\$225.45	\$214.71	\$204.95
0-10	\$4,566		\$228.30	\$217.43	\$207.55
0-11	\$4,625		\$231.25	\$220.24	\$210.23
0-12	\$4,686		\$234.30	\$223.14	\$213.00
0-13	\$4,748		\$237.40	\$226.10	\$215.82
0-14	\$4,810		\$240.50	\$229.05	\$218.64
0-15	\$4,876		\$243.80	\$232.19	\$221.64
0-16	\$4,940		\$247.00	\$235.24	\$224.55
0-17	\$5,006		\$250.30	\$238.38	\$227.55
0-18	\$5,075		\$253.75	\$241.67	\$230.68
0-19	\$5,143		\$257.15	\$244.90	\$233.77
0-20	\$5,218		\$260.90	\$248.48	\$237.18
0-21	\$5,289		\$264.45	\$251.86	\$240.41
0-22	\$5,363		\$268.15	\$255.38	\$243.77
0-23	\$5,437		\$271.85	\$258.90	\$247.14

Advanced					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$197.25	\$187.86	\$179.32	\$171.52		
\$204.80	\$195.05	\$186.18	\$178.09		
\$212.05	\$201.95	\$192.77	\$184.39		
\$217.85	\$207.48	\$198.05	\$189.43		
\$220.55	\$210.05	\$200.50	\$191.78		
\$223.35	\$212.71	\$203.05	\$194.22		
\$226.15	\$215.38	\$205.59	\$196.65		
\$228.90	\$218.00	\$208.09	\$199.04		
\$231.75	\$220.71	\$210.68	\$201.52		
\$234.60	\$223.43	\$213.27	\$204.00		
\$237.55	\$226.24	\$215.95	\$206.57		
\$240.60	\$229.14	\$218.73	\$209.22		
\$243.70	\$232.10	\$221.55	\$211.91		
\$246.80	\$235.05	\$224.36	\$214.61		
\$250.10	\$238.19	\$227.36	\$217.48		
\$253.30	\$241.24	\$230.27	\$220.26		
\$256.60	\$244.38	\$233.27	\$223.13		
\$260.05	\$247.67	\$236.41	\$226.13		
\$263.45	\$250.90	\$239.50	\$229.09		
\$267.20	\$254.48	\$242.91	\$232.35		
\$270.75	\$257.86	\$246.14	\$235.43		
\$274.45	\$261.38	\$249.50	\$238.65		
\$278.15	\$264.90	\$252.86	\$241.87		

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$203.60	\$193.90	\$185.09	\$177.04		
\$211.15	\$201.10	\$191.95	\$183.61		
\$218.40	\$208.00	\$198.55	\$189.91		
\$224.20	\$213.52	\$203.82	\$194.96		
\$226.90	\$216.10	\$206.27	\$197.30		
\$229.70	\$218.76	\$208.82	\$199.74		
\$232.50	\$221.43	\$211.36	\$202.17		
\$235.25	\$224.05	\$213.86	\$204.57		
\$238.10	\$226.76	\$216.45	\$207.04		
\$240.95	\$229.48	\$219.05	\$209.52		
\$243.90	\$232.29	\$221.73	\$212.09		
\$246.95	\$235.19	\$224.50	\$214.74		
\$250.05	\$238.14	\$227.32	\$217.43		
\$253.15	\$241.10	\$230.14	\$220.13		
\$256.45	\$244.24	\$233.14	\$223.00		
\$259.65	\$247.29	\$236.05	\$225.78		
\$262.95	\$250.43	\$239.05	\$228.65		
\$266.40	\$253.71	\$242.18	\$231.65		
\$269.80	\$256.95	\$245.27	\$234.61		
\$273.55	\$260.52	\$248.68	\$237.87		
\$277.10	\$263.90	\$251.91	\$240.96		
\$280.80	\$267.43	\$255.27	\$244.17		
\$284.50	\$270.95	\$258.64	\$247.39		

Base + 1% , Continued Effective July 1, 2009

SCHED/ PAY LEVEL	Base Salary
0-24	\$5,513
0-25	\$5,592
0-26	\$5,673
0-27	\$5,782
0-28	\$5,897
0-29	\$6,016
0-30	\$6,136
0-31	\$6,259
0-32	\$6,384
0-33	\$6,511
0-34	\$6,642
0-35	\$6,775
0-36	\$6,910
0-37	\$7,049
0-38	\$7,190
0-39	\$7,334
0-40	\$7,480
0-41	\$7,630
0-42	\$7,782
0-43	\$7,938
0-44	\$8,096
0-45	\$8,258
0-46	\$8,423

	Masters				
	Days in Pay Period				
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$275.65	\$262.52	\$250.59	\$239.70		
\$279.60	\$266.29	\$254.18	\$243.13		
\$283.65	\$270.14	\$257.86	\$246.65		
\$289.10	\$275.33	\$262.82	\$251.39		
\$294.85	\$280.81	\$268.05	\$256.39		
\$300.80	\$286.48	\$273.45	\$261.57		
\$306.80	\$292.19	\$278.91	\$266.78		
\$312.95	\$298.05	\$284.50	\$272.13		
\$319.20	\$304.00	\$290.18	\$277.57		
\$325.55	\$310.05	\$295.95	\$283.09		
\$332.10	\$316.29	\$301.91	\$288.78		
\$338.75	\$322.62	\$307.95	\$294.57		
\$345.50	\$329.05	\$314.09	\$300.43		
\$352.45	\$335.67	\$320.41	\$306.48		
\$359.50	\$342.38	\$326.82	\$312.61		
\$366.70	\$349.24	\$333.36	\$318.87		
\$374.00	\$356.19	\$340.00	\$325.22		
\$381.50	\$363.33	\$346.82	\$331.74		
\$389.10	\$370.57	\$353.73	\$338.35		
\$396.90	\$378.00	\$360.82	\$345.13		
\$404.80	\$385.52	\$368.00	\$352.00		
\$412.90	\$393.24	\$375.36	\$359.04		
\$421.15	\$401.10	\$382.86	\$366.22		

Advanced				
	·	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$281.95	\$268.52	\$256.32	\$245.17	
\$285.90	\$272.29	\$259.91	\$248.61	
\$289.95	\$276.14	\$263.59	\$252.13	
\$295.40	\$281.33	\$268.55	\$256.87	
\$301.15	\$286.81	\$273.77	\$261.87	
\$307.10	\$292.48	\$279.18	\$267.04	
\$313.10	\$298.19	\$284.64	\$272.26	
\$319.25	\$304.05	\$290.23	\$277.61	
\$325.50	\$310.00	\$295.91	\$283.04	
\$331.85	\$316.05	\$301.68	\$288.57	
\$338.40	\$322.29	\$307.64	\$294.26	
\$345.05	\$328.62	\$313.68	\$300.04	
\$351.80	\$335.05	\$319.82	\$305.91	
\$358.75	\$341.67	\$326.14	\$311.96	
\$365.80	\$348.38	\$332.55	\$318.09	
\$373.00	\$355.24	\$339.09	\$324.35	
\$380.30	\$362.19	\$345.73	\$330.70	
\$387.80	\$369.33	\$352.55	\$337.22	
\$395.40	\$376.57	\$359.45	\$343.83	
\$403.20	\$384.00	\$366.55	\$350.61	
\$411.10	\$391.52	\$373.73	\$357.48	
\$419.20	\$399.24	\$381.09	\$364.52	
\$427.45	\$407.10	\$388.59	\$371.70	

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$288.30	\$274.57	\$262.09	\$250.70		
\$292.25	\$278.33	\$265.68	\$254.13		
\$296.30	\$282.19	\$269.36	\$257.65		
\$301.75	\$287.38	\$274.32	\$262.39		
\$307.50	\$292.86	\$279.55	\$267.39		
\$313.45	\$298.52	\$284.95	\$272.57		
\$319.45	\$304.24	\$290.41	\$277.78		
\$325.60	\$310.10	\$296.00	\$283.13		
\$331.85	\$316.05	\$301.68	\$288.57		
\$338.20	\$322.10	\$307.45	\$294.09		
\$344.75	\$328.33	\$313.41	\$299.78		
\$351.40	\$334.67	\$319.45	\$305.57		
\$358.15	\$341.10	\$325.59	\$311.43		
\$365.10	\$347.71	\$331.91	\$317.48		
\$372.15	\$354.43	\$338.32	\$323.61		
\$379.35	\$361.29	\$344.86	\$329.87		
\$386.65	\$368.24	\$351.50	\$336.22		
\$394.15	\$375.38	\$358.32	\$342.74		
\$401.75	\$382.62	\$365.23	\$349.35		
\$409.55	\$390.05	\$372.32	\$356.13		
\$417.45	\$397.57	\$379.50	\$363.00		
\$425.55	\$405.29	\$386.86	\$370.04		
\$433.80	\$413.14	\$394.36	\$377.22		

#### Base + 2%

SCHED/ PAY LEVEL	Base Salary	<u>20</u>
0-1	\$3,857	\$192.
0-2	\$4,010	\$200.
0-2	\$4,155	\$207.
0-3	\$4,273	
		\$213.
0-5	\$4,328	\$216.
0-6	\$4,384	\$219.
0-7	\$4,440	\$222.
0-8	\$4,496	\$224.
0-9	\$4,553	\$227.
0-10	\$4,611	\$230.
0-11	\$4,671	\$233.
0-12	\$4,733	\$236.
0-13	\$4,795	\$239.
0-14	\$4,857	\$242.
0-15	\$4,925	\$246.
0-16	\$4,989	\$249.
0-17	\$5,055	\$252.
0-18	\$5,126	\$256.
0-19	\$5,194	\$259.
0-20	\$5,269	\$263.
0-21	\$5,342	\$267.
0-22	\$5,416	\$270.
0-23	\$5,491	\$274.

Masters			
		ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$192.85	\$183.67	\$175.32	\$167.70
\$200.50	\$190.95	\$182.27	\$174.35
\$207.75	\$197.86	\$188.86	\$180.65
\$213.65	\$203.48	\$194.23	\$185.78
\$216.40	\$206.10	\$196.73	\$188.17
\$219.20	\$208.76	\$199.27	\$190.61
\$222.00	\$211.43	\$201.82	\$193.04
\$224.80	\$214.10	\$204.36	\$195.48
\$227.65	\$216.81	\$206.95	\$197.96
\$230.55	\$219.57	\$209.59	\$200.48
\$233.55	\$222.43	\$212.32	\$203.09
\$236.65	\$225.38	\$215.14	\$205.78
\$239.75	\$228.33	\$217.95	\$208.48
\$242.85	\$231.29	\$220.77	\$211.17
\$246.25	\$234.52	\$223.86	\$214.13
\$249.45	\$237.57	\$226.77	\$216.91
\$252.75	\$240.71	\$229.77	\$219.78
\$256.30	\$244.10	\$233.00	\$222.87
\$259.70	\$247.33	\$236.09	\$225.83
\$263.45	\$250.90	\$239.50	\$229.09
\$267.10	\$254.38	\$242.82	\$232.26
\$270.80	\$257.90	\$246.18	\$235.48
\$274.55	\$261.48	\$249.59	\$238.74

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$199.15	\$189.67	\$181.05	\$173.17	
\$206.80	\$196.95	\$188.00	\$179.83	
\$214.05	\$203.86	\$194.59	\$186.13	
\$219.95	\$209.48	\$199.95	\$191.26	
\$222.70	\$212.10	\$202.45	\$193.65	
\$225.50	\$214.76	\$205.00	\$196.09	
\$228.30	\$217.43	\$207.55	\$198.52	
\$231.10	\$220.10	\$210.09	\$200.96	
\$233.95	\$222.81	\$212.68	\$203.43	
\$236.85	\$225.57	\$215.32	\$205.96	
\$239.85	\$228.43	\$218.05	\$208.57	
\$242.95	\$231.38	\$220.86	\$211.26	
\$246.05	\$234.33	\$223.68	\$213.96	
\$249.15	\$237.29	\$226.50	\$216.65	
\$252.55	\$240.52	\$229.59	\$219.61	
\$255.75	\$243.57	\$232.50	\$222.39	
\$259.05	\$246.71	\$235.50	\$225.26	
\$262.60	\$250.10	\$238.73	\$228.35	
\$266.00	\$253.33	\$241.82	\$231.30	
\$269.75	\$256.90	\$245.23	\$234.57	
\$273.40	\$260.38	\$248.55	\$237.74	
\$277.10	\$263.90	\$251.91	\$240.96	
\$280.85	\$267.48	\$255.32	\$244.22	

Doctorate			
	-	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$205.50	\$195.71	\$186.82	\$178.70
\$213.15	\$203.00	\$193.77	\$185.35
\$220.40	\$209.90	\$200.36	\$191.65
\$226.30	\$215.52	\$205.73	\$196.78
\$229.05	\$218.14	\$208.23	\$199.17
\$231.85	\$220.81	\$210.77	\$201.61
\$234.65	\$223.48	\$213.32	\$204.04
\$237.45	\$226.14	\$215.86	\$206.48
\$240.30	\$228.86	\$218.45	\$208.96
\$243.20	\$231.62	\$221.09	\$211.48
\$246.20	\$234.48	\$223.82	\$214.09
\$249.30	\$237.43	\$226.64	\$216.78
\$252.40	\$240.38	\$229.45	\$219.48
\$255.50	\$243.33	\$232.27	\$222.17
\$258.90	\$246.57	\$235.36	\$225.13
\$262.10	\$249.62	\$238.27	\$227.91
\$265.40	\$252.76	\$241.27	\$230.78
\$268.95	\$256.14	\$244.50	\$233.87
\$272.35	\$259.38	\$247.59	\$236.83
\$276.10	\$262.95	\$251.00	\$240.09
\$279.75	\$266.43	\$254.32	\$243.26
\$283.45	\$269.95	\$257.68	\$246.48
\$287.20	\$273.52	\$261.09	\$249.74

Base + 2%, Continued

SCHED/ PAY LEVEL	Base <u>Salary</u>
0-24	\$5,567
0-25	\$5,648
0-26	\$5,729
0-27	\$5,840
0-28	\$5,956
0-29	\$6,075
0-30	\$6,197
0-31	\$6,321
0-32	\$6,447
0-33	\$6,576
0-34	\$6,708
0-35	\$6,842
0-36	\$6,979
0-37	\$7,119
0-38	\$7,261
0-39	\$7,406
0-40	\$7,554
0-41	\$7,705
0-42	\$7,859
0-43	\$8,016
0-44	\$8,176
0-45	\$8,340
0-46	\$8,507

	Masters			
	Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$278.35	\$265.10	\$253.05	\$242.04	
\$282.40	\$268.95	\$256.73	\$245.57	
\$286.45	\$272.81	\$260.41	\$249.09	
\$292.00	\$278.10	\$265.45	\$253.91	
\$297.80	\$283.62	\$270.73	\$258.96	
\$303.75	\$289.29	\$276.14	\$264.13	
\$309.85	\$295.10	\$281.68	\$269.43	
\$316.05	\$301.00	\$287.32	\$274.83	
\$322.35	\$307.00	\$293.05	\$280.30	
\$328.80	\$313.14	\$298.91	\$285.91	
\$335.40	\$319.43	\$304.91	\$291.65	
\$342.10	\$325.81	\$311.00	\$297.48	
\$348.95	\$332.33	\$317.23	\$303.43	
\$355.95	\$339.00	\$323.59	\$309.52	
\$363.05	\$345.76	\$330.05	\$315.70	
\$370.30	\$352.67	\$336.64	\$322.00	
\$377.70	\$359.71	\$343.36	\$328.43	
\$385.25	\$366.90	\$350.23	\$335.00	
\$392.95	\$374.24	\$357.23	\$341.70	
\$400.80	\$381.71	\$364.36	\$348.52	
\$408.80	\$389.33	\$371.64	\$355.48	
\$417.00	\$397.14	\$379.09	\$362.61	
\$425.35	\$405.10	\$386.68	\$369.87	

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$284.65	\$271.10	\$258.77	\$247.52	
\$288.70	\$274.95	\$262.45	\$251.04	
\$292.75	\$278.81	\$266.14	\$254.57	
\$298.30	\$284.10	\$271.18	\$259.39	
\$304.10	\$289.62	\$276.45	\$264.43	
\$310.05	\$295.29	\$281.86	\$269.61	
\$316.15	\$301.10	\$287.41	\$274.91	
\$322.35	\$307.00	\$293.05	\$280.30	
\$328.65	\$313.00	\$298.77	\$285.78	
\$335.10	\$319.14	\$304.64	\$291.39	
\$341.70	\$325.43	\$310.64	\$297.13	
\$348.40	\$331.81	\$316.73	\$302.96	
\$355.25	\$338.33	\$322.95	\$308.91	
\$362.25	\$345.00	\$329.32	\$315.00	
\$369.35	\$351.76	\$335.77	\$321.17	
\$376.60	\$358.67	\$342.36	\$327.48	
\$384.00	\$365.71	\$349.09	\$333.91	
\$391.55	\$372.90	\$355.95	\$340.48	
\$399.25	\$380.24	\$362.95	\$347.17	
\$407.10	\$387.71	\$370.09	\$354.00	
\$415.10	\$395.33	\$377.36	\$360.96	
\$423.30	\$403.14	\$384.82	\$368.09	
\$431.65	\$411.10	\$392.41	\$375.35	

Doctorate			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$291.00	\$277.14	\$264.55	\$253.04
\$295.05	\$281.00	\$268.23	\$256.57
\$299.10	\$284.86	\$271.91	\$260.09
\$304.65	\$290.14	\$276.95	\$264.91
\$310.45	\$295.67	\$282.23	\$269.96
\$316.40	\$301.33	\$287.64	\$275.13
\$322.50	\$307.14	\$293.18	\$280.43
\$328.70	\$313.05	\$298.82	\$285.83
\$335.00	\$319.05	\$304.55	\$291.30
\$341.45	\$325.19	\$310.41	\$296.91
\$348.05	\$331.48	\$316.41	\$302.65
\$354.75	\$337.86	\$322.50	\$308.48
\$361.60	\$344.38	\$328.73	\$314.43
\$368.60	\$351.05	\$335.09	\$320.52
\$375.70	\$357.81	\$341.55	\$326.70
\$382.95	\$364.71	\$348.14	\$333.00
\$390.35	\$371.76	\$354.86	\$339.43
\$397.90	\$378.95	\$361.73	\$346.00
\$405.60	\$386.29	\$368.73	\$352.70
\$413.45	\$393.76	\$375.86	\$359.52
\$421.45	\$401.38	\$383.14	\$366.48
\$429.65	\$409.19	\$390.59	\$373.61
\$438.00	\$417.14	\$398.18	\$380.87

#### Base + 3%

SCHED/	Base		
PAY LEVEL	Salary	1	
0-1	\$3,894		\$
0-2	\$4,049		\$
0-3	\$4,196		\$
0-4	\$4,315		\$
0-5	\$4,370		\$
0-6	\$4,427		\$
0-7	\$4,484		\$
0-8	\$4,540		\$
0-9	\$4,598		\$
0-10	\$4,657		\$
0-11	\$4,716		\$
0-12	\$4,779		\$
0-13	\$4,842		\$
0-14	\$4,905		\$
0-15	\$4,973		\$
0-16	\$5,038		\$
0-17	\$5,105		\$
0-18	\$5,176		\$
0-19	\$5,245		\$
0-20	\$5,321		\$
0-21	\$5,394		\$
0-22	\$5,469		\$
0-23	\$5,544		\$

Masters				
	Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$194.70	\$185.43	\$177.00	\$169.30	
\$202.45	\$192.81	\$184.05	\$176.04	
\$209.80	\$199.81	\$190.73	\$182.43	
\$215.75	\$205.48	\$196.14	\$187.61	
\$218.50	\$208.10	\$198.64	\$190.00	
\$221.35	\$210.81	\$201.23	\$192.48	
\$224.20	\$213.52	\$203.82	\$194.96	
\$227.00	\$216.19	\$206.36	\$197.39	
\$229.90	\$218.95	\$209.00	\$199.91	
\$232.85	\$221.76	\$211.68	\$202.48	
\$235.80	\$224.57	\$214.36	\$205.04	
\$238.95	\$227.57	\$217.23	\$207.78	
\$242.10	\$230.57	\$220.09	\$210.52	
\$245.25	\$233.57	\$222.95	\$213.26	
\$248.65	\$236.81	\$226.05	\$216.22	
\$251.90	\$239.90	\$229.00	\$219.04	
\$255.25	\$243.10	\$232.05	\$221.96	
\$258.80	\$246.48	\$235.27	\$225.04	
\$262.25	\$249.76	\$238.41	\$228.04	
\$266.05	\$253.38	\$241.86	\$231.35	
\$269.70	\$256.86	\$245.18	\$234.52	
\$273.45	\$260.43	\$248.59	\$237.78	
\$277.20	\$264.00	\$252.00	\$241.04	

Advanced				
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$201.00	\$191.43	\$182.73	\$174.78	
\$208.75	\$198.81	\$189.77	\$181.52	
\$216.10	\$205.81	\$196.45	\$187.91	
\$222.05	\$211.48	\$201.86	\$193.09	
\$224.80	\$214.10	\$204.36	\$195.48	
\$227.65	\$216.81	\$206.95	\$197.96	
\$230.50	\$219.52	\$209.55	\$200.43	
\$233.30	\$222.19	\$212.09	\$202.87	
\$236.20	\$224.95	\$214.73	\$205.39	
\$239.15	\$227.76	\$217.41	\$207.96	
\$242.10	\$230.57	\$220.09	\$210.52	
\$245.25	\$233.57	\$222.95	\$213.26	
\$248.40	\$236.57	\$225.82	\$216.00	
\$251.55	\$239.57	\$228.68	\$218.74	
\$254.95	\$242.81	\$231.77	\$221.70	
\$258.20	\$245.90	\$234.73	\$224.52	
\$261.55	\$249.10	\$237.77	\$227.43	
\$265.10	\$252.48	\$241.00	\$230.52	
\$268.55	\$255.76	\$244.14	\$233.52	
\$272.35	\$259.38	\$247.59	\$236.83	
\$276.00	\$262.86	\$250.91	\$240.00	
\$279.75	\$266.43	\$254.32	\$243.26	
\$283.50	\$270.00	\$257.73	\$246.52	

\$215.10 \$204.86 \$195.55 \$187.04 \$222.45 \$211.86 \$202.23 \$193.43 \$228.40 \$217.52 \$207.64 \$198.61 \$231.15 \$220.14 \$210.14 \$201.00 \$234.00 \$222.86 \$212.73 \$203.48 \$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	Doctorate			
\$207.35 \$197.48 \$188.50 \$180.30 \$215.10 \$204.86 \$195.55 \$187.04 \$222.45 \$211.86 \$202.23 \$193.43 \$228.40 \$217.52 \$207.64 \$198.61 \$231.15 \$220.14 \$210.14 \$201.00 \$234.00 \$222.86 \$212.73 \$203.48 \$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	Days in Pay Period			
\$215.10 \$204.86 \$195.55 \$187.04 \$222.45 \$211.86 \$202.23 \$193.43 \$228.40 \$217.52 \$207.64 \$198.61 \$231.15 \$220.14 \$210.14 \$201.00 \$234.00 \$222.86 \$212.73 \$203.48 \$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$231.59 \$221.52 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$222.45 \$211.86 \$202.23 \$193.43 \$228.40 \$217.52 \$207.64 \$198.61 \$231.15 \$220.14 \$210.14 \$201.00 \$234.00 \$222.86 \$212.73 \$203.48 \$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$207.35	\$197.48	\$188.50	\$180.30
\$228.40 \$217.52 \$207.64 \$198.61 \$231.15 \$220.14 \$210.14 \$201.00 \$234.00 \$222.86 \$212.73 \$203.48 \$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$225.86 \$216.04 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$215.10	\$204.86	\$195.55	\$187.04
\$231.15 \$220.14 \$210.14 \$201.00 \$234.00 \$222.86 \$212.73 \$203.48 \$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$222.45	\$211.86	\$202.23	\$193.43
\$234.00 \$222.86 \$212.73 \$203.48 \$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$228.40	\$217.52	\$207.64	\$198.61
\$236.85 \$225.57 \$215.32 \$205.96 \$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$231.15	\$220.14	\$210.14	\$201.00
\$239.65 \$228.24 \$217.86 \$208.39 \$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$234.00	\$222.86	\$212.73	\$203.48
\$242.55 \$231.00 \$220.50 \$210.91 \$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$236.85	\$225.57	\$215.32	\$205.96
\$245.50 \$233.81 \$223.18 \$213.48 \$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$239.65	\$228.24	\$217.86	\$208.39
\$248.45 \$236.62 \$225.86 \$216.04 \$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$242.55	\$231.00	\$220.50	\$210.91
\$251.60 \$239.62 \$228.73 \$218.78 \$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$245.50	\$233.81	\$223.18	\$213.48
\$254.75 \$242.62 \$231.59 \$221.52 \$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$248.45	\$236.62	\$225.86	\$216.04
\$257.90 \$245.62 \$234.45 \$224.26 \$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$251.60	\$239.62	\$228.73	\$218.78
\$261.30 \$248.86 \$237.55 \$227.22 \$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$254.75	\$242.62	\$231.59	\$221.52
\$264.55 \$251.95 \$240.50 \$230.04 \$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$257.90	\$245.62	\$234.45	\$224.26
\$267.90 \$255.14 \$243.55 \$232.96 \$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$261.30	\$248.86	\$237.55	\$227.22
\$271.45 \$258.52 \$246.77 \$236.04 \$274.90 \$261.81 \$249.91 \$239.04 \$278.70 \$265.43 \$253.36 \$242.35	\$264.55	\$251.95	\$240.50	\$230.04
\$274.90       \$261.81       \$249.91       \$239.04         \$278.70       \$265.43       \$253.36       \$242.35	\$267.90	\$255.14	\$243.55	\$232.96
\$278.70 \$265.43 \$253.36 \$242.35	\$271.45	\$258.52	\$246.77	\$236.04
	\$274.90	\$261.81	\$249.91	\$239.04
\$282.35 \$268.90 \$256.68 \$245.52	\$278.70	\$265.43	\$253.36	\$242.35
ΨΕ-0Ε-00   ΨΕ-00-00   ΨΕ-10-02	\$282.35	\$268.90	\$256.68	\$245.52
\$286.10 \$272.48 \$260.09 \$248.78	\$286.10	\$272.48	\$260.09	\$248.78
\$289.85   \$276.05   \$263.50   \$252.04	\$289.85	\$276.05	\$263.50	\$252.04

Base + 3%, Continued

SCHED/ PAY LEVEL	Base <u>Salary</u>
0-24	\$5,622
0-25	\$5,703
0-26	\$5,786
0-27	\$5,897
0-28	\$6,014
0-29	\$6,135
0-30	\$6,257
0-31	\$6,383
0-32	\$6,511
0-33	\$6,640
0-34	\$6,773
0-35	\$6,909
0-36	\$7,047
0-37	\$7,188
0-38	\$7,333
0-39	\$7,479
0-40	\$7,628
0-41	\$7,781
0-42	\$7,936
0-43	\$8,095
0-44	\$8,256
0-45	\$8,421
0-46	\$8,590

Masters					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$281.10	\$267.71	\$255.55	\$244.43		
\$285.15	\$271.57	\$259.23	\$247.96		
\$289.30	\$275.52	\$263.00	\$251.57		
\$294.85	\$280.81	\$268.05	\$256.39		
\$300.70	\$286.38	\$273.36	\$261.48		
\$306.75	\$292.14	\$278.86	\$266.74		
\$312.85	\$297.95	\$284.41	\$272.04		
\$319.15	\$303.95	\$290.14	\$277.52		
\$325.55	\$310.05	\$295.95	\$283.09		
\$332.00	\$316.19	\$301.82	\$288.70		
\$338.65	\$322.52	\$307.86	\$294.48		
\$345.45	\$329.00	\$314.05	\$300.39		
\$352.35	\$335.57	\$320.32	\$306.39		
\$359.40	\$342.29	\$326.73	\$312.52		
\$366.65	\$349.19	\$333.32	\$318.83		
\$373.95	\$356.14	\$339.95	\$325.17		
\$381.40	\$363.24	\$346.73	\$331.65		
\$389.05	\$370.52	\$353.68	\$338.30		
\$396.80	\$377.90	\$360.73	\$345.04		
\$404.75	\$385.48	\$367.95	\$351.96		
\$412.80	\$393.14	\$375.27	\$358.96		
\$421.05	\$401.00	\$382.77	\$366.13		
\$429.50	\$409.05	\$390.45	\$373.48		

Advanced					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$287.40	\$273.71	\$261.27	\$249.91		
\$291.45	\$277.57	\$264.95	\$253.43		
\$295.60	\$281.52	\$268.73	\$257.04		
\$301.15	\$286.81	\$273.77	\$261.87		
\$307.00	\$292.38	\$279.09	\$266.96		
\$313.05	\$298.14	\$284.59	\$272.22		
\$319.15	\$303.95	\$290.14	\$277.52		
\$325.45	\$309.95	\$295.86	\$283.00		
\$331.85	\$316.05	\$301.68	\$288.57		
\$338.30	\$322.19	\$307.55	\$294.17		
\$344.95	\$328.52	\$313.59	\$299.96		
\$351.75	\$335.00	\$319.77	\$305.87		
\$358.65	\$341.57	\$326.05	\$311.87		
\$365.70	\$348.29	\$332.45	\$318.00		
\$372.95	\$355.19	\$339.05	\$324.30		
\$380.25	\$362.14	\$345.68	\$330.65		
\$387.70	\$369.24	\$352.45	\$337.13		
\$395.35	\$376.52	\$359.41	\$343.78		
\$403.10	\$383.90	\$366.45	\$350.52		
\$411.05	\$391.48	\$373.68	\$357.43		
\$419.10	\$399.14	\$381.00	\$364.43		
\$427.35	\$407.00	\$388.50	\$371.61		
\$435.80	\$415.05	\$396.18	\$378.96		

\$297.80 \$283.62 \$270.73 \$258.96 \$301.95 \$287.57 \$274.50 \$262.57 \$307.50 \$292.86 \$279.55 \$267.39 \$313.35 \$298.43 \$284.86 \$272.48 \$319.40 \$304.19 \$290.36 \$277.74 \$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39		Doct	orate			
\$293.75 \$279.76 \$267.05 \$255.43 \$297.80 \$283.62 \$270.73 \$258.96 \$301.95 \$287.57 \$274.50 \$262.57 \$307.50 \$292.86 \$279.55 \$267.39 \$313.35 \$298.43 \$284.86 \$272.48 \$319.40 \$304.19 \$290.36 \$277.74 \$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	Days in Pay Period					
\$297.80 \$283.62 \$270.73 \$258.96 \$301.95 \$287.57 \$274.50 \$262.57 \$307.50 \$292.86 \$279.55 \$267.39 \$313.35 \$298.43 \$284.86 \$272.48 \$319.40 \$304.19 \$290.36 \$277.74 \$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$301.95 \$287.57 \$274.50 \$262.57 \$307.50 \$292.86 \$279.55 \$267.39 \$313.35 \$298.43 \$284.86 \$272.48 \$319.40 \$304.19 \$290.36 \$277.74 \$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$293.75	\$279.76	\$267.05	\$255.43		
\$307.50 \$292.86 \$279.55 \$267.39 \$313.35 \$298.43 \$284.86 \$272.48 \$319.40 \$304.19 \$290.36 \$277.74 \$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$297.80	\$283.62	\$270.73	\$258.96		
\$313.35 \$298.43 \$284.86 \$272.48 \$319.40 \$304.19 \$290.36 \$277.74 \$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$301.95	\$287.57	\$274.50	\$262.57		
\$319.40 \$304.19 \$290.36 \$277.74 \$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$307.50	\$292.86	\$279.55	\$267.39		
\$325.50 \$310.00 \$295.91 \$283.04 \$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$313.35	\$298.43	\$284.86	\$272.48		
\$331.80 \$316.00 \$301.64 \$288.52 \$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$319.40	\$304.19	\$290.36	\$277.74		
\$338.20 \$322.10 \$307.45 \$294.09 \$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$325.50	\$310.00	\$295.91	\$283.04		
\$344.65 \$328.24 \$313.32 \$299.70 \$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$331.80	\$316.00	\$301.64	\$288.52		
\$351.30 \$334.57 \$319.36 \$305.48 \$358.10 \$341.05 \$325.55 \$311.39	\$338.20	\$322.10	\$307.45	\$294.09		
\$358.10 \$341.05 \$325.55 \$311.39	\$344.65	\$328.24	\$313.32	\$299.70		
	\$351.30	\$334.57	\$319.36	\$305.48		
\$365.00 \$347.62 \$331.82 \$317.30	\$358.10	\$341.05	\$325.55	\$311.39		
ψοσοίου ψοτίιος ψοσίιος ψοίι ιου	\$365.00	\$347.62	\$331.82	\$317.39		
\$372.05 \$354.33 \$338.23 \$323.52	\$372.05	\$354.33	\$338.23	\$323.52		
\$379.30 \$361.24 \$344.82 \$329.83	\$379.30	\$361.24	\$344.82	\$329.83		
\$386.60 \$368.19 \$351.45 \$336.17	\$386.60	\$368.19	\$351.45	\$336.17		
\$394.05 \$375.29 \$358.23 \$342.65	\$394.05	\$375.29	\$358.23	\$342.65		
\$401.70 \$382.57 \$365.18 \$349.30	\$401.70	\$382.57	\$365.18	\$349.30		
\$409.45 \$389.95 \$372.23 \$356.04	\$409.45	\$389.95	\$372.23	\$356.04		
\$417.40 \$397.52 \$379.45 \$362.96	\$417.40	\$397.52	\$379.45	\$362.96		
\$425.45 \$405.19 \$386.77 \$369.96	\$425.45	\$405.19	\$386.77	\$369.96		
\$433.70 \$413.05 \$394.27 \$377.13	\$433.70	\$413.05	\$394.27	\$377.13		
\$442.15 \$421.10 \$401.95 \$384.48	\$442.15	\$421.10	\$401.95	\$384.48		

# Base + 4% Effective July 1, 2009

<u>23</u> \$170.96 \$177.74 \$184.22 \$189.43 \$191.87 \$194.35 \$196.83 \$199.30 \$201.87 \$204.43 \$207.04 \$209.83 \$212.57 \$215.30 \$218.30 \$221.17 \$224.09 \$227.22 \$230.26 \$233.61 \$236.78 \$240.09 \$243.39

		Masters			
SCHED/ PAY LEVEL	Base <u>Salary</u>	<u>20</u>	Days in P <u>21</u>	ay Period <u>22</u>	
0-1	\$3,932	\$196.60	\$187.24	\$178.73	
0-2	\$4,088	\$204.40	\$194.67	\$185.82	
0-3	\$4,237	\$211.85	\$201.76	\$192.59	
0-4	\$4,357	\$217.85	\$207.48	\$198.05	
0-5	\$4,413	\$220.65	\$210.14	\$200.59	
0-6	\$4,470	\$223.50	\$212.86	\$203.18	
0-7	\$4,527	\$226.35	\$215.57	\$205.77	
0-8	\$4,584	\$229.20	\$218.29	\$208.36	
0-9	\$4,643	\$232.15	\$221.10	\$211.05	
0-10	\$4,702	\$235.10	\$223.90	\$213.73	
0-11	\$4,762	\$238.10	\$226.76	\$216.45	
0-12	\$4,826	\$241.30	\$229.81	\$219.36	
0-13	\$4,889	\$244.45	\$232.81	\$222.23	
0-14	\$4,952	\$247.60	\$235.81	\$225.09	
0-15	\$5,021	\$251.05	\$239.10	\$228.23	
0-16	\$5,087	\$254.35	\$242.24	\$231.23	
0-17	\$5,154	\$257.70	\$245.43	\$234.27	
0-18	\$5,226	\$261.30	\$248.86	\$237.55	
0-19	\$5,296	\$264.80	\$252.19	\$240.73	
0-20	\$5,373	\$268.65	\$255.86	\$244.23	
0-21	\$5,446	\$272.30	\$259.33	\$247.55	
0-22	\$5,522	\$276.10	\$262.95	\$251.00	
0-23	\$5,598	\$279.90	\$266.57	\$254.45	

	Advanced					
Days in Pay Period <u>20</u> <u>21</u> <u>22</u> <u>23</u>						
\$202.90	\$193.24	\$184.45	\$176.43			
\$210.70	\$200.67	\$191.55	\$183.22			
\$218.15	\$207.76	\$198.32	\$189.70			
\$224.15	\$213.48	\$203.77	\$194.91			
\$226.95	\$216.14	\$206.32	\$197.35			
\$229.80	\$218.86	\$208.91	\$199.83			
\$232.65	\$221.57	\$211.50	\$202.30			
\$235.50	\$224.29	\$214.09	\$204.78			
\$238.45	\$227.10	\$216.77	\$207.35			
\$241.40	\$229.90	\$219.45	\$209.91			
\$244.40	\$232.76	\$222.18	\$212.52			
\$247.60	\$235.81	\$225.09	\$215.30			
\$250.75	\$238.81	\$227.95	\$218.04			
\$253.90	\$241.81	\$230.82	\$220.78			
\$257.35	\$245.10	\$233.95	\$223.78			
\$260.65	\$248.24	\$236.95	\$226.65			
\$264.00	\$251.43	\$240.00	\$229.57			
\$267.60	\$254.86	\$243.27	\$232.70			
\$271.10	\$258.19	\$246.45	\$235.74			
\$274.95	\$261.86	\$249.95	\$239.09			
\$278.60	\$265.33	\$253.27	\$242.26			
\$282.40	\$268.95	\$256.73	\$245.57			
\$286.20	\$272.57	\$260.18	\$248.87			

Doctorate							
Days in Pay Period							
<u>20</u>	<u>20 21 22 23</u>						
\$209.25	\$199.29	\$190.23	\$181.96				
\$217.05	\$206.71	\$197.32	\$188.74				
\$224.50	\$213.81	\$204.09	\$195.22				
\$230.50	\$219.52	\$209.55	\$200.43				
\$233.30	\$222.19	\$212.09	\$202.87				
\$236.15	\$224.90	\$214.68	\$205.35				
\$239.00	\$227.62	\$217.27	\$207.83				
\$241.85	\$230.33	\$219.86	\$210.30				
\$244.80	\$233.14	\$222.55	\$212.87				
\$247.75	\$235.95	\$225.23	\$215.43				
\$250.75	\$238.81	\$227.95	\$218.04				
\$253.95	\$241.86	\$230.86	\$220.83				
\$257.10	\$244.86	\$233.73	\$223.57				
\$260.25	\$247.86	\$236.59	\$226.30				
\$263.70	\$251.14	\$239.73	\$229.30				
\$267.00	\$254.29	\$242.73	\$232.17				
\$270.35	\$257.48	\$245.77	\$235.09				
\$273.95	\$260.90	\$249.05	\$238.22				
\$277.45	\$264.24	\$252.23	\$241.26				
\$281.30	\$267.90	\$255.73	\$244.61				
\$284.95	\$271.38	\$259.05	\$247.78				
\$288.75	\$275.00	\$262.50	\$251.09				
\$292.55	\$278.62	\$265.95	\$254.39				

Base + 4%, Continued

SCHED/ PAY LEVEL	Base <u>Salary</u>
0-24	\$5,676
0-25	\$5,758
0-26	\$5,842
0-27	\$5,954
0-28	\$6,073
0-29	\$6,194
0-30	\$6,318
0-31	\$6,445
0-32	\$6,574
0-33	\$6,705
0-34	\$6,839
0-35	\$6,976
0-36	\$7,116
0-37	\$7,258
0-38	\$7,404
0-39	\$7,551
0-40	\$7,702
0-41	\$7,856
0-42	\$8,013
0-43	\$8,173
0-44	\$8,337
0-45	\$8,503
0-46	\$8,674

	Masters					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$283.80	\$270.29	\$258.00	\$246.78			
\$287.90	\$274.19	\$261.73	\$250.35			
\$292.10	\$278.19	\$265.55	\$254.00			
\$297.70	\$283.52	\$270.64	\$258.87			
\$303.65	\$289.19	\$276.05	\$264.04			
\$309.70	\$294.95	\$281.55	\$269.30			
\$315.90	\$300.86	\$287.18	\$274.70			
\$322.25	\$306.90	\$292.95	\$280.22			
\$328.70	\$313.05	\$298.82	\$285.83			
\$335.25	\$319.29	\$304.77	\$291.52			
\$341.95	\$325.67	\$310.86	\$297.35			
\$348.80	\$332.19	\$317.09	\$303.30			
\$355.80	\$338.86	\$323.45	\$309.39			
\$362.90	\$345.62	\$329.91	\$315.57			
\$370.20	\$352.57	\$336.55	\$321.91			
\$377.55	\$359.57	\$343.23	\$328.30			
\$385.10	\$366.76	\$350.09	\$334.87			
\$392.80	\$374.10	\$357.09	\$341.57			
\$400.65	\$381.57	\$364.23	\$348.39			
\$408.65	\$389.19	\$371.50	\$355.35			
\$416.85	\$397.00	\$378.95	\$362.48			
\$425.15	\$404.90	\$386.50	\$369.70			
\$433.70	\$413.05	\$394.27	\$377.13			

	Advanced					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$290.10	\$276.29	\$263.73	\$252.26			
\$294.20	\$280.19	\$267.45	\$255.83			
\$298.40	\$284.19	\$271.27	\$259.48			
\$304.00	\$289.52	\$276.36	\$264.35			
\$309.95	\$295.19	\$281.77	\$269.52			
\$316.00	\$300.95	\$287.27	\$274.78			
\$322.20	\$306.86	\$292.91	\$280.17			
\$328.55	\$312.90	\$298.68	\$285.70			
\$335.00	\$319.05	\$304.55	\$291.30			
\$341.55	\$325.29	\$310.50	\$297.00			
\$348.25	\$331.67	\$316.59	\$302.83			
\$355.10	\$338.19	\$322.82	\$308.78			
\$362.10	\$344.86	\$329.18	\$314.87			
\$369.20	\$351.62	\$335.64	\$321.04			
\$376.50	\$358.57	\$342.27	\$327.39			
\$383.85	\$365.57	\$348.95	\$333.78			
\$391.40	\$372.76	\$355.82	\$340.35			
\$399.10	\$380.10	\$362.82	\$347.04			
\$406.95	\$387.57	\$369.95	\$353.87			
\$414.95	\$395.19	\$377.23	\$360.83			
\$423.15	\$403.00	\$384.68	\$367.96			
\$431.45	\$410.90	\$392.23	\$375.17			
\$440.00	\$419.05	\$400.00	\$382.61			

Doctorate							
	Days in P	ay Period					
<u>20</u>	<u>20 21 22 23</u>						
\$296.45	\$282.33	\$269.50	\$257.78				
\$300.55	\$286.24	\$273.23	\$261.35				
\$304.75	\$290.24	\$277.05	\$265.00				
\$310.35	\$295.57	\$282.14	\$269.87				
\$316.30	\$301.24	\$287.55	\$275.04				
\$322.35	\$307.00	\$293.05	\$280.30				
\$328.55	\$312.90	\$298.68	\$285.70				
\$334.90	\$318.95	\$304.45	\$291.22				
\$341.35	\$325.10	\$310.32	\$296.83				
\$347.90	\$331.33	\$316.27	\$302.52				
\$354.60	\$337.71	\$322.36	\$308.35				
\$361.45	\$344.24	\$328.59	\$314.30				
\$368.45	\$350.90	\$334.95	\$320.39				
\$375.55	\$357.67	\$341.41	\$326.57				
\$382.85	\$364.62	\$348.05	\$332.91				
\$390.20	\$371.62	\$354.73	\$339.30				
\$397.75	\$378.81	\$361.59	\$345.87				
\$405.45	\$386.14	\$368.59	\$352.57				
\$413.30	\$393.62	\$375.73	\$359.39				
\$421.30	\$401.24	\$383.00	\$366.35				
\$429.50	\$409.05	\$390.45	\$373.48				
\$437.80	\$416.95	\$398.00	\$380.70				
\$446.35	\$425.10	\$405.77	\$388.13				

#### Base + 5% Effective July 1, 2009

			Mas	ters	
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,970	\$198.50	\$189.05	\$180.45	\$172
0-2	\$4,128	\$206.40	\$196.57	\$187.64	\$179
0-3	\$4,278	\$213.90	\$203.71	\$194.45	\$186
0-4	\$4,398	\$219.90	\$209.43	\$199.91	\$191
0-5	\$4,455	\$222.75	\$212.14	\$202.50	\$193
0-6	\$4,513	\$225.65	\$214.90	\$205.14	\$196
0-7	\$4,571	\$228.55	\$217.67	\$207.77	\$198
0-8	\$4,628	\$231.40	\$220.38	\$210.36	\$201
0-9	\$4,687	\$234.35	\$223.19	\$213.05	\$203
0-10	\$4,747	\$237.35	\$226.05	\$215.77	\$206
0-11	\$4,808	\$240.40	\$228.95	\$218.55	\$209
0-12	\$4,872	\$243.60	\$232.00	\$221.45	\$211
0-13	\$4,936	\$246.80	\$235.05	\$224.36	\$214
0-14	\$5,000	\$250.00	\$238.10	\$227.27	\$217
0-15	\$5,069	\$253.45	\$241.38	\$230.41	\$220
0-16	\$5,136	\$256.80	\$244.57	\$233.45	\$223
0-17	\$5,204	\$260.20	\$247.81	\$236.55	\$226
0-18	\$5,276	\$263.80	\$251.24	\$239.82	\$229
0-19	\$5,347	\$267.35	\$254.62	\$243.05	\$232
0-20	\$5,424	\$271.20	\$258.29	\$246.55	\$235
0-21	\$5,499	\$274.95	\$261.86	\$249.95	\$239
0-22	\$5,576	\$278.80	\$265.52	\$253.45	\$242
0-23	\$5,652	\$282.60	\$269.14	\$256.91	\$245

ters		
ay Period		
<u>22</u>	<u>23</u>	<u>2</u>
\$180.45	\$172.61	\$20
\$187.64	\$179.48	\$21
\$194.45	\$186.00	\$22
\$199.91	\$191.22	\$22
\$202.50	\$193.70	\$22
\$205.14	\$196.22	\$23
\$207.77	\$198.74	\$23
\$210.36	\$201.22	\$23
\$213.05	\$203.78	\$24
\$215.77	\$206.39	\$24
\$218.55	\$209.04	\$24
\$221.45	\$211.83	\$24
\$224.36	\$214.61	\$25
\$227.27	\$217.39	\$25
\$230.41	\$220.39	\$25
\$233.45	\$223.30	\$26
\$236.55	\$226.26	\$26
\$239.82	\$229.39	\$27
\$243.05	\$232.48	\$27
\$246.55	\$235.83	\$27
\$249.95	\$239.09	\$28
\$253.45	\$242.43	\$28
\$256.91	\$245.74	\$28

Advanced			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$204.80	\$195.05	\$186.18	\$178.09
\$212.70	\$202.57	\$193.36	\$184.96
\$220.20	\$209.71	\$200.18	\$191.48
\$226.20	\$215.43	\$205.64	\$196.70
\$229.05	\$218.14	\$208.23	\$199.17
\$231.95	\$220.90	\$210.86	\$201.70
\$234.85	\$223.67	\$213.50	\$204.22
\$237.70	\$226.38	\$216.09	\$206.70
\$240.65	\$229.19	\$218.77	\$209.26
\$243.65	\$232.05	\$221.50	\$211.87
\$246.70	\$234.95	\$224.27	\$214.52
\$249.90	\$238.00	\$227.18	\$217.30
\$253.10	\$241.05	\$230.09	\$220.09
\$256.30	\$244.10	\$233.00	\$222.87
\$259.75	\$247.38	\$236.14	\$225.87
\$263.10	\$250.57	\$239.18	\$228.78
\$266.50	\$253.81	\$242.27	\$231.74
\$270.10	\$257.24	\$245.55	\$234.87
\$273.65	\$260.62	\$248.77	\$237.96
\$277.50	\$264.29	\$252.27	\$241.30
\$281.25	\$267.86	\$255.68	\$244.57
\$285.10	\$271.52	\$259.18	\$247.91
\$288.90	\$275.14	\$262.64	\$251.22

Doctorate			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$211.15	\$201.10	\$191.95	\$183.61
\$219.05	\$208.62	\$199.14	\$190.48
\$226.55	\$215.76	\$205.95	\$197.00
\$232.55	\$221.48	\$211.41	\$202.22
\$235.40	\$224.19	\$214.00	\$204.70
\$238.30	\$226.95	\$216.64	\$207.22
\$241.20	\$229.71	\$219.27	\$209.74
\$244.05	\$232.43	\$221.86	\$212.22
\$247.00	\$235.24	\$224.55	\$214.78
\$250.00	\$238.10	\$227.27	\$217.39
\$253.05	\$241.00	\$230.05	\$220.04
\$256.25	\$244.05	\$232.95	\$222.83
\$259.45	\$247.10	\$235.86	\$225.61
\$262.65	\$250.14	\$238.77	\$228.39
\$266.10	\$253.43	\$241.91	\$231.39
\$269.45	\$256.62	\$244.95	\$234.30
\$272.85	\$259.86	\$248.05	\$237.26
\$276.45	\$263.29	\$251.32	\$240.39
\$280.00	\$266.67	\$254.55	\$243.48
\$283.85	\$270.33	\$258.05	\$246.83
\$287.60	\$273.90	\$261.45	\$250.09
\$291.45	\$277.57	\$264.95	\$253.43
\$295.25	\$281.19	\$268.41	\$256.74

Base + 5%, Continued

SCHED/	Base	
PAY LEVEL	<u>Salary</u>	<u>20</u>
0-24	\$5,731	\$286.55
0-25	\$5,814	\$290.70
0-26	\$5,898	\$294.90
0-27	\$6,011	\$300.55
0-28	\$6,131	\$306.55
0-29	\$6,254	\$312.70
0-30	\$6,379	\$318.95
0-31	\$6,507	\$325.35
0-32	\$6,637	\$331.85
0-33	\$6,769	\$338.45
0-34	\$6,905	\$345.25
0-35	\$7,043	\$352.15
0-36	\$7,184	\$359.20
0-37	\$7,328	\$366.40
0-38	\$7,475	\$373.75
0-39	\$7,624	\$381.20
0-40	\$7,776	\$388.80
0-41	\$7,932	\$396.60
0-42	\$8,090	\$404.50
0-43	\$8,252	\$412.60
0-44	\$8,417	\$420.85
0-45	\$8,585	\$429.25
0-46	\$8,757	\$437.85

	Masters			
	Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$286.55	\$272.90	\$260.50	\$249.17	
\$290.70	\$276.86	\$264.27	\$252.78	
\$294.90	\$280.86	\$268.09	\$256.43	
\$300.55	\$286.24	\$273.23	\$261.35	
\$306.55	\$291.95	\$278.68	\$266.57	
\$312.70	\$297.81	\$284.27	\$271.91	
\$318.95	\$303.76	\$289.95	\$277.35	
\$325.35	\$309.86	\$295.77	\$282.91	
\$331.85	\$316.05	\$301.68	\$288.57	
\$338.45	\$322.33	\$307.68	\$294.30	
\$345.25	\$328.81	\$313.86	\$300.22	
\$352.15	\$335.38	\$320.14	\$306.22	
\$359.20	\$342.10	\$326.55	\$312.35	
\$366.40	\$348.95	\$333.09	\$318.61	
\$373.75	\$355.95	\$339.77	\$325.00	
\$381.20	\$363.05	\$346.55	\$331.48	
\$388.80	\$370.29	\$353.45	\$338.09	
\$396.60	\$377.71	\$360.55	\$344.87	
\$404.50	\$385.24	\$367.73	\$351.74	
\$412.60	\$392.95	\$375.09	\$358.78	
\$420.85	\$400.81	\$382.59	\$365.96	
\$429.25	\$408.81	\$390.23	\$373.26	
\$437.85	\$417.00	\$398.05	\$380.74	

	Advanced			
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$292.85	\$278.90	\$266.23	\$254.65	
\$297.00	\$282.86	\$270.00	\$258.26	
\$301.20	\$286.86	\$273.82	\$261.91	
\$306.85	\$292.24	\$278.95	\$266.83	
\$312.85	\$297.95	\$284.41	\$272.04	
\$319.00	\$303.81	\$290.00	\$277.39	
\$325.25	\$309.76	\$295.68	\$282.83	
\$331.65	\$315.86	\$301.50	\$288.39	
\$338.15	\$322.05	\$307.41	\$294.04	
\$344.75	\$328.33	\$313.41	\$299.78	
\$351.55	\$334.81	\$319.59	\$305.70	
\$358.45	\$341.38	\$325.86	\$311.70	
\$365.50	\$348.10	\$332.27	\$317.83	
\$372.70	\$354.95	\$338.82	\$324.09	
\$380.05	\$361.95	\$345.50	\$330.48	
\$387.50	\$369.05	\$352.27	\$336.96	
\$395.10	\$376.29	\$359.18	\$343.57	
\$402.90	\$383.71	\$366.27	\$350.35	
\$410.80	\$391.24	\$373.45	\$357.22	
\$418.90	\$398.95	\$380.82	\$364.26	
\$427.15	\$406.81	\$388.32	\$371.43	
\$435.55	\$414.81	\$395.95	\$378.74	
\$444.15	\$423.00	\$403.77	\$386.22	

Doctorate			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$299.20	\$284.95	\$272.00	\$260.17
\$303.35	\$288.90	\$275.77	\$263.78
\$307.55	\$292.90	\$279.59	\$267.43
\$313.20	\$298.29	\$284.73	\$272.35
\$319.20	\$304.00	\$290.18	\$277.57
\$325.35	\$309.86	\$295.77	\$282.91
\$331.60	\$315.81	\$301.45	\$288.35
\$338.00	\$321.90	\$307.27	\$293.91
\$344.50	\$328.10	\$313.18	\$299.57
\$351.10	\$334.38	\$319.18	\$305.30
\$357.90	\$340.86	\$325.36	\$311.22
\$364.80	\$347.43	\$331.64	\$317.22
\$371.85	\$354.14	\$338.05	\$323.35
\$379.05	\$361.00	\$344.59	\$329.61
\$386.40	\$368.00	\$351.27	\$336.00
\$393.85	\$375.10	\$358.05	\$342.48
\$401.45	\$382.33	\$364.95	\$349.09
\$409.25	\$389.76	\$372.05	\$355.87
\$417.15	\$397.29	\$379.23	\$362.74
\$425.25	\$405.00	\$386.59	\$369.78
\$433.50	\$412.86	\$394.09	\$376.96
\$441.90	\$420.86	\$401.73	\$384.26
\$450.50	\$429.05	\$409.55	\$391.74

#### Base + 6% Effective July 1, 2009

SCHED/	Pasa
PAY LEVEL	Base Salary
0-1	\$4,008
0-2	\$4,167
0-3	\$4,318
0-4	\$4,440
0-5	\$4,498
0-6	\$4,556
0-7	\$4,614
0-8	\$4,672
0-9	\$4,732
0-10	\$4,792
0-11	\$4,854
0-12	\$4,918
0-13	\$4,983
0-14	\$5,048
0-15	\$5,118
0-16	\$5,184
0-17	\$5,253
0-18	\$5,327
0-19	\$5,398
0-20	\$5,476
0-21	\$5,551
0-22	\$5,629
0-23	\$5,706

	Masters			
	Days in P	ay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$200.40	\$190.86	\$182.18	\$174.26	
\$208.35	\$198.43	\$189.41	\$181.17	
\$215.90	\$205.62	\$196.27	\$187.74	
\$222.00	\$211.43	\$201.82	\$193.04	
\$224.90	\$214.19	\$204.45	\$195.57	
\$227.80	\$216.95	\$207.09	\$198.09	
\$230.70	\$219.71	\$209.73	\$200.61	
\$233.60	\$222.48	\$212.36	\$203.13	
\$236.60	\$225.33	\$215.09	\$205.74	
\$239.60	\$228.19	\$217.82	\$208.35	
\$242.70	\$231.14	\$220.64	\$211.04	
\$245.90	\$234.19	\$223.55	\$213.83	
\$249.15	\$237.29	\$226.50	\$216.65	
\$252.40	\$240.38	\$229.45	\$219.48	
\$255.90	\$243.71	\$232.64	\$222.52	
\$259.20	\$246.86	\$235.64	\$225.39	
\$262.65	\$250.14	\$238.77	\$228.39	
\$266.35	\$253.67	\$242.14	\$231.61	
\$269.90	\$257.05	\$245.36	\$234.70	
\$273.80	\$260.76	\$248.91	\$238.09	
\$277.55	\$264.33	\$252.32	\$241.35	
\$281.45	\$268.05	\$255.86	\$244.74	
\$285.30	\$271.71	\$259.36	\$248.09	

Advanced			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$206.70	\$196.86	\$187.91	\$179.74
\$214.65	\$204.43	\$195.14	\$186.65
\$222.20	\$211.62	\$202.00	\$193.22
\$228.30	\$217.43	\$207.55	\$198.52
\$231.20	\$220.19	\$210.18	\$201.04
\$234.10	\$222.95	\$212.82	\$203.57
\$237.00	\$225.71	\$215.45	\$206.09
\$239.90	\$228.48	\$218.09	\$208.61
\$242.90	\$231.33	\$220.82	\$211.22
\$245.90	\$234.19	\$223.55	\$213.83
\$249.00	\$237.14	\$226.36	\$216.52
\$252.20	\$240.19	\$229.27	\$219.30
\$255.45	\$243.29	\$232.23	\$222.13
\$258.70	\$246.38	\$235.18	\$224.96
\$262.20	\$249.71	\$238.36	\$228.00
\$265.50	\$252.86	\$241.36	\$230.87
\$268.95	\$256.14	\$244.50	\$233.87
\$272.65	\$259.67	\$247.86	\$237.09
\$276.20	\$263.05	\$251.09	\$240.17
\$280.10	\$266.76	\$254.64	\$243.57
\$283.85	\$270.33	\$258.05	\$246.83
\$287.75	\$274.05	\$261.59	\$250.22
\$291.60	\$277.71	\$265.09	\$253.57

Doctorate			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$213.05	\$202.90	\$193.68	\$185.26
\$221.00	\$210.48	\$200.91	\$192.17
\$228.55	\$217.67	\$207.77	\$198.74
\$234.65	\$223.48	\$213.32	\$204.04
\$237.55	\$226.24	\$215.95	\$206.57
\$240.45	\$229.00	\$218.59	\$209.09
\$243.35	\$231.76	\$221.23	\$211.61
\$246.25	\$234.52	\$223.86	\$214.13
\$249.25	\$237.38	\$226.59	\$216.74
\$252.25	\$240.24	\$229.32	\$219.35
\$255.35	\$243.19	\$232.14	\$222.04
\$258.55	\$246.24	\$235.05	\$224.83
\$261.80	\$249.33	\$238.00	\$227.65
\$265.05	\$252.43	\$240.95	\$230.48
\$268.55	\$255.76	\$244.14	\$233.52
\$271.85	\$258.90	\$247.14	\$236.39
\$275.30	\$262.19	\$250.27	\$239.39
\$279.00	\$265.71	\$253.64	\$242.61
\$282.55	\$269.10	\$256.86	\$245.70
\$286.45	\$272.81	\$260.41	\$249.09
\$290.20	\$276.38	\$263.82	\$252.35
\$294.10	\$280.10	\$267.36	\$255.74
\$297.95	\$283.76	\$270.86	\$259.09

Base + 6% Continued

Dase + 0 /0, 001	illilaca
<b>Effective July</b>	1, 2009

Base	
<u>Salary</u>	
\$5,785	
\$5,869	
\$5,954	
\$6,069	
\$6,189	
\$6,313	
\$6,440	
\$6,569	
\$6,700	
\$6,834	
\$6,971	
\$7,110	
\$7,253	
\$7,398	
\$7,546	
\$7,697	
\$7,850	
\$8,007	
\$8,167	
\$8,331	
\$8,497	
\$8,667	
\$8,840	
	\$5,785 \$5,869 \$5,954 \$6,069 \$6,189 \$6,313 \$6,440 \$6,569 \$6,700 \$6,834 \$6,971 \$7,110 \$7,253 \$7,398 \$7,398 \$7,546 \$7,697 \$7,697 \$7,850 \$8,007 \$8,167 \$8,331 \$8,497 \$8,667

Masters			
Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$289.25	\$275.48	\$262.95	\$251.52
\$293.45	\$279.48	\$266.77	\$255.17
\$297.70	\$283.52	\$270.64	\$258.87
\$303.45	\$289.00	\$275.86	\$263.87
\$309.45	\$294.71	\$281.32	\$269.09
\$315.65	\$300.62	\$286.95	\$274.48
\$322.00	\$306.67	\$292.73	\$280.00
\$328.45	\$312.81	\$298.59	\$285.61
\$335.00	\$319.05	\$304.55	\$291.30
\$341.70	\$325.43	\$310.64	\$297.13
\$348.55	\$331.95	\$316.86	\$303.09
\$355.50	\$338.57	\$323.18	\$309.13
\$362.65	\$345.38	\$329.68	\$315.35
\$369.90	\$352.29	\$336.27	\$321.65
\$377.30	\$359.33	\$343.00	\$328.09
\$384.85	\$366.52	\$349.86	\$334.65
\$392.50	\$373.81	\$356.82	\$341.30
\$400.35	\$381.29	\$363.95	\$348.13
\$408.35	\$388.90	\$371.23	\$355.09
\$416.55	\$396.71	\$378.68	\$362.22
\$424.85	\$404.62	\$386.23	\$369.43
\$433.35	\$412.71	\$393.95	\$376.83
\$442.00	\$420.95	\$401.82	\$384.35

Advanced			
	Days in Pay Period		
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$295.55	\$281.48	\$268.68	\$257.00
\$299.75	\$285.48	\$272.50	\$260.65
\$304.00	\$289.52	\$276.36	\$264.35
\$309.75	\$295.00	\$281.59	\$269.35
\$315.75	\$300.71	\$287.05	\$274.57
\$321.95	\$306.62	\$292.68	\$279.96
\$328.30	\$312.67	\$298.45	\$285.48
\$334.75	\$318.81	\$304.32	\$291.09
\$341.30	\$325.05	\$310.27	\$296.78
\$348.00	\$331.43	\$316.36	\$302.61
\$354.85	\$337.95	\$322.59	\$308.57
\$361.80	\$344.57	\$328.91	\$314.61
\$368.95	\$351.38	\$335.41	\$320.83
\$376.20	\$358.29	\$342.00	\$327.13
\$383.60	\$365.33	\$348.73	\$333.57
\$391.15	\$372.52	\$355.59	\$340.13
\$398.80	\$379.81	\$362.55	\$346.78
\$406.65	\$387.29	\$369.68	\$353.61
\$414.65	\$394.90	\$376.95	\$360.57
\$422.85	\$402.71	\$384.41	\$367.70
\$431.15	\$410.62	\$391.95	\$374.91
\$439.65	\$418.71	\$399.68	\$382.30
\$448.30	\$426.95	\$407.55	\$389.83

Doctorate			
Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$301.90	\$287.52	\$274.45	\$262.52
\$306.10	\$291.52	\$278.27	\$266.17
\$310.35	\$295.57	\$282.14	\$269.87
\$316.10	\$301.05	\$287.36	\$274.87
\$322.10	\$306.76	\$292.82	\$280.09
\$328.30	\$312.67	\$298.45	\$285.48
\$334.65	\$318.71	\$304.23	\$291.00
\$341.10	\$324.86	\$310.09	\$296.61
\$347.65	\$331.10	\$316.05	\$302.30
\$354.35	\$337.48	\$322.14	\$308.13
\$361.20	\$344.00	\$328.36	\$314.09
\$368.15	\$350.62	\$334.68	\$320.13
\$375.30	\$357.43	\$341.18	\$326.35
\$382.55	\$364.33	\$347.77	\$332.65
\$389.95	\$371.38	\$354.50	\$339.09
\$397.50	\$378.57	\$361.36	\$345.65
\$405.15	\$385.86	\$368.32	\$352.30
\$413.00	\$393.33	\$375.45	\$359.13
\$421.00	\$400.95	\$382.73	\$366.09
\$429.20	\$408.76	\$390.18	\$373.22
\$437.50	\$416.67	\$397.73	\$380.43
\$446.00	\$424.76	\$405.45	\$387.83
\$454.65	\$433.00	\$413.32	\$395.35

#### 2009-2010 SUPERINTENDENT SALARY RANGES

#### Effective July 1, 2009

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$4,720	\$8,843
Superintendent II (2,501 - 5,000 ADM)	\$5,011	\$9,377
Superintendent III (5,001 - 10,000 ADM)	\$5,316	\$9,948
Superintendent IV (10,001 - 25,000 ADM)	\$5,642	\$10,552
Superintendent V (Over 25,000 ADM)	\$5,988	\$11,196

- Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
- 2. ADD \$126 per month for an advanced superintendent's certificate (AS).
- 3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

# CENTRAL OFFICE ADMINISTRATOR SALARY RANGES ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS

#### Effective July 1, 2009

Classification	Minimum Monthly Salary	Maximum Monthly Salary
School Administrator I	\$3,309	\$6,207
School Administrator II	\$3,508	\$6,583
School Administrator III	\$3,724	\$6,984
School Administrator IV	\$3,874	\$7,262
School Administrator V	\$4,030	\$7,556
School Administrator VI	\$4,275	\$8,013
School Administrator VII	\$4,447	\$8,336

- 1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
- 2. ADD \$126 per month for an appropriate advanced license.
- 3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2009-2010
Public School Employees

	Monthly A	Amounts
<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
50	1,834.71	2,490.87
51	1,834.71	2,617.27
52	1,834.71	2,664.09
53	1,834.71	2,752.81
54	1,834.71	2,848.69
55	1,852.85	2,943.40
56	1,912.56	3,051.03
57	1,950.41	3,164.57
58	1,988.27	3,280.84
59	2,055.28	3,403.08
60	2,125.06	3,535.64
61	2,200.94	3,672.30
62	2,275.73	3,810.62
63	2,356.57	3,957.37
64	2,438.67	4,116.00
65	2,524.80	4,287.76
66	2,618.06	4,463.72
67	2,718.73	4,640.76
68	2,819.76	4,852.20
69	2,926.65	5,068.21
70	3,045.06	5,298.15
71	3,161.91	5,535.93
72	3,282.69	5,787.85
73	3,410.88	6,056.51
74	3,556.20	6,342.54
75	3,712.34	6,637.94
76	3,869.52	6,949.05
77	4,046.32	7,274.17
78	4,228.92	7,619.47
79	4,425.56	7,980.61
80	4,627.37	8,354.28
81	4,841.26	8,748.04
82	5,058.12	9,170.03
83	5,298.83	9,617.11
84	5,547.31	10,081.23
85	5,806.72	10,565.78
86	6,076.84	11,076.99

All salaries in effect on June 30, 2009 shall remain in effect during fiscal year 2009-10

# Child Nutrition Personnel Salary Ranges

	Salary
<u>Classification</u>	<u>Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
1	55
II	56
III	57
IV	58
Child Nutrition Supervisor &	
Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II	
(Advanced Degree)	N/A
• •	

# Curriculum Support Personnel Salary Ranges

Classification	Salary <u>Grade</u>
Braillist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant (1)	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant (1)	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

(1) In September, 2007 the State Board of Education approved a salary upgrade from level 64 to level 67 for occupational and physical therapist assistants working in public schools. The minimum required salary is mandatory as of July 1, 2008.

# Maintenance Personnel Salary Ranges

Classification	Salary Grade
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

# Maintenance Personnel, cont. Salary Ranges

<u>Classification</u> Laborer	Salary Grade 50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
İ	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

# Office Support Personnel Salary Ranges

	Salary
Classification	<u>Grade</u>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

#### 2009-2010 Transportation Personnel Salary Ranges

Salary
<u>Grade</u>
51
50
59
63
65
67
66
66
68
71
71
72
74
76
77
78
53