Fiscal Year

2010 - 2011

North Carolina Public School

Salary Schedules

Available online: www.ncpublicschools.org/fbs/finance/salary/

Financial & Business Services NC Department of Public Instruction

2010-2011 BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE Effective July 1, 2010

Years	В	achelor's Tea	cher		Bachelor	's w/ NBPTS (Certification
of	Monthly	12 Monthly	Annual Salary		Monthly	12 Monthly	Annual Salary
<u>Exp</u>	<u>Salary</u>	Installments	<u>(10 months)</u>		<u>Salary</u>	Installments	(10 months)
0-2	\$3,043	\$2,535.83	\$30,430		N/A	N/A	N/A
3	\$3,085	\$2,570.83	\$30,850		\$3,455	\$2,879	\$34,550
4	\$3,129	\$2,607.50	\$31,290		\$3,504	\$2,920.00	\$35,040
5	\$3,264	\$2,720.00	\$32,640		\$3,656	\$3,046.67	\$36,560
6	\$3,404	\$2,836.67	\$34,040		\$3,812	\$3,176.67	\$38,120
7	\$3,538	\$2,948.33	\$35,380		\$3,963	\$3,302.50	\$39,630
8	\$3,667	\$3,055.83	\$36,670		\$4,107	\$3,422.50	\$41,070
9	\$3,771	\$3,142.50	\$37,710		\$4,224	\$3,520.00	\$42,240
10	\$3,819	\$3,182.50	\$38,190		\$4,277	\$3,564.17	\$42,770
11	\$3,868	\$3,223.33	\$38,680		\$4,332	\$3,610.00	\$43,320
12	\$3,918	\$3,265.00	\$39,180		\$4,388	\$3,656.67	\$43,880
13	\$3,967	\$3,305.83	\$39,670		\$4,443	\$3,702.50	\$44,430
14	\$4,018	\$3,348.33	\$40,180		\$4,500	\$3,750.00	\$45,000
15	\$4,069	\$3,390.83	\$40,690		\$4,557	\$3,797.50	\$45,570
16	\$4,122	\$3,435.00	\$41,220		\$4,617	\$3,847.50	\$46,170
17	\$4,176	\$3,480.00	\$41,760		\$4,677	\$3,897.50	\$46,770
18	\$4,231	\$3,525.83	\$42,310		\$4,739	\$3,949.17	\$47,390
19	\$4,286	\$3,571.67	\$42,860		\$4,800	\$4,000.00	\$48,000
20	\$4,345	\$3,620.83	\$43,450		\$4,866	\$4,055.00	\$48,660
21	\$4,403	\$3,669.17	\$44,030		\$4,931	\$4,109.17	\$49,310
22	\$4,461	\$3,717.50	\$44,610		\$4,996	\$4,163.33	\$49,960
23	\$4,523	\$3,769.17	\$45,230		\$5,066	\$4,221.67	\$50,660
24	\$4,584	\$3,820.00	\$45,840		\$5,134	\$4,278.33	\$51,340
25	\$4,650	\$3,875.00	\$46,500		\$5,208	\$4,340.00	\$52,080
26	\$4,714	\$3,928.33	\$47,140		\$5,280	\$4,400.00	\$52,800
27	\$4,779	\$3,982.50	\$47,790		\$5,352	\$4,460.00	\$53,520
28	\$4,845	\$4,037.50	\$48,450		\$5,426	\$4,521.67	\$54,260
29	\$4,913	\$4,094.17	\$49,130		\$5,503	\$4,585.83	\$55,030
30	\$4,984	\$4,153.33	\$49,840		\$5,582	\$4,651.67	\$55,820
31	\$5,055	\$4,212.50	\$50,550		\$5,662	\$4,718.33	\$56,620
32	\$5,153	\$4,294.17	\$51,530		\$5,771	\$4,809.17	\$57,710
33+	\$5,255	\$4,379.17	\$52,550	IL	\$5,886	\$4,905.00	\$58,860

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2010-2011 MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE Effective July 1, 2010

Years	I	Master's Teac	her	Master's	s w/NBPTS Ce	ertification
of	Monthly	12 Monthly	Annual Salary	Monthly	12 Monthly	Annual Salary
<u>Exp</u>	<u>Salary</u>	Installments	<u>(10 months)</u>	<u>Salary</u>	Installments	(10 months)
0-2	\$3,347	\$2,789.17	\$33,470	N/A	N/A	N/A
3	\$3,394	\$2,828.33	\$33,940	\$3,801	\$3,167.50	\$38,010
4	\$3,442	\$2,868.33	\$34,420	\$3,855	\$3,212.50	\$38,550
5	\$3,590	\$2,991.67	\$35,900	\$4,021	\$3,350.83	\$40,210
6	\$3,744	\$3,120.00	\$37,440	\$4,193	\$3,494.17	\$41,930
7	\$3,892	\$3,243.33	\$38,920	\$4,359	\$3,632.50	\$43,590
8	\$4,034	\$3,361.67	\$40,340	\$4,518	\$3,765.00	\$45,180
9	\$4,148	\$3,456.67	\$41,480	\$4,646	\$3,871.67	\$46,460
10	\$4,201	\$3,500.83	\$42,010	\$4,705	\$3,920.83	\$47,050
11	\$4,255	\$3,545.83	\$42,550	\$4,766	\$3,971.67	\$47,660
12	\$4,310	\$3,591.67	\$43,100	\$4,827	\$4,022.50	\$48,270
13	\$4,364	\$3,636.67	\$43,640	\$4,888	\$4,073.33	\$48,880
14	\$4,420	\$3,683.33	\$44,200	\$4,950	\$4,125.00	\$49,500
15	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4,177.50	\$50,130
16	\$4,534	\$3,778.33	\$45,340	\$5,078	\$4,231.67	\$50,780
17	\$4,594	\$3,828.33	\$45,940	\$5,145	\$4,287.50	\$51,450
18	\$4,654	\$3,878.33	\$46,540	\$5,212	\$4,343.33	\$52,120
19	\$4,715	\$3,929.17	\$47,150	\$5,281	\$4,400.83	\$52,810
20	\$4,780	\$3,983.33	\$47,800	\$5,354	\$4,461.67	\$53,540
21	\$4,843	\$4,035.83	\$48,430	\$5,424	\$4,520.00	\$54,240
22	\$4,907	\$4,089.17	\$49,070	\$5,496	\$4,580.00	\$54,960
23	\$4,975	\$4,145.83	\$49,750	\$5,572	\$4,643.33	\$55,720
24	\$5,042	\$4,201.67	\$50,420	\$5,647	\$4,705.83	\$56,470
25	\$5,115	\$4,262.50	\$51,150	\$5,729	\$4,774.17	\$57,290
26	\$5,185	\$4,320.83	\$51,850	\$5,807	\$4,839.17	\$58,070
27	\$5,257	\$4,380.83	\$52,570	\$5,888	\$4,906.67	\$58,880
28	\$5,330	\$4,441.67	\$53,300	\$5,970	\$4,975.00	\$59,700
29	\$5,404	\$4,503.33	\$54,040	\$6,052	\$5,043.33	\$60,520
30	\$5,482	\$4,568.33	\$54,820	\$6,140	\$5,116.67	\$61,400
31	\$5,561	\$4,634.17	\$55,610	\$6,228	\$5,190.00	\$62,280
32	\$5,668	\$4,723.33	\$56,680	\$6,348	\$5,290.00	\$63,480
33+	\$5,781	\$4,817.50	\$57,810	\$6,475	\$5,395.83	\$64,750

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

		ADVANCED (SIXTH YEAI	र)			DOCTO	ORATE	
Years	Adv.	Teacher	Adv. w/ N	BPTS Cert.	Ī	PhD	Teacher	PhD w/ N	IBPTS Cert.
of	10	12 Monthly	10	12 Monthly		10	12 Monthly	10	12 Monthly
Exp	Month	Installments	Month	Installments		Month	Installments	Month	Installments
0-2	\$3,473	\$2,894.17	N/A	N/A		\$3,600	\$3,000.00	N/A	N/A
3	\$3,520	\$2,933.33	\$3,927	\$3,272.50		\$3,647	\$3,039.17	\$4,054	\$3,378.33
4	\$3,568	\$2,973.33	\$3,981	\$3,317.50		\$3,695	\$3,079.17	\$4,108	\$3,423.33
5	\$3,716	\$3,096.67	\$4,147	\$3,455.83		\$3,843	\$3,202.50	\$4,274	\$3,561.67
6	\$3,870	\$3,225.00	\$4,319	\$3,599.17		\$3,997	\$3,330.83	\$4,446	\$3,705.00
7	\$4,018	\$3,348.33	\$4,485	\$3,737.50		\$4,145	\$3,454.17	\$4,612	\$3,843.33
8	\$4,160	\$3,466.67	\$4,644	\$3,870.00		\$4,287	\$3,572.50	\$4,771	\$3,975.83
9	\$4,274	\$3,561.67	\$4,772	\$3,976.67		\$4,401	\$3,667.50	\$4,899	\$4,082.50
10	\$4,327	\$3,605.83	\$4,831	\$4,025.83		\$4,454	\$3,711.67	\$4,958	\$4,131.67
11	\$4,381	\$3,650.83	\$4,892	\$4,076.67		\$4,508	\$3,756.67	\$5,019	\$4,182.50
12	\$4,436	\$3,696.67	\$4,953	\$4,127.50		\$4,563	\$3,802.50	\$5,080	\$4,233.33
13	\$4,490	\$3,741.67	\$5,014	\$4,178.33		\$4,617	\$3,847.50	\$5,141	\$4,284.17
14	\$4,546	\$3,788.33	\$5,076	\$4,230.00		\$4,673	\$3,894.17	\$5,203	\$4,335.83
15	\$4,602	\$3,835.00	\$5,139	\$4,282.50		\$4,729	\$3,940.83	\$5,266	\$4,388.33
16	\$4,660	\$3,883.33	\$5,204	\$4,336.67		\$4,787	\$3,989.17	\$5,331	\$4,442.50
17	\$4,720	\$3,933.33	\$5,271	\$4,392.50		\$4,847	\$4,039.17	\$5,398	\$4,498.33
18	\$4,780	\$3,983.33	\$5,338	\$4,448.33		\$4,907	\$4,089.17	\$5,465	\$4,554.17
19	\$4,841	\$4,034.17	\$5,407	\$4,505.83		\$4,968	\$4,140.00	\$5,534	\$4,611.67
20	\$4,906	\$4,088.33	\$5,480	\$4,566.67		\$5,033	\$4,194.17	\$5,607	\$4,672.50
21	\$4,969	\$4,140.83	\$5,550	\$4,625.00		\$5,096	\$4,246.67	\$5,677	\$4,730.83
22	\$5,033	\$4,194.17	\$5,622	\$4,685.00		\$5,160	\$4,300.00	\$5,749	\$4,790.83
23	\$5,101	\$4,250.83	\$5,698	\$4,748.33		\$5,228	\$4,356.67	\$5,825	\$4,854.17
24	\$5,168	\$4,306.67	\$5,773	\$4,810.83		\$5,295	\$4,412.50	\$5,900	\$4,916.67
25	\$5,241	\$4,367.50	\$5,855	\$4,879.17		\$5,368	\$4,473.33	\$5,982	\$4,985.00
26	\$5,311	\$4,425.83	\$5,933	\$4,944.17		\$5,438	\$4,531.67	\$6,060	\$5,050.00
27	\$5,383	\$4,485.83	\$6,014	\$5,011.67		\$5,510	\$4,591.67	\$6,141	\$5,117.50
28	\$5,456	\$4,546.67	\$6,096	\$5,080.00		\$5,583	\$4,652.50	\$6,223	\$5,185.83
29	\$5,530	\$4,608.33	\$6,178	\$5,148.33		\$5,657	\$4,714.17	\$6,305	\$5,254.17
30	\$5,608	\$4,673.33	\$6,266	\$5,221.67		\$5,735	\$4,779.17	\$6,393	\$5,327.50
31	\$5,687	\$4,739.17	\$6,354	\$5,295.00		\$5,814	\$4,845.00	\$6,481	\$5,400.83
32	\$5,794	\$4,828.33	\$6,474	\$5,395.00		\$5,921	\$4,934.17	\$6,601	\$5,500.83
33+	\$5,907	\$4,922.50	\$6,601	\$5,500.83		\$6,034	\$5,028.33	\$6,728	\$5,606.67

2010-2011 ADVANCED AND DOCTORAL DEGREED Effective July 1, 2010

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2010-2011 BACHELOR'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Years	Bachelo	or's Instructional	Support	Bachelor	's w/ NBPTS Ce	rtification
of	Monthly	12 Monthly	Annual Salary	Monthly	12 Monthly	Annual Salary
Exp	<u>Salary</u>	Installments	<u>(10 months)</u>	<u>Salary</u>	Installments	(10 months)
0-2	\$3,043	\$2,535.83	\$30,430	N/A	N/A	N/A
3	\$3,085	\$2,570.83	\$30,850	\$3,455	\$2,879.17	\$34,550
4	\$3,129	\$2,607.50	\$31,290	\$3,504	\$2,920.00	\$35,040
5	\$3,264	\$2,720.00	\$32,640	\$3,656	\$3,046.67	\$36,560
6	\$3,404	\$2,836.67	\$34,040	\$3,812	\$3,176.67	\$38,120
7	\$3,538	\$2,948.33	\$35,380	\$3,963	\$3,302.50	\$39,630
8	\$3,667	\$3,055.83	\$36,670	\$4,107	\$3,422.50	\$41,070
9	\$3,771	\$3,142.50	\$37,710	\$4,224	\$3,520.00	\$42,240
10	\$3,819	\$3,182.50	\$38,190	\$4,277	\$3,564.17	\$42,770
11	\$3,868	\$3,223.33	\$38,680	\$4,332	\$3,610.00	\$43,320
12	\$3,918	\$3,265.00	\$39,180	\$4,388	\$3,656.67	\$43,880
13	\$3,967	\$3,305.83	\$39,670	\$4,443	\$3,702.50	\$44,430
14	\$4,018	\$3,348.33	\$40,180	\$4,500	\$3,750.00	\$45,000
15	\$4,069	\$3,390.83	\$40,690	\$4,557	\$3,797.50	\$45,570
16	\$4,122	\$3,435.00	\$41,220	\$4,617	\$3,847.50	\$46,170
17	\$4,176	\$3,480.00	\$41,760	\$4,677	\$3,897.50	\$46,770
18	\$4,231	\$3,525.83	\$42,310	\$4,739	\$3,949.17	\$47,390
19	\$4,286	\$3,571.67	\$42,860	\$4,800	\$4,000.00	\$48,000
20	\$4,345	\$3,620.83	\$43,450	\$4,866	\$4,055.00	\$48,660
21	\$4,403	\$3,669.17	\$44,030	\$4,931	\$4,109.17	\$49,310
22	\$4,461	\$3,717.50	\$44,610	\$4,996	\$4,163.33	\$49,960
23	\$4,523	\$3,769.17	\$45,230	\$5,066	\$4,221.67	\$50,660
24	\$4,584	\$3,820.00	\$45,840	\$5,134	\$4,278.33	\$51,340
25	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
26	\$4,714	\$3,928.33	\$47,140	\$5,280	\$4,400.00	\$52,800
27	\$4,779	\$3,982.50	\$47,790	\$5,352	\$4,460.00	\$53,520
28	\$4,845	\$4,037.50	\$48,450	\$5,426	\$4,521.67	\$54,260
29	\$4,913	\$4,094.17	\$49,130	\$5,503	\$4,585.83	\$55,030
30	\$4,984	\$4,153.33	\$49,840	\$5,582	\$4,651.67	\$55,820
31	\$5,055	\$4,212.50	\$50,550	\$5,662	\$4,718.33	\$56,620
32	\$5,153	\$4,294.17	\$51,530	\$5,771	\$4,809.17	\$57,710
33+	\$5,255	\$4,379.17	\$52,550	\$5,886	\$4,905.00	\$58,860

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MASTER'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Years	Master	's Instructional	Support	Master's	w/ NBPTS Ce	rtification
of	Monthly	12 Monthly	Annual Salary	Monthly	12 Monthly	Annual Salary
Exp	<u>Salary</u>	Installments	(10 months)	<u>Salary</u>	Installments	(10 months)
0-2	\$3,347	\$2,789.17	\$33,470	N/A	N/A	N/A
3	\$3,394	\$2,828.33	\$33,940	\$3,801	\$3,167.50	\$38,010
4	\$3,442	\$2,868.33	\$34,420	\$3,855	\$3,212.50	\$38,550
5	\$3,590	\$2,991.67	\$35,900	\$4,021	\$3,350.83	\$40,210
6	\$3,744	\$3,120.00	\$37,440	\$4,193	\$3,494.17	\$41,930
7	\$3,892	\$3,243.33	\$38,920	\$4,359	\$3,632.50	\$43,590
8	\$4,034	\$3,361.67	\$40,340	\$4,518	\$3,765.00	\$45,180
9	\$4,148	\$3,456.67	\$41,480	\$4,646	\$3,871.67	\$46,460
10	\$4,201	\$3,500.83	\$42,010	\$4,705	\$3,920.83	\$47,050
11	\$4,255	\$3,545.83	\$42,550	\$4,766	\$3,971.67	\$47,660
12	\$4,310	\$3,591.67	\$43,100	\$4,827	\$4,022.50	\$48,270
13	\$4,364	\$3,636.67	\$43,640	\$4,888	\$4,073.33	\$48,880
14	\$4,420	\$3,683.33	\$44,200	\$4,950	\$4,125.00	\$49,500
15	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4,177.50	\$50,130
16	\$4,534	\$3,778.33	\$45,340	\$5,078	\$4,231.67	\$50,780
17	\$4,594	\$3,828.33	\$45,940	\$5,145	\$4,287.50	\$51,450
18	\$4,654	\$3,878.33	\$46,540	\$5,212	\$4,343.33	\$52,120
19	\$4,715	\$3,929.17	\$47,150	\$5,281	\$4,400.83	\$52,810
20	\$4,780	\$3,983.33	\$47,800	\$5,354	\$4,461.67	\$53,540
21	\$4,843	\$4,035.83	\$48,430	\$5,424	\$4,520.00	\$54,240
22	\$4,907	\$4,089.17	\$49,070	\$5,496	\$4,580.00	\$54,960
23	\$4,975	\$4,145.83	\$49,750	\$5,572	\$4,643.33	\$55,720
24	\$5,042	\$4,201.67	\$50,420	\$5,647	\$4,705.83	\$56,470
25	\$5,115	\$4,262.50	\$51,150	\$5,729	\$4,774.17	\$57,290
26	\$5,185	\$4,320.83	\$51,850	\$5,807	\$4,839.17	\$58,070
27	\$5,257	\$4,380.83	\$52,570	\$5,888	\$4,906.67	\$58,880
28	\$5,330	\$4,441.67	\$53,300	\$5,970	\$4,975.00	\$59,700
29	\$5,404	\$4,503.33	\$54,040	\$6,052	\$5,043.33	\$60,520
30	\$5,482	\$4,568.33	\$54,820	\$6,140	\$5,116.67	\$61,400
31	\$5,561	\$4,634.17	\$55,610	\$6,228	\$5,190.00	\$62,280
32	\$5,668	\$4,723.33	\$56,680	\$6,348	\$5,290.00	\$63,480
33+	\$5,781	\$4,817.50	\$57,810	\$6,475	\$5,395.83	\$64,750

Effective July 1, 2010

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2010-2011 ADVANCED AND DOCTORAL DEGREED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

ADVANCED (SIXTH YEAR) DOCTORATE Years Adv. Ins. Support Adv. w/ NBPTS Cert. PhD Ins. Support PhD w/ NBPTS Cert. of 10 12 Monthly 10 12 Monthly 10 12 Monthly 10 12 Monthly Installments Month Installments Installments Installments Exp Month Month Month 0-2 \$3,473 \$2,894.17 N/A N/A \$3,600 \$3,000.00 N/A N/A \$3,927 \$4,054 \$3,378.33 3 \$3,520 \$2,933.33 \$3,272.50 \$3,647 \$3,039.17 \$3,981 \$3,423.33 4 \$3,568 \$2,973.33 \$3,317.50 \$3,695 \$3,079.17 \$4,108 5 \$3,716 \$3,096.67 \$4,147 \$3,455.83 \$3,843 \$3,202.50 \$4,274 \$3,561.67 6 \$3,870 \$3,225.00 \$4,319 \$3,599.17 \$3,997 \$3,330.83 \$4,446 \$3,705.00 7 \$4,018 \$3,348.33 \$4,485 \$3,737.50 \$4,145 \$3,454.17 \$4,612 \$3,843.33 8 \$4,160 \$3,466.67 \$4,644 \$3,870.00 \$4,287 \$4,771 \$3,975.83 \$3,572.50 9 \$4,274 \$3,561.67 \$4,772 \$3,976.67 \$4,401 \$3,667.50 \$4,899 \$4,082.50 10 \$4,327 \$3,605.83 \$4,831 \$4,025.83 \$4,454 \$3,711.67 \$4,958 \$4,131.67 11 \$4,381 \$3,650.83 \$4,892 \$4,076.67 \$4,508 \$3,756.67 \$5,019 \$4,182.50 12 \$4,436 \$3,696.67 \$4,953 \$4,127.50 \$4,563 \$3,802.50 \$5,080 \$4,233.33 13 \$4,490 \$3,741.67 \$5,014 \$4,178.33 \$4,617 \$3,847.50 \$5,141 \$4,284.17 14 \$4,546 \$3,788.33 \$5,076 \$4,230.00 \$4,673 \$3,894.17 \$5,203 \$4,335.83 15 \$4,602 \$3,835.00 \$5,139 \$4,282.50 \$4,729 \$3,940.83 \$5,266 \$4,388.33 16 \$5,204 \$4,787 \$4,660 \$3,883.33 \$4,336.67 \$3,989.17 \$5,331 \$4,442.50 17 \$4,720 \$3,933.33 \$5,271 \$4,392.50 \$4,847 \$4,039.17 \$5,398 \$4,498.33 18 \$4,780 \$3,983.33 \$5,338 \$4,448.33 \$4,907 \$4,089.17 \$5,465 \$4,554.17 19 \$4,841 \$4,034.17 \$5,407 \$4,505.83 \$4,968 \$4,140.00 \$5,534 \$4,611.67 \$5,480 20 \$4,906 \$4,088.33 \$4,566.67 \$5,033 \$4,194.17 \$5,607 \$4,672.50 21 \$4.969 \$4.140.83 \$5.550 \$4,625.00 \$5,096 \$4.246.67 \$5,677 \$4,730.83 22 \$5,033 \$4,194.17 \$5,622 \$5,160 \$4,300.00 \$5,749 \$4,790.83 \$4,685.00 23 \$5,101 \$4,250.83 \$5,698 \$4,748.33 \$5,228 \$4,356.67 \$5,825 \$4,854.17 24 \$5,168 \$4,306.67 \$5,773 \$4,810.83 \$5,295 \$4,412.50 \$5,900 \$4,916.67 25 \$5,241 \$5,855 \$4,879.17 \$5,368 \$4,473.33 \$4,985.00 \$4,367.50 \$5,982 26 \$5,311 \$4,425.83 \$5,933 \$4,944.17 \$5.438 \$4,531.67 \$6,060 \$5,050.00 27 \$5,510 \$5,383 \$4,485.83 \$6,014 \$5,011.67 \$4,591.67 \$6,141 \$5,117.50 28 \$5,456 \$4,546.67 \$6,096 \$5,080.00 \$5,583 \$4,652.50 \$6,223 \$5,185.83 29 \$5,530 \$4,608.33 \$6,178 \$5,148.33 \$5,657 \$4,714.17 \$6,305 \$5,254.17 \$4,673.33 30 \$6,266 \$5,221.67 \$5,735 \$4,779.17 \$5,327.50 \$5,608 \$6,393 31 \$5,687 \$4,739.17 \$6,354 \$5,295.00 \$5,814 \$4,845.00 \$5,400.83 \$6,481 32 \$5,794 \$4,828.33 \$6,474 \$5,395.00 \$5,921 \$4,934.17 \$6,601 \$5,500.83 33+ \$5,907 \$4,922.50 \$5,500.83 \$6,034 \$5,028.33 \$6,728 \$6,601 \$5,606.67

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2010-2011 DAILY RATE SCHEDULES DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL (Based on 21.5 Days) Effective July 1, 2010

Years	Bachelo	r's Degree	Master	s Degree	Advance	d Degree	Doctora	ate Degree
of		Bachelor's		Master's		Advanced		Doctorate
Exp	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	Doctorate	with NBPTS
0-2	\$141.53	N/A	\$155.67	N/A	\$161.53	N/A	\$167.44	N/A
3	\$143.49	\$160.70	\$157.86	\$176.79	\$163.72	\$182.65	\$169.63	\$188.56
4	\$145.53	\$162.98	\$160.09	\$179.30	\$165.95	\$185.16	\$171.86	\$191.07
5	\$151.81	\$170.05	\$166.98	\$187.02	\$172.84	\$192.88	\$178.74	\$198.79
6	\$158.33	\$177.30	\$174.14	\$195.02	\$180.00	\$200.88	\$185.91	\$206.79
7	\$164.56	\$184.33	\$181.02	\$202.74	\$186.88	\$208.60	\$192.79	\$214.51
8	\$170.56	\$191.02	\$187.63	\$210.14	\$193.49	\$216.00	\$199.40	\$221.91
9	\$175.40	\$196.47	\$192.93	\$216.09	\$198.79	\$221.95	\$204.70	\$227.86
10	\$177.63	\$198.93	\$195.40	\$218.84	\$201.26	\$224.70	\$207.16	\$230.60
11	\$179.91	\$201.49	\$197.91	\$221.67	\$203.77	\$227.53	\$209.67	\$233.44
12	\$182.23	\$204.09	\$200.47	\$224.51	\$206.33	\$230.37	\$212.23	\$236.28
13	\$184.51	\$206.65	\$202.98	\$227.35	\$208.84	\$233.21	\$214.74	\$239.12
14	\$186.88	\$209.30	\$205.58	\$230.23	\$211.44	\$236.09	\$217.35	\$242.00
15	\$189.26	\$211.95	\$208.19	\$233.16	\$214.05	\$239.02	\$219.95	\$244.93
16	\$191.72	\$214.74	\$210.88	\$236.19	\$216.74	\$242.05	\$222.65	\$247.95
17	\$194.23	\$217.53	\$213.67	\$239.30	\$219.53	\$245.16	\$225.44	\$251.07
18	\$196.79	\$220.42	\$216.47	\$242.42	\$222.33	\$248.28	\$228.23	\$254.19
19	\$199.35	\$223.26	\$219.30	\$245.63	\$225.16	\$251.49	\$231.07	\$257.40
20	\$202.09	\$226.33	\$222.33	\$249.02	\$228.19	\$254.88	\$234.09	\$260.79
21	\$204.79	\$229.35	\$225.26	\$252.28	\$231.12	\$258.14	\$237.02	\$264.05
22	\$207.49	\$232.37	\$228.23	\$255.63	\$234.09	\$261.49	\$240.00	\$267.40
23	\$210.37	\$235.63	\$231.40	\$259.16	\$237.26	\$265.02	\$243.16	\$270.93
24	\$213.21	\$238.79	\$234.51	\$262.65	\$240.37	\$268.51	\$246.28	\$274.42
25	\$216.28	\$242.23	\$237.91	\$266.47	\$243.77	\$272.33	\$249.67	\$278.23
26	\$219.26	\$245.58	\$241.16	\$270.09	\$247.02	\$275.95	\$252.93	\$281.86
27	\$222.28	\$248.93	\$244.51	\$273.86	\$250.37	\$279.72	\$256.28	\$285.63
28	\$225.35	\$252.37	\$247.91	\$277.67	\$253.77	\$283.53	\$259.67	\$289.44
29	\$228.51	\$255.95	\$251.35	\$281.49	\$257.21	\$287.35	\$263.12	\$293.26
30	\$231.81	\$259.63	\$254.98	\$285.58	\$260.84	\$291.44	\$266.74	\$297.35
31	\$235.12	\$263.35	\$258.65	\$289.67	\$264.51	\$295.53	\$270.42	\$301.44
32	\$239.67	\$268.42	\$263.63	\$295.26	\$269.49	\$301.12	\$275.40	\$307.02
33+	\$244.42	\$273.77	\$268.88	\$301.16	\$274.74	\$307.02	\$280.65	\$312.93

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2010-2011 SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS AND MASTER'S LEVEL AUDIOLOGISTS)

Years	Mas	ster's	Adv	anced	Doc	torate
of	Monthly	12 Monthly	Monthly	12 Monthly	Monthly	12 Monthly
Exp	Salary	Installments	Salary	Installments	Salary	Installments
0-2	\$3,892	\$3,243.33	\$4,018	\$3,348.33	\$4,145	\$3,454.17
3	\$4,034	\$3,361.67	\$4,160	\$3,466.67	\$4,287	\$3,572.50
4	\$4,148	\$3,456.67	\$4,274	\$3,561.67	\$4,401	\$3,667.50
5	\$4,201	\$3,500.83	\$4,327	\$3,605.83	\$4,454	\$3,711.67
6	\$4,255	\$3,545.83	\$4,381	\$3,650.83	\$4,508	\$3,756.67
7	\$4,310	\$3,591.67	\$4,436	\$3,696.67	\$4,563	\$3,802.50
8	\$4,364	\$3,636.67	\$4,490	\$3,741.67	\$4,617	\$3,847.50
9	\$4,420	\$3,683.33	\$4,546	\$3,788.33	\$4,673	\$3,894.17
10	\$4,476	\$3,730.00	\$4,602	\$3,835.00	\$4,729	\$3,940.83
11	\$4,534	\$3,778.33	\$4,660	\$3,883.33	\$4,787	\$3,989.17
12	\$4,594	\$3,828.33	\$4,720	\$3,933.33	\$4,847	\$4,039.17
13	\$4,654	\$3,878.33	\$4,780	\$3,983.33	\$4,907	\$4,089.17
14	\$4,715	\$3,929.17	\$4,841	\$4,034.17	\$4,968	\$4,140.00
15	\$4,780	\$3,983.33	\$4,906	\$4,088.33	\$5,033	\$4,194.17
16	\$4,843	\$4,035.83	\$4,969	\$4,140.83	\$5,096	\$4,246.67
17	\$4,907	\$4,089.17	\$5,033	\$4,194.17	\$5,160	\$4,300.00
18	\$4,975	\$4,145.83	\$5,101	\$4,250.83	\$5,228	\$4,356.67
19	\$5,042	\$4,201.67	\$5,168	\$4,306.67	\$5,295	\$4,412.50
20	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
21	\$5,185	\$4,320.83	\$5,311	\$4,425.83	\$5,438	\$4,531.67
22	\$5,257	\$4,380.83	\$5,383	\$4,485.83	\$5,510	\$4,591.67
23	\$5,330	\$4,441.67	\$5,456	\$4,546.67	\$5,583	\$4,652.50
24	\$5,404	\$4,503.33	\$5,530	\$4,608.33	\$5,657	\$4,714.17
25	\$5,482	\$4,568.33	\$5,608	\$4,673.33	\$5,735	\$4,779.17
26	\$5,561	\$4,634.17	\$5,687	\$4,739.17	\$5,814	\$4,845.00
27	\$5,668	\$4,723.33	\$5,794	\$4,828.33	\$5,921	\$4,934.17
28	\$5,781	\$4,817.50	\$5,907	\$4,922.50	\$6,034	\$5,028.33
29	\$5,873	\$4,894.17	\$5,999	\$4,999.17	\$6,126	\$5,105.00
30	\$5,967	\$4,972.50	\$6,093	\$5,077.50	\$6,220	\$5,183.33
31	\$6,062	\$5,051.67	\$6,188	\$5,156.67	\$6,315	\$5,262.50
32	\$6,159	\$5,132.50	\$6,285	\$5,237.50	\$6,412	\$5,343.33
33+	\$6,258	\$5,215.00	\$6,384	\$5,320.00	\$6,511	\$5,425.83

Effective July 1, 2010

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2010-2011 DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists and Masters Level Audiologists

(Based on 21.5 Days)

Effective July 1, 2010

Doctorate \$192.79 \$199.40 \$204.70 \$207.16 \$209.67 \$212.23 \$214.74 \$217.35 \$219.95 \$222.65 \$225.44 \$228.23 \$231.07 \$234.09 \$237.02 \$240.00 \$243.16 \$246.28 \$249.67 \$252.93 \$256.28 \$259.67 \$263.12 \$266.74 \$270.42 \$275.40 \$280.65 \$284.93 \$289.30 \$293.72 \$298.23 \$302.84

YEARS OF	BASE		Psychologists
EXP	SALARY	Masters	Advanced
0-2	\$3,892	\$181.02	\$186.88
3	\$4,034	\$187.63	\$193.49
4	\$4,148	\$192.93	\$198.79
5	\$4,201	\$195.40	\$201.26
6	\$4,255	\$197.91	\$203.77
7	\$4,310	\$200.47	\$206.33
8	\$4,364	\$202.98	\$208.84
9	\$4,420	\$205.58	\$211.44
10	\$4,476	\$208.19	\$214.05
11	\$4,534	\$210.88	\$216.74
12	\$4,594	\$213.67	\$219.53
13	\$4,654	\$216.47	\$222.33
14	\$4,715	\$219.30	\$225.16
15	\$4,780	\$222.33	\$228.19
16	\$4,843	\$225.26	\$231.12
17	\$4,907	\$228.23	\$234.09
18	\$4,975	\$231.40	\$237.26
19	\$5,042	\$234.51	\$240.37
20	\$5,115	\$237.91	\$243.77
21	\$5,185	\$241.16	\$247.02
22	\$5,257	\$244.51	\$250.37
23	\$5,330	\$247.91	\$253.77
24	\$5,404	\$251.35	\$257.21
25	\$5,482	\$254.98	\$260.84
26	\$5,561	\$258.65	\$264.51
27	\$5,668	\$263.63	\$269.49
28	\$5,781	\$268.88	\$274.74
29	\$5,873	\$273.16	\$279.02
30	\$5,967	\$277.53	\$283.40
31	\$6,062	\$281.95	\$287.81
32	\$6,159	\$286.47	\$292.33
33+	\$6,258	\$291.07	\$296.93

FY 2010-11 ASSISTANT PRINCIPAL SALARY SCHEDULE Effective July 1, 2010

		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-6	0-1	\$3,781	\$3,819	\$3,857	\$3,894	\$3,932	\$3,970	\$4,008
7	0-2	\$3,931	\$3,970	\$4,010	\$4,049	\$4,088	\$4,128	\$4,167
8	0-3	\$4,074	\$4,115	\$4,155	\$4,196	\$4,237	\$4,278	\$4,318
9	0-4	\$4,189	\$4,231	\$4,273	\$4,315	\$4,357	\$4,398	\$4,440
10	0-5	\$4,243	\$4,285	\$4,328	\$4,370	\$4,413	\$4,455	\$4,498
11	0-6	\$4,298	\$4,341	\$4,384	\$4,427	\$4,470	\$4,513	\$4,556
12	0-7	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614
13	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
14	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
15	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
16	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
17	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
18	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
19	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
20	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
21	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
22	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
23	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
24	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
25	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
26	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
27	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
28	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
29	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
30	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
31	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
32	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
33+	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189

NOTES:

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

FY 2010-11 PRINCIPAL SALARY SCHEDULES PRINCIPAL I 0 - 10 Teachers Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Ехр	Pay Level	Salary	Salary	<u>Salary</u>	Salary	Salary	Salary	Salary
0-10	0-5	\$4,243	\$4,285	\$4,328	\$4,370	\$4,413	\$4,455	\$4,498
11	0-6	\$4,298	\$4,341	\$4,384	\$4,427	\$4,470	\$4,513	\$4,556
12	0-7	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614
13	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
14	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
15	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
16	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
17	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
18	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
19	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
20	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
21	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
22	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
23	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
24	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
25	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
26	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
27	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
28	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
29	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
30	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
31	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
32	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
33	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
34+	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313

NOTES:

- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2010-11 PRINCIPAL SALARY SCHEDULES PRINCIPAL II 11 - 21 Teachers Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Ехр	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-12	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
13	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
14	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
15	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
16	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
17	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
18	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
19	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
20	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
21	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
22	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
23	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
24	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
25	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
26	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
27	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
28	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
29	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
30	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
31	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
32	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
33	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
34	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
35	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
36+	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700

NOTES:

- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2010-11 PRINCIPAL SALARY SCHEDULES PRINCIPAL III 22 - 32 Teachers Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Ехр	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-14	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
15	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
16	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
17	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
18	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
19	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
20	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
21	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
22	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
23	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
24	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
25	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
26	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
27	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
28	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
29	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
30	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
31	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
32	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
33	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
34	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
35	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
36	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
37	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
38+	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110

NOTES:

- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2010-11 PRINCIPAL SALARY SCHEDULES PRINCIPAL IV

33 - 43 Teachers

Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base +3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-15	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
16	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
17	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
18	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
19	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
20	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
21	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
22	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
23	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
24	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
25	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
26	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
27	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
28	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
29	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
30	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
31	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
32	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
33	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
34	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
35	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
36	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
37	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
38	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
39+	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398

NOTES:

- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2010-11 PRINCIPAL SALARY SCHEDULES

PRINCIPAL V

44 - 54 Teachers

Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-16	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
17	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
18	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
19	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
20	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
21	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
22	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
23	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
24	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
25	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
26	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
27	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
28	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
29	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
30	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
31	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
32	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
33	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
34	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
35	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
36	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
37	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
38	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
39	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
40+	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697

NOTES:

- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2010-11 PRINCIPAL SALARY SCHEDULES

PRINCIPAL VI

55 - 65 Teachers

Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Ехр	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-18	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
19	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
20	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
21	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
22	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
23	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
24	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
25	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
26	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
27	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
28	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
29	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
30	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
31	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
32	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
33	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
34	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
35	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
36	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
37	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
38	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
39	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
40	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
41	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
42+	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167

NOTES:

- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2010-11 PRINCIPAL SALARY SCHEDULES PRINCIPAL VII 66 - 100 Teachers Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Ехр	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-19	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
20	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
21	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
22	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
23	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
24	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
25	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
26	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
27	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
28	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
29	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
30	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
31	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
32	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
33	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
34	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
35	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
36	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
37	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
38	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
39	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
40	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167
41	0-43	\$7,859	\$7,938	\$8,016	\$8,095	\$8,173	\$8,252	\$8,331
42	0-44	\$8,016	\$8,096	\$8,176	\$8,256	\$8,337	\$8,417	\$8,497
43+	0-45	\$8,176	\$8,258	\$8,340	\$8,421	\$8,503	\$8,585	\$8,667

NOTES:

- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2010-11 PRINCIPAL SALARY SCHEDULES PRINCIPAL VIII 101+ Teachers

Effective July 1, 2010

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Ехр	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-20	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
21	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
22	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
23	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
24	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
25	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
26	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
27	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
28	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
29	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
30	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
31	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
32	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
33	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
34	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
35	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
36	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
37	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
38	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
39	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167
40	0-43	\$7,859	\$7,938	\$8,016	\$8,095	\$8,173	\$8,252	\$8,331
41	0-44	\$8,016	\$8,096	\$8,176	\$8,256	\$8,337	\$8,417	\$8,497
42	0-45	\$8,176	\$8,258	\$8,340	\$8,421	\$8,503	\$8,585	\$8,667
43+	0-46	\$8,340	\$8,423	\$8,507	\$8,590	\$8,674	\$8,757	\$8,840

NOTES:

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. Combined years experience include total years as an educator plus one for three as a principal.

Base

		Masters Days in Pay Period					Adva	inced		Doctorate				
SCHED/	Base		Days in P	ay Period			Days in P	ay Period				Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,781	\$189.05	\$180.05	\$171.86	\$164.39	\$195.35	\$186.05	\$177.59	\$169.87		\$201.70	\$192.10	\$183.36	\$175.39
0-2	\$3,931	\$196.55	\$187.19	\$178.68	\$170.91	\$202.85	\$193.19	\$184.41	\$176.39		\$209.20	\$199.24	\$190.18	\$181.91
0-3	\$4,074	\$203.70	\$194.00	\$185.18	\$177.13	\$210.00	\$200.00	\$190.91	\$182.61		\$216.35	\$206.05	\$196.68	\$188.13
0-4	\$4,189	\$209.45	\$199.48	\$190.41	\$182.13	\$215.75	\$205.48	\$196.14	\$187.61		\$222.10	\$211.52	\$201.91	\$193.13
0-5	\$4,243	\$212.15	\$202.05	\$192.86	\$184.48	\$218.45	\$208.05	\$198.59	\$189.96		\$224.80	\$214.10	\$204.36	\$195.48
0-6	\$4,298	\$214.90	\$204.67	\$195.36	\$186.87	\$221.20	\$210.67	\$201.09	\$192.35		\$227.55	\$216.71	\$206.86	\$197.87
0-7	\$4,353	\$217.65	\$207.29	\$197.86	\$189.26	\$223.95	\$213.29	\$203.59	\$194.74		\$230.30	\$219.33	\$209.36	\$200.26
0-8	\$4,408	\$220.40	\$209.90	\$200.36	\$191.65	\$226.70	\$215.90	\$206.09	\$197.13		\$233.05	\$221.95	\$211.86	\$202.65
0-9	\$4,464	\$223.20	\$212.57	\$202.91	\$194.09	\$229.50	\$218.57	\$208.64	\$199.57		\$235.85	\$224.62	\$214.41	\$205.09
0-10	\$4,521	\$226.05	\$215.29	\$205.50	\$196.57	\$232.35	\$221.29	\$211.23	\$202.04		\$238.70	\$227.33	\$217.00	\$207.57
0-11	\$4,579	\$228.95	\$218.05	\$208.14	\$199.09	\$235.25	\$224.05	\$213.86	\$204.57		\$241.60	\$230.10	\$219.64	\$210.09
0-12	\$4,640	\$232.00	\$220.95	\$210.91	\$201.74	\$238.30	\$226.95	\$216.64	\$207.22		\$244.65	\$233.00	\$222.41	\$212.74
0-13	\$4,701	\$235.05	\$223.86	\$213.68	\$204.39	\$241.35	\$229.86	\$219.41	\$209.87		\$247.70	\$235.90	\$225.18	\$215.39
0-14	\$4,762	\$238.10	\$226.76	\$216.45	\$207.04	\$244.40	\$232.76	\$222.18	\$212.52		\$250.75	\$238.81	\$227.95	\$218.04
0-15	\$4,828	\$241.40	\$229.90	\$219.45	\$209.91	\$247.70	\$235.90	\$225.18	\$215.39		\$254.05	\$241.95	\$230.95	\$220.91
0-16	\$4,891	\$244.55	\$232.90	\$222.32	\$212.65	\$250.85	\$238.90	\$228.05	\$218.13		\$257.20	\$244.95	\$233.82	\$223.65
0-17	\$4,956	\$247.80	\$236.00	\$225.27	\$215.48	\$254.10	\$242.00	\$231.00	\$220.96		\$260.45	\$248.05	\$236.77	\$226.48
0-18	\$5,025	\$251.25	\$239.29	\$228.41	\$218.48	\$257.55	\$245.29	\$234.14	\$223.96		\$263.90	\$251.33	\$239.91	\$229.48
0-19	\$5,092	\$254.60	\$242.48	\$231.45	\$221.39	\$260.90	\$248.48	\$237.18	\$226.87		\$267.25	\$254.52	\$242.95	\$232.39
0-20	\$5,166	\$258.30	\$246.00	\$234.82	\$224.61	\$264.60	\$252.00	\$240.55	\$230.09		\$270.95	\$258.05	\$246.32	\$235.61
0-21	\$5,237	\$261.85	\$249.38	\$238.05	\$227.70	\$268.15	\$255.38	\$243.77	\$233.17		\$274.50	\$261.43	\$249.55	\$238.70
0-22	\$5,310	\$265.50	\$252.86	\$241.36	\$230.87	\$271.80	\$258.86	\$247.09	\$236.35		\$278.15	\$264.90	\$252.86	\$241.87
0-23	\$5,383	\$269.15	\$256.33	\$244.68	\$234.04	\$275.45	\$262.33	\$250.41	\$239.52		\$281.80	\$268.38	\$256.18	\$245.04

Base, Continued

			Masters Days in Pay Period					Adva	inced			Doct	orate	
SCHED/	Base		Days in P	ay Period				Days in P	ay Period			Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,458	\$272.90	\$259.90	\$248.09	\$237.30		\$279.20	\$265.90	\$253.82	\$242.78	\$285.55	\$271.95	\$259.59	\$248.30
0-25	\$5,537	\$276.85	\$263.67	\$251.68	\$240.74		\$283.15	\$269.67	\$257.41	\$246.22	\$289.50	\$275.71	\$263.18	\$251.74
0-26	\$5,617	\$280.85	\$267.48	\$255.32	\$244.22		\$287.15	\$273.48	\$261.05	\$249.70	\$293.50	\$279.52	\$266.82	\$255.22
0-27	\$5,725	\$286.25	\$272.62	\$260.23	\$248.91		\$292.55	\$278.62	\$265.95	\$254.39	\$298.90	\$284.67	\$271.73	\$259.91
0-28	\$5,839	\$291.95	\$278.05	\$265.41	\$253.87		\$298.25	\$284.05	\$271.14	\$259.35	\$304.60	\$290.10	\$276.91	\$264.87
0-29	\$5,956	\$297.80	\$283.62	\$270.73	\$258.96		\$304.10	\$289.62	\$276.45	\$264.43	\$310.45	\$295.67	\$282.23	\$269.96
0-30	\$6,075	\$303.75	\$289.29	\$276.14	\$264.13		\$310.05	\$295.29	\$281.86	\$269.61	\$316.40	\$301.33	\$287.64	\$275.13
0-31	\$6,197	\$309.85	\$295.10	\$281.68	\$269.43		\$316.15	\$301.10	\$287.41	\$274.91	\$322.50	\$307.14	\$293.18	\$280.43
0-32	\$6,321	\$316.05	\$301.00	\$287.32	\$274.83		\$322.35	\$307.00	\$293.05	\$280.30	\$328.70	\$313.05	\$298.82	\$285.83
0-33	\$6,447	\$322.35	\$307.00	\$293.05	\$280.30		\$328.65	\$313.00	\$298.77	\$285.78	\$335.00	\$319.05	\$304.55	\$291.30
0-34	\$6,576	\$328.80	\$313.14	\$298.91	\$285.91		\$335.10	\$319.14	\$304.64	\$291.39	\$341.45	\$325.19	\$310.41	\$296.91
0-35	\$6,708	\$335.40	\$319.43	\$304.91	\$291.65		\$341.70	\$325.43	\$310.64	\$297.13	\$348.05	\$331.48	\$316.41	\$302.65
0-36	\$6,842	\$342.10	\$325.81	\$311.00	\$297.48		\$348.40	\$331.81	\$316.73	\$302.96	\$354.75	\$337.86	\$322.50	\$308.48
0-37	\$6,979	\$348.95	\$332.33	\$317.23	\$303.43		\$355.25	\$338.33	\$322.95	\$308.91	\$361.60	\$344.38	\$328.73	\$314.43
0-38	\$7,119	\$355.95	\$339.00	\$323.59	\$309.52		\$362.25	\$345.00	\$329.32	\$315.00	\$368.60	\$351.05	\$335.09	\$320.52
0-39	\$7,261	\$363.05	\$345.76	\$330.05	\$315.70		\$369.35	\$351.76	\$335.77	\$321.17	\$375.70	\$357.81	\$341.55	\$326.70
0-40	\$7,406	\$370.30	\$352.67	\$336.64	\$322.00		\$376.60	\$358.67	\$342.36	\$327.48	\$382.95	\$364.71	\$348.14	\$333.00
0-41	\$7,554	\$377.70	\$359.71	\$343.36	\$328.43		\$384.00	\$365.71	\$349.09	\$333.91	\$390.35	\$371.76	\$354.86	\$339.43
0-42	\$7,705	\$385.25	\$366.90	\$350.23	\$335.00		\$391.55	\$372.90	\$355.95	\$340.48	\$397.90	\$378.95	\$361.73	\$346.00
0-43	\$7,859	\$392.95	\$374.24	\$357.23	\$341.70		\$399.25	\$380.24	\$362.95	\$347.17	\$405.60	\$386.29	\$368.73	\$352.70
0-44	\$8,016	\$400.80	\$381.71	\$364.36	\$348.52		\$407.10	\$387.71	\$370.09	\$354.00	\$413.45	\$393.76	\$375.86	\$359.52
0-45	\$8,176	\$408.80	\$389.33	\$371.64	\$355.48		\$415.10	\$395.33	\$377.36	\$360.96	\$421.45	\$401.38	\$383.14	\$366.48
0-46	\$8,340	\$417.00	\$397.14	\$379.09	\$362.61		\$423.30	\$403.14	\$384.82	\$368.09	\$429.65	\$409.19	\$390.59	\$373.61

Base + 1%

Effective July 1, 2010

	ED/ Base Days in Pay Period						Advanced					Doctorate				
SCHED/	Base		Days in P	-				•	ay Period				Days in P	ay Period		
<u>PAY LEVEL</u>	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
0-1	\$3,819	\$190.95	\$181.86	\$173.59	\$166.04		\$197.25	\$187.86	\$179.32	\$171.52		\$203.60	\$193.90	\$185.09	\$177.04	
0-2	\$3,970	\$198.50	\$189.05	\$180.45	\$172.61		\$204.80	\$195.05	\$186.18	\$178.09		\$211.15	\$201.10	\$191.95	\$183.61	
0-3	\$4,115	\$205.75	\$195.95	\$187.05	\$178.91		\$212.05	\$201.95	\$192.77	\$184.39		\$218.40	\$208.00	\$198.55	\$189.91	
0-4	\$4,231	\$211.55	\$201.48	\$192.32	\$183.96		\$217.85	\$207.48	\$198.05	\$189.43		\$224.20	\$213.52	\$203.82	\$194.96	
0-5	\$4,285	\$214.25	\$204.05	\$194.77	\$186.30		\$220.55	\$210.05	\$200.50	\$191.78		\$226.90	\$216.10	\$206.27	\$197.30	
0-6	\$4,341	\$217.05	\$206.71	\$197.32	\$188.74		\$223.35	\$212.71	\$203.05	\$194.22		\$229.70	\$218.76	\$208.82	\$199.74	
0-7	\$4,397	\$219.85	\$209.38	\$199.86	\$191.17		\$226.15	\$215.38	\$205.59	\$196.65		\$232.50	\$221.43	\$211.36	\$202.17	
0-8	\$4,452	\$222.60	\$212.00	\$202.36	\$193.57		\$228.90	\$218.00	\$208.09	\$199.04		\$235.25	\$224.05	\$213.86	\$204.57	
0-9	\$4,509	\$225.45	\$214.71	\$204.95	\$196.04		\$231.75	\$220.71	\$210.68	\$201.52		\$238.10	\$226.76	\$216.45	\$207.04	
0-10	\$4,566	\$228.30	\$217.43	\$207.55	\$198.52		\$234.60	\$223.43	\$213.27	\$204.00		\$240.95	\$229.48	\$219.05	\$209.52	
0-11	\$4,625	\$231.25	\$220.24	\$210.23	\$201.09		\$237.55	\$226.24	\$215.95	\$206.57		\$243.90	\$232.29	\$221.73	\$212.09	
0-12	\$4,686	\$234.30	\$223.14	\$213.00	\$203.74		\$240.60	\$229.14	\$218.73	\$209.22		\$246.95	\$235.19	\$224.50	\$214.74	
0-13	\$4,748	\$237.40	\$226.10	\$215.82	\$206.43		\$243.70	\$232.10	\$221.55	\$211.91		\$250.05	\$238.14	\$227.32	\$217.43	
0-14	\$4,810	\$240.50	\$229.05	\$218.64	\$209.13		\$246.80	\$235.05	\$224.36	\$214.61		\$253.15	\$241.10	\$230.14	\$220.13	
0-15	\$4,876	\$243.80	\$232.19	\$221.64	\$212.00		\$250.10	\$238.19	\$227.36	\$217.48		\$256.45	\$244.24	\$233.14	\$223.00	
0-16	\$4,940	\$247.00	\$235.24	\$224.55	\$214.78		\$253.30	\$241.24	\$230.27	\$220.26		\$259.65	\$247.29	\$236.05	\$225.78	
0-17	\$5,006	\$250.30	\$238.38	\$227.55	\$217.65		\$256.60	\$244.38	\$233.27	\$223.13		\$262.95	\$250.43	\$239.05	\$228.65	
0-18	\$5,075	\$253.75	\$241.67	\$230.68	\$220.65		\$260.05	\$247.67	\$236.41	\$226.13		\$266.40	\$253.71	\$242.18	\$231.65	
0-19	\$5,143	\$257.15	\$244.90	\$233.77	\$223.61		\$263.45	\$250.90	\$239.50	\$229.09		\$269.80	\$256.95	\$245.27	\$234.61	
0-20	\$5,218	\$260.90	\$248.48	\$237.18	\$226.87		\$267.20	\$254.48	\$242.91	\$232.35		\$273.55	\$260.52	\$248.68	\$237.87	
0-21	\$5,289	\$264.45	\$251.86	\$240.41	\$229.96		\$270.75	\$257.86	\$246.14	\$235.43		\$277.10	\$263.90	\$251.91	\$240.96	
0-22	\$5,363	\$268.15	\$255.38	\$243.77	\$233.17		\$274.45	\$261.38	\$249.50	\$238.65		\$280.80	\$267.43	\$255.27	\$244.17	
0-23	\$5,437	\$271.85	\$258.90	\$247.14	\$236.39		\$278.15	\$264.90	\$252.86	\$241.87		\$284.50	\$270.95	\$258.64	\$247.39	

Base + 1% , Continued

			Masters Days in Pay Period						inced		Doctorate			
SCHED/	Base		•	•				-	ay Period			•	ay Period	
PAY LEVEL	Salary	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,513	\$275.65	\$262.52	\$250.59	\$239.70		\$281.95	\$268.52	\$256.32	\$245.17	\$288.30	\$274.57	\$262.09	\$250.70
0-25	\$5,592	\$279.60	\$266.29	\$254.18	\$243.13		\$285.90	\$272.29	\$259.91	\$248.61	\$292.25	\$278.33	\$265.68	\$254.13
0-26	\$5,673	\$283.65	\$270.14	\$257.86	\$246.65		\$289.95	\$276.14	\$263.59	\$252.13	\$296.30	\$282.19	\$269.36	\$257.65
0-27	\$5,782	\$289.10	\$275.33	\$262.82	\$251.39		\$295.40	\$281.33	\$268.55	\$256.87	\$301.75	\$287.38	\$274.32	\$262.39
0-28	\$5,897	\$294.85	\$280.81	\$268.05	\$256.39		\$301.15	\$286.81	\$273.77	\$261.87	\$307.50	\$292.86	\$279.55	\$267.39
0-29	\$6,016	\$300.80	\$286.48	\$273.45	\$261.57		\$307.10	\$292.48	\$279.18	\$267.04	\$313.45	\$298.52	\$284.95	\$272.57
0-30	\$6,136	\$306.80	\$292.19	\$278.91	\$266.78		\$313.10	\$298.19	\$284.64	\$272.26	\$319.45	\$304.24	\$290.41	\$277.78
0-31	\$6,259	\$312.95	\$298.05	\$284.50	\$272.13		\$319.25	\$304.05	\$290.23	\$277.61	\$325.60	\$310.10	\$296.00	\$283.13
0-32	\$6,384	\$319.20	\$304.00	\$290.18	\$277.57		\$325.50	\$310.00	\$295.91	\$283.04	\$331.85	\$316.05	\$301.68	\$288.57
0-33	\$6,511	\$325.55	\$310.05	\$295.95	\$283.09		\$331.85	\$316.05	\$301.68	\$288.57	\$338.20	\$322.10	\$307.45	\$294.09
0-34	\$6,642	\$332.10	\$316.29	\$301.91	\$288.78		\$338.40	\$322.29	\$307.64	\$294.26	\$344.75	\$328.33	\$313.41	\$299.78
0-35	\$6,775	\$338.75	\$322.62	\$307.95	\$294.57		\$345.05	\$328.62	\$313.68	\$300.04	\$351.40	\$334.67	\$319.45	\$305.57
0-36	\$6,910	\$345.50	\$329.05	\$314.09	\$300.43		\$351.80	\$335.05	\$319.82	\$305.91	\$358.15	\$341.10	\$325.59	\$311.43
0-37	\$7,049	\$352.45	\$335.67	\$320.41	\$306.48		\$358.75	\$341.67	\$326.14	\$311.96	\$365.10	\$347.71	\$331.91	\$317.48
0-38	\$7,190	\$359.50	\$342.38	\$326.82	\$312.61		\$365.80	\$348.38	\$332.55	\$318.09	\$372.15	\$354.43	\$338.32	\$323.61
0-39	\$7,334	\$366.70	\$349.24	\$333.36	\$318.87		\$373.00	\$355.24	\$339.09	\$324.35	\$379.35	\$361.29	\$344.86	\$329.87
0-40	\$7,480	\$374.00	\$356.19	\$340.00	\$325.22		\$380.30	\$362.19	\$345.73	\$330.70	\$386.65	\$368.24	\$351.50	\$336.22
0-41	\$7,630	\$381.50	\$363.33	\$346.82	\$331.74		\$387.80	\$369.33	\$352.55	\$337.22	\$394.15	\$375.38	\$358.32	\$342.74
0-42	\$7,782	\$389.10	\$370.57	\$353.73	\$338.35		\$395.40	\$376.57	\$359.45	\$343.83	\$401.75	\$382.62	\$365.23	\$349.35
0-43	\$7,938	\$396.90	\$378.00	\$360.82	\$345.13		\$403.20	\$384.00	\$366.55	\$350.61	\$409.55	\$390.05	\$372.32	\$356.13
0-44	\$8,096	\$404.80	\$385.52	\$368.00	\$352.00		\$411.10	\$391.52	\$373.73	\$357.48	\$417.45	\$397.57	\$379.50	\$363.00
0-45	\$8,258	\$412.90	\$393.24	\$375.36	\$359.04		\$419.20	\$399.24	\$381.09	\$364.52	\$425.55	\$405.29	\$386.86	\$370.04
0-46	\$8,423	\$421.15	\$401.10	\$382.86	\$366.22		\$427.45	\$407.10	\$388.59	\$371.70	\$433.80	\$413.14	\$394.36	\$377.22

Base + 2%

		Masters Days in Pay Period							inced				orate	
SCHED/	Base		•	•				-	ay Period			-	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,857	\$192.85	\$183.67	\$175.32	\$167.70		\$199.15	\$189.67	\$181.05	\$173.17	\$205.50	\$195.71	\$186.82	\$178.70
0-2	\$4,010	\$200.50	\$190.95	\$182.27	\$174.35		\$206.80	\$196.95	\$188.00	\$179.83	\$213.15	\$203.00	\$193.77	\$185.35
0-3	\$4,155	\$207.75	\$197.86	\$188.86	\$180.65		\$214.05	\$203.86	\$194.59	\$186.13	\$220.40	\$209.90	\$200.36	\$191.65
0-4	\$4,273	\$213.65	\$203.48	\$194.23	\$185.78		\$219.95	\$209.48	\$199.95	\$191.26	\$226.30	\$215.52	\$205.73	\$196.78
0-5	\$4,328	\$216.40	\$206.10	\$196.73	\$188.17		\$222.70	\$212.10	\$202.45	\$193.65	\$229.05	\$218.14	\$208.23	\$199.17
0-6	\$4,384	\$219.20	\$208.76	\$199.27	\$190.61		\$225.50	\$214.76	\$205.00	\$196.09	\$231.85	\$220.81	\$210.77	\$201.61
0-7	\$4,440	\$222.00	\$211.43	\$201.82	\$193.04		\$228.30	\$217.43	\$207.55	\$198.52	\$234.65	\$223.48	\$213.32	\$204.04
0-8	\$4,496	\$224.80	\$214.10	\$204.36	\$195.48		\$231.10	\$220.10	\$210.09	\$200.96	\$237.45	\$226.14	\$215.86	\$206.48
0-9	\$4,553	\$227.65	\$216.81	\$206.95	\$197.96		\$233.95	\$222.81	\$212.68	\$203.43	\$240.30	\$228.86	\$218.45	\$208.96
0-10	\$4,611	\$230.55	\$219.57	\$209.59	\$200.48		\$236.85	\$225.57	\$215.32	\$205.96	\$243.20	\$231.62	\$221.09	\$211.48
0-11	\$4,671	\$233.55	\$222.43	\$212.32	\$203.09		\$239.85	\$228.43	\$218.05	\$208.57	\$246.20	\$234.48	\$223.82	\$214.09
0-12	\$4,733	\$236.65	\$225.38	\$215.14	\$205.78		\$242.95	\$231.38	\$220.86	\$211.26	\$249.30	\$237.43	\$226.64	\$216.78
0-13	\$4,795	\$239.75	\$228.33	\$217.95	\$208.48		\$246.05	\$234.33	\$223.68	\$213.96	\$252.40	\$240.38	\$229.45	\$219.48
0-14	\$4,857	\$242.85	\$231.29	\$220.77	\$211.17		\$249.15	\$237.29	\$226.50	\$216.65	\$255.50	\$243.33	\$232.27	\$222.17
0-15	\$4,925	\$246.25	\$234.52	\$223.86	\$214.13		\$252.55	\$240.52	\$229.59	\$219.61	\$258.90	\$246.57	\$235.36	\$225.13
0-16	\$4,989	\$249.45	\$237.57	\$226.77	\$216.91		\$255.75	\$243.57	\$232.50	\$222.39	\$262.10	\$249.62	\$238.27	\$227.91
0-17	\$5,055	\$252.75	\$240.71	\$229.77	\$219.78		\$259.05	\$246.71	\$235.50	\$225.26	\$265.40	\$252.76	\$241.27	\$230.78
0-18	\$5,126	\$256.30	\$244.10	\$233.00	\$222.87		\$262.60	\$250.10	\$238.73	\$228.35	\$268.95	\$256.14	\$244.50	\$233.87
0-19	\$5,194	\$259.70	\$247.33	\$236.09	\$225.83		\$266.00	\$253.33	\$241.82	\$231.30	\$272.35	\$259.38	\$247.59	\$236.83
0-20	\$5,269	\$263.45	\$250.90	\$239.50	\$229.09		\$269.75	\$256.90	\$245.23	\$234.57	\$276.10	\$262.95	\$251.00	\$240.09
0-21	\$5,342	\$267.10	\$254.38	\$242.82	\$232.26		\$273.40	\$260.38	\$248.55	\$237.74	\$279.75	\$266.43	\$254.32	\$243.26
0-22	\$5,416	\$270.80	\$257.90	\$246.18	\$235.48		\$277.10	\$263.90	\$251.91	\$240.96	\$283.45	\$269.95	\$257.68	\$246.48
0-23	\$5,491	\$274.55	\$261.48	\$249.59	\$238.74		\$280.85	\$267.48	\$255.32	\$244.22	\$287.20	\$273.52	\$261.09	\$249.74

Base + 2%, Continued

Effective July 1, 2010

			Mas	ters		Advanced					
SCHED/	Base		Days in P	ay Period				ay Period			
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	22	<u>23</u>	<u>20</u>	<u>21</u>	22	<u>23</u>		
0-24	\$5,567	\$278.35	\$265.10	\$253.05	\$242.04	\$284.65	\$271.10	\$258.77	\$247.52		
0-25	\$5,648	\$282.40	\$268.95	\$256.73	\$245.57	\$288.70	\$274.95	\$262.45	\$251.04		
0-26	\$5,729	\$286.45	\$272.81	\$260.41	\$249.09	\$292.75	\$278.81	\$266.14	\$254.57		
0-27	\$5,840	\$292.00	\$278.10	\$265.45	\$253.91	\$298.30	\$284.10	\$271.18	\$259.39		
0-28	\$5,956	\$297.80	\$283.62	\$270.73	\$258.96	\$304.10	\$289.62	\$276.45	\$264.43		
0-29	\$6,075	\$303.75	\$289.29	\$276.14	\$264.13	\$310.05	\$295.29	\$281.86	\$269.61		
0-30	\$6,197	\$309.85	\$295.10	\$281.68	\$269.43	\$316.15	\$301.10	\$287.41	\$274.91		
0-31	\$6,321	\$316.05	\$301.00	\$287.32	\$274.83	\$322.35	\$307.00	\$293.05	\$280.30		
0-32	\$6,447	\$322.35	\$307.00	\$293.05	\$280.30	\$328.65	\$313.00	\$298.77	\$285.78		
0-33	\$6,576	\$328.80	\$313.14	\$298.91	\$285.91	\$335.10	\$319.14	\$304.64	\$291.39		
0-34	\$6,708	\$335.40	\$319.43	\$304.91	\$291.65	\$341.70	\$325.43	\$310.64	\$297.13		
0-35	\$6,842	\$342.10	\$325.81	\$311.00	\$297.48	\$348.40	\$331.81	\$316.73	\$302.96		
0-36	\$6,979	\$348.95	\$332.33	\$317.23	\$303.43	\$355.25	\$338.33	\$322.95	\$308.91		
0-37	\$7,119	\$355.95	\$339.00	\$323.59	\$309.52	\$362.25	\$345.00	\$329.32	\$315.00		
0-38	\$7,261	\$363.05	\$345.76	\$330.05	\$315.70	\$369.35	\$351.76	\$335.77	\$321.17		
0-39	\$7,406	\$370.30	\$352.67	\$336.64	\$322.00	\$376.60	\$358.67	\$342.36	\$327.48		
0-40	\$7,554	\$377.70	\$359.71	\$343.36	\$328.43	\$384.00	\$365.71	\$349.09	\$333.91		
0-41	\$7,705	\$385.25	\$366.90	\$350.23	\$335.00	\$391.55	\$372.90	\$355.95	\$340.48		
0-42	\$7,859	\$392.95	\$374.24	\$357.23	\$341.70	\$399.25	\$380.24	\$362.95	\$347.17		
0-43	\$8,016	\$400.80	\$381.71	\$364.36	\$348.52	\$407.10	\$387.71	\$370.09	\$354.00		
0-44	\$8,176	\$408.80	\$389.33	\$371.64	\$355.48	\$415.10	\$395.33	\$377.36	\$360.96		
0-45	\$8,340	\$417.00	\$397.14	\$379.09	\$362.61	\$423.30	\$403.14	\$384.82	\$368.09		
0-46	\$8,507	\$425.35	\$405.10	\$386.68	\$369.87	\$431.65	\$411.10	\$392.41	\$375.35		

а	nced			Doct	orate	
P	ay Period			Days in P	ay Period	
	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
	\$258.77	\$247.52	\$291.00	\$277.14	\$264.55	\$253.04
	\$262.45	\$251.04	\$295.05	\$281.00	\$268.23	\$256.57
	\$266.14	\$254.57	\$299.10	\$284.86	\$271.91	\$260.09
	\$271.18	\$259.39	\$304.65	\$290.14	\$276.95	\$264.91
	\$276.45	\$264.43	\$310.45	\$295.67	\$282.23	\$269.96
	\$281.86	\$269.61	\$316.40	\$301.33	\$287.64	\$275.13
	\$287.41	\$274.91	\$322.50	\$307.14	\$293.18	\$280.43
	\$293.05	\$280.30	\$328.70	\$313.05	\$298.82	\$285.83
	\$298.77	\$285.78	\$335.00	\$319.05	\$304.55	\$291.30
	\$304.64	\$291.39	\$341.45	\$325.19	\$310.41	\$296.91
	\$310.64	\$297.13	\$348.05	\$331.48	\$316.41	\$302.65
	\$316.73	\$302.96	\$354.75	\$337.86	\$322.50	\$308.48
	\$322.95	\$308.91	\$361.60	\$344.38	\$328.73	\$314.43
	\$329.32	\$315.00	\$368.60	\$351.05	\$335.09	\$320.52
	\$335.77	\$321.17	\$375.70	\$357.81	\$341.55	\$326.70
	\$342.36	\$327.48	\$382.95	\$364.71	\$348.14	\$333.00
	\$349.09	\$333.91	\$390.35	\$371.76	\$354.86	\$339.43
	\$355.95	\$340.48	\$397.90	\$378.95	\$361.73	\$346.00
	\$362.95	\$347.17	\$405.60	\$386.29	\$368.73	\$352.70
	\$370.09	\$354.00	\$413.45	\$393.76	\$375.86	\$359.52
	\$377.36	\$360.96	\$421.45	\$401.38	\$383.14	\$366.48
	\$384.82	\$368.09	\$429.65	\$409.19	\$390.59	\$373.61
	\$392.41	\$375.35	\$438.00	\$417.14	\$398.18	\$380.87

Base + 3%

				ters		Advanced Days in Pay Period					orate			
SCHED/	Base		•	ay Period				•	•			•	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,894	\$194.70	\$185.43	\$177.00	\$169.30		\$201.00	\$191.43	\$182.73	\$174.78	\$207.35	\$197.48	\$188.50	\$180.30
0-2	\$4,049	\$202.45	\$192.81	\$184.05	\$176.04		\$208.75	\$198.81	\$189.77	\$181.52	\$215.10	\$204.86	\$195.55	\$187.04
0-3	\$4,196	\$209.80	\$199.81	\$190.73	\$182.43		\$216.10	\$205.81	\$196.45	\$187.91	\$222.45	\$211.86	\$202.23	\$193.43
0-4	\$4,315	\$215.75	\$205.48	\$196.14	\$187.61		\$222.05	\$211.48	\$201.86	\$193.09	\$228.40	\$217.52	\$207.64	\$198.61
0-5	\$4,370	\$218.50	\$208.10	\$198.64	\$190.00		\$224.80	\$214.10	\$204.36	\$195.48	\$231.15	\$220.14	\$210.14	\$201.00
0-6	\$4,427	\$221.35	\$210.81	\$201.23	\$192.48		\$227.65	\$216.81	\$206.95	\$197.96	\$234.00	\$222.86	\$212.73	\$203.48
0-7	\$4,484	\$224.20	\$213.52	\$203.82	\$194.96		\$230.50	\$219.52	\$209.55	\$200.43	\$236.85	\$225.57	\$215.32	\$205.96
0-8	\$4,540	\$227.00	\$216.19	\$206.36	\$197.39		\$233.30	\$222.19	\$212.09	\$202.87	\$239.65	\$228.24	\$217.86	\$208.39
0-9	\$4,598	\$229.90	\$218.95	\$209.00	\$199.91		\$236.20	\$224.95	\$214.73	\$205.39	\$242.55	\$231.00	\$220.50	\$210.91
0-10	\$4,657	\$232.85	\$221.76	\$211.68	\$202.48		\$239.15	\$227.76	\$217.41	\$207.96	\$245.50	\$233.81	\$223.18	\$213.48
0-11	\$4,716	\$235.80	\$224.57	\$214.36	\$205.04		\$242.10	\$230.57	\$220.09	\$210.52	\$248.45	\$236.62	\$225.86	\$216.04
0-12	\$4,779	\$238.95	\$227.57	\$217.23	\$207.78		\$245.25	\$233.57	\$222.95	\$213.26	\$251.60	\$239.62	\$228.73	\$218.78
0-13	\$4,842	\$242.10	\$230.57	\$220.09	\$210.52		\$248.40	\$236.57	\$225.82	\$216.00	\$254.75	\$242.62	\$231.59	\$221.52
0-14	\$4,905	\$245.25	\$233.57	\$222.95	\$213.26		\$251.55	\$239.57	\$228.68	\$218.74	\$257.90	\$245.62	\$234.45	\$224.26
0-15	\$4,973	\$248.65	\$236.81	\$226.05	\$216.22		\$254.95	\$242.81	\$231.77	\$221.70	\$261.30	\$248.86	\$237.55	\$227.22
0-16	\$5,038	\$251.90	\$239.90	\$229.00	\$219.04		\$258.20	\$245.90	\$234.73	\$224.52	\$264.55	\$251.95	\$240.50	\$230.04
0-17	\$5,105	\$255.25	\$243.10	\$232.05	\$221.96		\$261.55	\$249.10	\$237.77	\$227.43	\$267.90	\$255.14	\$243.55	\$232.96
0-18	\$5,176	\$258.80	\$246.48	\$235.27	\$225.04		\$265.10	\$252.48	\$241.00	\$230.52	\$271.45	\$258.52	\$246.77	\$236.04
0-19	\$5,245	\$262.25	\$249.76	\$238.41	\$228.04		\$268.55	\$255.76	\$244.14	\$233.52	\$274.90	\$261.81	\$249.91	\$239.04
0-20	\$5,321	\$266.05	\$253.38	\$241.86	\$231.35		\$272.35	\$259.38	\$247.59	\$236.83	\$278.70	\$265.43	\$253.36	\$242.35
0-21	\$5,394	\$269.70	\$256.86	\$245.18	\$234.52		\$276.00	\$262.86	\$250.91	\$240.00	\$282.35	\$268.90	\$256.68	\$245.52
0-22	\$5,469	\$273.45	\$260.43	\$248.59	\$237.78		\$279.75	\$266.43	\$254.32	\$243.26	\$286.10	\$272.48	\$260.09	\$248.78
0-23	\$5,544	\$277.20	\$264.00	\$252.00	\$241.04		\$283.50	\$270.00	\$257.73	\$246.52	\$289.85	\$276.05	\$263.50	\$252.04

Base + 3%, Continued

			Mas	sters			Adva	inced
SCHED/	Base		Days in P	ay Period			Days in P	ay Per
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>
0-24	\$5,622	\$281.10	\$267.71	\$255.55	\$244.43	\$287.40	\$273.71	\$261.
0-25	\$5,703	\$285.15	\$271.57	\$259.23	\$247.96	\$291.45	\$277.57	\$264.
0-26	\$5,786	\$289.30	\$275.52	\$263.00	\$251.57	\$295.60	\$281.52	\$268.
0-27	\$5,897	\$294.85	\$280.81	\$268.05	\$256.39	\$301.15	\$286.81	\$273.
0-28	\$6,014	\$300.70	\$286.38	\$273.36	\$261.48	\$307.00	\$292.38	\$279.
0-29	\$6,135	\$306.75	\$292.14	\$278.86	\$266.74	\$313.05	\$298.14	\$284.
0-30	\$6,257	\$312.85	\$297.95	\$284.41	\$272.04	\$319.15	\$303.95	\$290.
0-31	\$6,383	\$319.15	\$303.95	\$290.14	\$277.52	\$325.45	\$309.95	\$295.
0-32	\$6,511	\$325.55	\$310.05	\$295.95	\$283.09	\$331.85	\$316.05	\$301.
0-33	\$6,640	\$332.00	\$316.19	\$301.82	\$288.70	\$338.30	\$322.19	\$307.
0-34	\$6,773	\$338.65	\$322.52	\$307.86	\$294.48	\$344.95	\$328.52	\$313.
0-35	\$6,909	\$345.45	\$329.00	\$314.05	\$300.39	\$351.75	\$335.00	\$319.
0-36	\$7,047	\$352.35	\$335.57	\$320.32	\$306.39	\$358.65	\$341.57	\$326.
0-37	\$7,188	\$359.40	\$342.29	\$326.73	\$312.52	\$365.70	\$348.29	\$332.
0-38	\$7,333	\$366.65	\$349.19	\$333.32	\$318.83	\$372.95	\$355.19	\$339.
0-39	\$7,479	\$373.95	\$356.14	\$339.95	\$325.17	\$380.25	\$362.14	\$345.
0-40	\$7,628	\$381.40	\$363.24	\$346.73	\$331.65	\$387.70	\$369.24	\$352.
0-41	\$7,781	\$389.05	\$370.52	\$353.68	\$338.30	\$395.35	\$376.52	\$359.
0-42	\$7,936	\$396.80	\$377.90	\$360.73	\$345.04	\$403.10	\$383.90	\$366.
0-43	\$8,095	\$404.75	\$385.48	\$367.95	\$351.96	\$411.05	\$391.48	\$373.
0-44	\$8,256	\$412.80	\$393.14	\$375.27	\$358.96	\$419.10	\$399.14	\$381.
0-45	\$8,421	\$421.05	\$401.00	\$382.77	\$366.13	\$427.35	\$407.00	\$388.
0-46	\$8,590	\$429.50	\$409.05	\$390.45	\$373.48	\$435.80	\$415.05	\$396.

Adva	Advanced /s in Pay Period				Doct	orate	
						ay Period	
<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>		<u>22</u>	<u>23</u>
273.71	\$261.27	\$249.91		\$293.75	\$279.76	\$267.05	\$255.43
277.57	\$264.95	\$253.43		\$297.80	\$283.62	\$270.73	\$258.96
281.52	\$268.73	\$257.04		\$301.95	\$287.57	\$274.50	\$262.57
286.81	\$273.77	\$261.87		\$307.50	\$292.86	\$279.55	\$267.39
292.38	\$279.09	\$266.96		\$313.35	\$298.43	\$284.86	\$272.48
298.14	\$284.59	\$272.22		\$319.40	\$304.19	\$290.36	\$277.74
303.95	\$290.14	\$277.52		\$325.50	\$310.00	\$295.91	\$283.04
309.95	\$295.86	\$283.00		\$331.80	\$316.00	\$301.64	\$288.52
816.05	\$301.68	\$288.57		\$338.20	\$322.10	\$307.45	\$294.09
322.19	\$307.55	\$294.17		\$344.65	\$328.24	\$313.32	\$299.70
328.52	\$313.59	\$299.96		\$351.30	\$334.57	\$319.36	\$305.48
335.00	\$319.77	\$305.87		\$358.10	\$341.05	\$325.55	\$311.39
341.57	\$326.05	\$311.87		\$365.00	\$347.62	\$331.82	\$317.39
348.29	\$332.45	\$318.00		\$372.05	\$354.33	\$338.23	\$323.52
355.19	\$339.05	\$324.30		\$379.30	\$361.24	\$344.82	\$329.83
362.14	\$345.68	\$330.65		\$386.60	\$368.19	\$351.45	\$336.17
369.24	\$352.45	\$337.13		\$394.05	\$375.29	\$358.23	\$342.65
376.52	\$359.41	\$343.78		\$401.70	\$382.57	\$365.18	\$349.30
383.90	\$366.45	\$350.52		\$409.45	\$389.95	\$372.23	\$356.04
391.48	\$373.68	\$357.43		\$417.40	\$397.52	\$379.45	\$362.96
399.14	\$381.00	\$364.43		\$425.45	\$405.19	\$386.77	\$369.96
407.00	\$388.50	\$371.61		\$433.70	\$413.05	\$394.27	\$377.13
15.05	\$396.18	\$378.96		\$442.15	\$421.10	\$401.95	\$384.48

Base + 4%

			Mas	ters		Advanced				Doctorate				
SCHED/	Base		-	ay Period				Days in P	•			Days in P	-	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,932	\$196.60	\$187.24	\$178.73	\$170.96		\$202.90	\$193.24	\$184.45	\$176.43	\$209.25	\$199.29	\$190.23	\$181.96
0-2	\$4,088	\$204.40	\$194.67	\$185.82	\$177.74		\$210.70	\$200.67	\$191.55	\$183.22	\$217.05	\$206.71	\$197.32	\$188.74
0-3	\$4,237	\$211.85	\$201.76	\$192.59	\$184.22		\$218.15	\$207.76	\$198.32	\$189.70	\$224.50	\$213.81	\$204.09	\$195.22
0-4	\$4,357	\$217.85	\$207.48	\$198.05	\$189.43		\$224.15	\$213.48	\$203.77	\$194.91	\$230.50	\$219.52	\$209.55	\$200.43
0-5	\$4,413	\$220.65	\$210.14	\$200.59	\$191.87		\$226.95	\$216.14	\$206.32	\$197.35	\$233.30	\$222.19	\$212.09	\$202.87
0-6	\$4,470	\$223.50	\$212.86	\$203.18	\$194.35		\$229.80	\$218.86	\$208.91	\$199.83	\$236.15	\$224.90	\$214.68	\$205.35
0-7	\$4,527	\$226.35	\$215.57	\$205.77	\$196.83		\$232.65	\$221.57	\$211.50	\$202.30	\$239.00	\$227.62	\$217.27	\$207.83
0-8	\$4,584	\$229.20	\$218.29	\$208.36	\$199.30		\$235.50	\$224.29	\$214.09	\$204.78	\$241.85	\$230.33	\$219.86	\$210.30
0-9	\$4,643	\$232.15	\$221.10	\$211.05	\$201.87		\$238.45	\$227.10	\$216.77	\$207.35	\$244.80	\$233.14	\$222.55	\$212.87
0-10	\$4,702	\$235.10	\$223.90	\$213.73	\$204.43		\$241.40	\$229.90	\$219.45	\$209.91	\$247.75	\$235.95	\$225.23	\$215.43
0-11	\$4,762	\$238.10	\$226.76	\$216.45	\$207.04		\$244.40	\$232.76	\$222.18	\$212.52	\$250.75	\$238.81	\$227.95	\$218.04
0-12	\$4,826	\$241.30	\$229.81	\$219.36	\$209.83		\$247.60	\$235.81	\$225.09	\$215.30	\$253.95	\$241.86	\$230.86	\$220.83
0-13	\$4,889	\$244.45	\$232.81	\$222.23	\$212.57		\$250.75	\$238.81	\$227.95	\$218.04	\$257.10	\$244.86	\$233.73	\$223.57
0-14	\$4,952	\$247.60	\$235.81	\$225.09	\$215.30		\$253.90	\$241.81	\$230.82	\$220.78	\$260.25	\$247.86	\$236.59	\$226.30
0-15	\$5,021	\$251.05	\$239.10	\$228.23	\$218.30		\$257.35	\$245.10	\$233.95	\$223.78	\$263.70	\$251.14	\$239.73	\$229.30
0-16	\$5,087	\$254.35	\$242.24	\$231.23	\$221.17		\$260.65	\$248.24	\$236.95	\$226.65	\$267.00	\$254.29	\$242.73	\$232.17
0-17	\$5,154	\$257.70	\$245.43	\$234.27	\$224.09		\$264.00	\$251.43	\$240.00	\$229.57	\$270.35	\$257.48	\$245.77	\$235.09
0-18	\$5,226	\$261.30	\$248.86	\$237.55	\$227.22		\$267.60	\$254.86	\$243.27	\$232.70	\$273.95	\$260.90	\$249.05	\$238.22
0-19	\$5,296	\$264.80	\$252.19	\$240.73	\$230.26		\$271.10	\$258.19	\$246.45	\$235.74	\$277.45	\$264.24	\$252.23	\$241.26
0-20	\$5,373	\$268.65	\$255.86	\$244.23	\$233.61		\$274.95	\$261.86	\$249.95	\$239.09	\$281.30	\$267.90	\$255.73	\$244.61
0-21	\$5,446	\$272.30	\$259.33	\$247.55	\$236.78		\$278.60	\$265.33	\$253.27	\$242.26	\$284.95	\$271.38	\$259.05	\$247.78
0-22	\$5,522	\$276.10	\$262.95	\$251.00	\$240.09		\$282.40	\$268.95	\$256.73	\$245.57	\$288.75	\$275.00	\$262.50	\$251.09
0-23	\$5,598	\$279.90	\$266.57	\$254.45	\$243.39		\$286.20	\$272.57	\$260.18	\$248.87	\$292.55	\$278.62	\$265.95	\$254.39

Base + 4%, Continued

			Mas	sters		Advanced				Doctorate				
SCHED/	Base		Days in P	ay Period				Days in P	ay Period			Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,676	\$283.80	\$270.29	\$258.00	\$246.78		\$290.10	\$276.29	\$263.73	\$252.26	\$296.45	\$282.33	\$269.50	\$257.78
0-25	\$5,758	\$287.90	\$274.19	\$261.73	\$250.35		\$294.20	\$280.19	\$267.45	\$255.83	\$300.55	\$286.24	\$273.23	\$261.35
0-26	\$5,842	\$292.10	\$278.19	\$265.55	\$254.00		\$298.40	\$284.19	\$271.27	\$259.48	\$304.75	\$290.24	\$277.05	\$265.00
0-27	\$5,954	\$297.70	\$283.52	\$270.64	\$258.87		\$304.00	\$289.52	\$276.36	\$264.35	\$310.35	\$295.57	\$282.14	\$269.87
0-28	\$6,073	\$303.65	\$289.19	\$276.05	\$264.04		\$309.95	\$295.19	\$281.77	\$269.52	\$316.30	\$301.24	\$287.55	\$275.04
0-29	\$6,194	\$309.70	\$294.95	\$281.55	\$269.30		\$316.00	\$300.95	\$287.27	\$274.78	\$322.35	\$307.00	\$293.05	\$280.30
0-30	\$6,318	\$315.90	\$300.86	\$287.18	\$274.70		\$322.20	\$306.86	\$292.91	\$280.17	\$328.55	\$312.90	\$298.68	\$285.70
0-31	\$6,445	\$322.25	\$306.90	\$292.95	\$280.22		\$328.55	\$312.90	\$298.68	\$285.70	\$334.90	\$318.95	\$304.45	\$291.22
0-32	\$6,574	\$328.70	\$313.05	\$298.82	\$285.83		\$335.00	\$319.05	\$304.55	\$291.30	\$341.35	\$325.10	\$310.32	\$296.83
0-33	\$6,705	\$335.25	\$319.29	\$304.77	\$291.52		\$341.55	\$325.29	\$310.50	\$297.00	\$347.90	\$331.33	\$316.27	\$302.52
0-34	\$6,839	\$341.95	\$325.67	\$310.86	\$297.35		\$348.25	\$331.67	\$316.59	\$302.83	\$354.60	\$337.71	\$322.36	\$308.35
0-35	\$6,976	\$348.80	\$332.19	\$317.09	\$303.30		\$355.10	\$338.19	\$322.82	\$308.78	\$361.45	\$344.24	\$328.59	\$314.30
0-36	\$7,116	\$355.80	\$338.86	\$323.45	\$309.39		\$362.10	\$344.86	\$329.18	\$314.87	\$368.45	\$350.90	\$334.95	\$320.39
0-37	\$7,258	\$362.90	\$345.62	\$329.91	\$315.57		\$369.20	\$351.62	\$335.64	\$321.04	\$375.55	\$357.67	\$341.41	\$326.57
0-38	\$7,404	\$370.20	\$352.57	\$336.55	\$321.91		\$376.50	\$358.57	\$342.27	\$327.39	\$382.85	\$364.62	\$348.05	\$332.91
0-39	\$7,551	\$377.55	\$359.57	\$343.23	\$328.30		\$383.85	\$365.57	\$348.95	\$333.78	\$390.20	\$371.62	\$354.73	\$339.30
0-40	\$7,702	\$385.10	\$366.76	\$350.09	\$334.87		\$391.40	\$372.76	\$355.82	\$340.35	\$397.75	\$378.81	\$361.59	\$345.87
0-41	\$7,856	\$392.80	\$374.10	\$357.09	\$341.57		\$399.10	\$380.10	\$362.82	\$347.04	\$405.45	\$386.14	\$368.59	\$352.57
0-42	\$8,013	\$400.65	\$381.57	\$364.23	\$348.39		\$406.95	\$387.57	\$369.95	\$353.87	\$413.30	\$393.62	\$375.73	\$359.39
0-43	\$8,173	\$408.65	\$389.19	\$371.50	\$355.35		\$414.95	\$395.19	\$377.23	\$360.83	\$421.30	\$401.24	\$383.00	\$366.35
0-44	\$8,337	\$416.85	\$397.00	\$378.95	\$362.48		\$423.15	\$403.00	\$384.68	\$367.96	\$429.50	\$409.05	\$390.45	\$373.48
0-45	\$8,503	\$425.15	\$404.90	\$386.50	\$369.70		\$431.45	\$410.90	\$392.23	\$375.17	\$437.80	\$416.95	\$398.00	\$380.70
0-46	\$8,674	\$433.70	\$413.05	\$394.27	\$377.13		\$440.00	\$419.05	\$400.00	\$382.61	\$446.35	\$425.10	\$405.77	\$388.13

Base + 5%

			Mas	ters		Advanced				Doctorate				
SCHED/	Base		Days in P	ay Period				Days in P	ay Period			Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$3,970	\$198.50	\$189.05	\$180.45	\$172.61		\$204.80	\$195.05	\$186.18	\$178.09	\$211.15	\$201.10	\$191.95	\$183.61
0-2	\$4,128	\$206.40	\$196.57	\$187.64	\$179.48		\$212.70	\$202.57	\$193.36	\$184.96	\$219.05	\$208.62	\$199.14	\$190.48
0-3	\$4,278	\$213.90	\$203.71	\$194.45	\$186.00		\$220.20	\$209.71	\$200.18	\$191.48	\$226.55	\$215.76	\$205.95	\$197.00
0-4	\$4,398	\$219.90	\$209.43	\$199.91	\$191.22		\$226.20	\$215.43	\$205.64	\$196.70	\$232.55	\$221.48	\$211.41	\$202.22
0-5	\$4,455	\$222.75	\$212.14	\$202.50	\$193.70		\$229.05	\$218.14	\$208.23	\$199.17	\$235.40	\$224.19	\$214.00	\$204.70
0-6	\$4,513	\$225.65	\$214.90	\$205.14	\$196.22		\$231.95	\$220.90	\$210.86	\$201.70	\$238.30	\$226.95	\$216.64	\$207.22
0-7	\$4,571	\$228.55	\$217.67	\$207.77	\$198.74		\$234.85	\$223.67	\$213.50	\$204.22	\$241.20	\$229.71	\$219.27	\$209.74
0-8	\$4,628	\$231.40	\$220.38	\$210.36	\$201.22		\$237.70	\$226.38	\$216.09	\$206.70	\$244.05	\$232.43	\$221.86	\$212.22
0-9	\$4,687	\$234.35	\$223.19	\$213.05	\$203.78		\$240.65	\$229.19	\$218.77	\$209.26	\$247.00	\$235.24	\$224.55	\$214.78
0-10	\$4,747	\$237.35	\$226.05	\$215.77	\$206.39		\$243.65	\$232.05	\$221.50	\$211.87	\$250.00	\$238.10	\$227.27	\$217.39
0-11	\$4,808	\$240.40	\$228.95	\$218.55	\$209.04		\$246.70	\$234.95	\$224.27	\$214.52	\$253.05	\$241.00	\$230.05	\$220.04
0-12	\$4,872	\$243.60	\$232.00	\$221.45	\$211.83		\$249.90	\$238.00	\$227.18	\$217.30	\$256.25	\$244.05	\$232.95	\$222.83
0-13	\$4,936	\$246.80	\$235.05	\$224.36	\$214.61		\$253.10	\$241.05	\$230.09	\$220.09	\$259.45	\$247.10	\$235.86	\$225.61
0-14	\$5,000	\$250.00	\$238.10	\$227.27	\$217.39		\$256.30	\$244.10	\$233.00	\$222.87	\$262.65	\$250.14	\$238.77	\$228.39
0-15	\$5,069	\$253.45	\$241.38	\$230.41	\$220.39		\$259.75	\$247.38	\$236.14	\$225.87	\$266.10	\$253.43	\$241.91	\$231.39
0-16	\$5,136	\$256.80	\$244.57	\$233.45	\$223.30		\$263.10	\$250.57	\$239.18	\$228.78	\$269.45	\$256.62	\$244.95	\$234.30
0-17	\$5,204	\$260.20	\$247.81	\$236.55	\$226.26		\$266.50	\$253.81	\$242.27	\$231.74	\$272.85	\$259.86	\$248.05	\$237.26
0-18	\$5,276	\$263.80	\$251.24	\$239.82	\$229.39		\$270.10	\$257.24	\$245.55	\$234.87	\$276.45	\$263.29	\$251.32	\$240.39
0-19	\$5,347	\$267.35	\$254.62	\$243.05	\$232.48		\$273.65	\$260.62	\$248.77	\$237.96	\$280.00	\$266.67	\$254.55	\$243.48
0-20	\$5,424	\$271.20	\$258.29	\$246.55	\$235.83		\$277.50	\$264.29	\$252.27	\$241.30	\$283.85	\$270.33	\$258.05	\$246.83
0-21	\$5,499	\$274.95	\$261.86	\$249.95	\$239.09		\$281.25	\$267.86	\$255.68	\$244.57	\$287.60	\$273.90	\$261.45	\$250.09
0-22	\$5,576	\$278.80	\$265.52	\$253.45	\$242.43		\$285.10	\$271.52	\$259.18	\$247.91	\$291.45	\$277.57	\$264.95	\$253.43
0-23	\$5,652	\$282.60	\$269.14	\$256.91	\$245.74		\$288.90	\$275.14	\$262.64	\$251.22	\$295.25	\$281.19	\$268.41	\$256.74

Base + 5%, Continued

			Mas	sters		Advanced				Doctorate				
SCHED/	Base		Days in P	ay Period				Days in P	ay Period			Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,731	\$286.55	\$272.90	\$260.50	\$249.17		\$292.85	\$278.90	\$266.23	\$254.65	\$299.20	\$284.95	\$272.00	\$260.17
0-25	\$5,814	\$290.70	\$276.86	\$264.27	\$252.78		\$297.00	\$282.86	\$270.00	\$258.26	\$303.35	\$288.90	\$275.77	\$263.78
0-26	\$5,898	\$294.90	\$280.86	\$268.09	\$256.43		\$301.20	\$286.86	\$273.82	\$261.91	\$307.55	\$292.90	\$279.59	\$267.43
0-27	\$6,011	\$300.55	\$286.24	\$273.23	\$261.35		\$306.85	\$292.24	\$278.95	\$266.83	\$313.20	\$298.29	\$284.73	\$272.35
0-28	\$6,131	\$306.55	\$291.95	\$278.68	\$266.57		\$312.85	\$297.95	\$284.41	\$272.04	\$319.20	\$304.00	\$290.18	\$277.57
0-29	\$6,254	\$312.70	\$297.81	\$284.27	\$271.91		\$319.00	\$303.81	\$290.00	\$277.39	\$325.35	\$309.86	\$295.77	\$282.91
0-30	\$6,379	\$318.95	\$303.76	\$289.95	\$277.35		\$325.25	\$309.76	\$295.68	\$282.83	\$331.60	\$315.81	\$301.45	\$288.35
0-31	\$6,507	\$325.35	\$309.86	\$295.77	\$282.91		\$331.65	\$315.86	\$301.50	\$288.39	\$338.00	\$321.90	\$307.27	\$293.91
0-32	\$6,637	\$331.85	\$316.05	\$301.68	\$288.57		\$338.15	\$322.05	\$307.41	\$294.04	\$344.50	\$328.10	\$313.18	\$299.57
0-33	\$6,769	\$338.45	\$322.33	\$307.68	\$294.30		\$344.75	\$328.33	\$313.41	\$299.78	\$351.10	\$334.38	\$319.18	\$305.30
0-34	\$6,905	\$345.25	\$328.81	\$313.86	\$300.22		\$351.55	\$334.81	\$319.59	\$305.70	\$357.90	\$340.86	\$325.36	\$311.22
0-35	\$7,043	\$352.15	\$335.38	\$320.14	\$306.22		\$358.45	\$341.38	\$325.86	\$311.70	\$364.80	\$347.43	\$331.64	\$317.22
0-36	\$7,184	\$359.20	\$342.10	\$326.55	\$312.35		\$365.50	\$348.10	\$332.27	\$317.83	\$371.85	\$354.14	\$338.05	\$323.35
0-37	\$7,328	\$366.40	\$348.95	\$333.09	\$318.61		\$372.70	\$354.95	\$338.82	\$324.09	\$379.05	\$361.00	\$344.59	\$329.61
0-38	\$7,475	\$373.75	\$355.95	\$339.77	\$325.00		\$380.05	\$361.95	\$345.50	\$330.48	\$386.40	\$368.00	\$351.27	\$336.00
0-39	\$7,624	\$381.20	\$363.05	\$346.55	\$331.48		\$387.50	\$369.05	\$352.27	\$336.96	\$393.85	\$375.10	\$358.05	\$342.48
0-40	\$7,776	\$388.80	\$370.29	\$353.45	\$338.09		\$395.10	\$376.29	\$359.18	\$343.57	\$401.45	\$382.33	\$364.95	\$349.09
0-41	\$7,932	\$396.60	\$377.71	\$360.55	\$344.87		\$402.90	\$383.71	\$366.27	\$350.35	\$409.25	\$389.76	\$372.05	\$355.87
0-42	\$8,090	\$404.50	\$385.24	\$367.73	\$351.74		\$410.80	\$391.24	\$373.45	\$357.22	\$417.15	\$397.29	\$379.23	\$362.74
0-43	\$8,252	\$412.60	\$392.95	\$375.09	\$358.78		\$418.90	\$398.95	\$380.82	\$364.26	\$425.25	\$405.00	\$386.59	\$369.78
0-44	\$8,417	\$420.85	\$400.81	\$382.59	\$365.96		\$427.15	\$406.81	\$388.32	\$371.43	\$433.50	\$412.86	\$394.09	\$376.96
0-45	\$8,585	\$429.25	\$408.81	\$390.23	\$373.26		\$435.55	\$414.81	\$395.95	\$378.74	\$441.90	\$420.86	\$401.73	\$384.26
0-46	\$8,757	\$437.85	\$417.00	\$398.05	\$380.74		\$444.15	\$423.00	\$403.77	\$386.22	\$450.50	\$429.05	\$409.55	\$391.74

Base + 6%

			Mas	sters		Advanced				Doctorate				
SCHED/	Base		Days in P	ay Period				Days in P	ay Period			Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-1	\$4,008	\$200.40	\$190.86	\$182.18	\$174.26		\$206.70	\$196.86	\$187.91	\$179.74	\$213.05	\$202.90	\$193.68	\$185.26
0-2	\$4,167	\$208.35	\$198.43	\$189.41	\$181.17		\$214.65	\$204.43	\$195.14	\$186.65	\$221.00	\$210.48	\$200.91	\$192.17
0-3	\$4,318	\$215.90	\$205.62	\$196.27	\$187.74		\$222.20	\$211.62	\$202.00	\$193.22	\$228.55	\$217.67	\$207.77	\$198.74
0-4	\$4,440	\$222.00	\$211.43	\$201.82	\$193.04		\$228.30	\$217.43	\$207.55	\$198.52	\$234.65	\$223.48	\$213.32	\$204.04
0-5	\$4,498	\$224.90	\$214.19	\$204.45	\$195.57		\$231.20	\$220.19	\$210.18	\$201.04	\$237.55	\$226.24	\$215.95	\$206.57
0-6	\$4,556	\$227.80	\$216.95	\$207.09	\$198.09		\$234.10	\$222.95	\$212.82	\$203.57	\$240.45	\$229.00	\$218.59	\$209.09
0-7	\$4,614	\$230.70	\$219.71	\$209.73	\$200.61		\$237.00	\$225.71	\$215.45	\$206.09	\$243.35	\$231.76	\$221.23	\$211.61
0-8	\$4,672	\$233.60	\$222.48	\$212.36	\$203.13		\$239.90	\$228.48	\$218.09	\$208.61	\$246.25	\$234.52	\$223.86	\$214.13
0-9	\$4,732	\$236.60	\$225.33	\$215.09	\$205.74		\$242.90	\$231.33	\$220.82	\$211.22	\$249.25	\$237.38	\$226.59	\$216.74
0-10	\$4,792	\$239.60	\$228.19	\$217.82	\$208.35		\$245.90	\$234.19	\$223.55	\$213.83	\$252.25	\$240.24	\$229.32	\$219.35
0-11	\$4,854	\$242.70	\$231.14	\$220.64	\$211.04		\$249.00	\$237.14	\$226.36	\$216.52	\$255.35	\$243.19	\$232.14	\$222.04
0-12	\$4,918	\$245.90	\$234.19	\$223.55	\$213.83		\$252.20	\$240.19	\$229.27	\$219.30	\$258.55	\$246.24	\$235.05	\$224.83
0-13	\$4,983	\$249.15	\$237.29	\$226.50	\$216.65		\$255.45	\$243.29	\$232.23	\$222.13	\$261.80	\$249.33	\$238.00	\$227.65
0-14	\$5,048	\$252.40	\$240.38	\$229.45	\$219.48		\$258.70	\$246.38	\$235.18	\$224.96	\$265.05	\$252.43	\$240.95	\$230.48
0-15	\$5,118	\$255.90	\$243.71	\$232.64	\$222.52		\$262.20	\$249.71	\$238.36	\$228.00	\$268.55	\$255.76	\$244.14	\$233.52
0-16	\$5,184	\$259.20	\$246.86	\$235.64	\$225.39		\$265.50	\$252.86	\$241.36	\$230.87	\$271.85	\$258.90	\$247.14	\$236.39
0-17	\$5,253	\$262.65	\$250.14	\$238.77	\$228.39		\$268.95	\$256.14	\$244.50	\$233.87	\$275.30	\$262.19	\$250.27	\$239.39
0-18	\$5,327	\$266.35	\$253.67	\$242.14	\$231.61		\$272.65	\$259.67	\$247.86	\$237.09	\$279.00	\$265.71	\$253.64	\$242.61
0-19	\$5,398	\$269.90	\$257.05	\$245.36	\$234.70		\$276.20	\$263.05	\$251.09	\$240.17	\$282.55	\$269.10	\$256.86	\$245.70
0-20	\$5,476	\$273.80	\$260.76	\$248.91	\$238.09		\$280.10	\$266.76	\$254.64	\$243.57	\$286.45	\$272.81	\$260.41	\$249.09
0-21	\$5,551	\$277.55	\$264.33	\$252.32	\$241.35		\$283.85	\$270.33	\$258.05	\$246.83	\$290.20	\$276.38	\$263.82	\$252.35
0-22	\$5,629	\$281.45	\$268.05	\$255.86	\$244.74		\$287.75	\$274.05	\$261.59	\$250.22	\$294.10	\$280.10	\$267.36	\$255.74
0-23	\$5,706	\$285.30	\$271.71	\$259.36	\$248.09		\$291.60	\$277.71	\$265.09	\$253.57	\$297.95	\$283.76	\$270.86	\$259.09

Base + 6%, Continued

			Mas	sters		Advanced				Doctorate				
SCHED/	Base		Days in F	ay Period				Days in P	ay Period			Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,785	\$289.25	\$275.48	\$262.95	\$251.52		\$295.55	\$281.48	\$268.68	\$257.00	\$301.90	\$287.52	\$274.45	\$262.52
0-25	\$5,869	\$293.45	\$279.48	\$266.77	\$255.17		\$299.75	\$285.48	\$272.50	\$260.65	\$306.10	\$291.52	\$278.27	\$266.17
0-26	\$5,954	\$297.70	\$283.52	\$270.64	\$258.87		\$304.00	\$289.52	\$276.36	\$264.35	\$310.35	\$295.57	\$282.14	\$269.87
0-27	\$6,069	\$303.45	\$289.00	\$275.86	\$263.87		\$309.75	\$295.00	\$281.59	\$269.35	\$316.10	\$301.05	\$287.36	\$274.87
0-28	\$6,189	\$309.45	\$294.71	\$281.32	\$269.09		\$315.75	\$300.71	\$287.05	\$274.57	\$322.10	\$306.76	\$292.82	\$280.09
0-29	\$6,313	\$315.65	\$300.62	\$286.95	\$274.48		\$321.95	\$306.62	\$292.68	\$279.96	\$328.30	\$312.67	\$298.45	\$285.48
0-30	\$6,440	\$322.00	\$306.67	\$292.73	\$280.00		\$328.30	\$312.67	\$298.45	\$285.48	\$334.65	\$318.71	\$304.23	\$291.00
0-31	\$6,569	\$328.45	\$312.81	\$298.59	\$285.61		\$334.75	\$318.81	\$304.32	\$291.09	\$341.10	\$324.86	\$310.09	\$296.61
0-32	\$6,700	\$335.00	\$319.05	\$304.55	\$291.30		\$341.30	\$325.05	\$310.27	\$296.78	\$347.65	\$331.10	\$316.05	\$302.30
0-33	\$6,834	\$341.70	\$325.43	\$310.64	\$297.13		\$348.00	\$331.43	\$316.36	\$302.61	\$354.35	\$337.48	\$322.14	\$308.13
0-34	\$6,971	\$348.55	\$331.95	\$316.86	\$303.09		\$354.85	\$337.95	\$322.59	\$308.57	\$361.20	\$344.00	\$328.36	\$314.09
0-35	\$7,110	\$355.50	\$338.57	\$323.18	\$309.13		\$361.80	\$344.57	\$328.91	\$314.61	\$368.15	\$350.62	\$334.68	\$320.13
0-36	\$7,253	\$362.65	\$345.38	\$329.68	\$315.35		\$368.95	\$351.38	\$335.41	\$320.83	\$375.30	\$357.43	\$341.18	\$326.35
0-37	\$7,398	\$369.90	\$352.29	\$336.27	\$321.65		\$376.20	\$358.29	\$342.00	\$327.13	\$382.55	\$364.33	\$347.77	\$332.65
0-38	\$7,546	\$377.30	\$359.33	\$343.00	\$328.09		\$383.60	\$365.33	\$348.73	\$333.57	\$389.95	\$371.38	\$354.50	\$339.09
0-39	\$7,697	\$384.85	\$366.52	\$349.86	\$334.65		\$391.15	\$372.52	\$355.59	\$340.13	\$397.50	\$378.57	\$361.36	\$345.65
0-40	\$7,850	\$392.50	\$373.81	\$356.82	\$341.30		\$398.80	\$379.81	\$362.55	\$346.78	\$405.15	\$385.86	\$368.32	\$352.30
0-41	\$8,007	\$400.35	\$381.29	\$363.95	\$348.13		\$406.65	\$387.29	\$369.68	\$353.61	\$413.00	\$393.33	\$375.45	\$359.13
0-42	\$8,167	\$408.35	\$388.90	\$371.23	\$355.09		\$414.65	\$394.90	\$376.95	\$360.57	\$421.00	\$400.95	\$382.73	\$366.09
0-43	\$8,331	\$416.55	\$396.71	\$378.68	\$362.22		\$422.85	\$402.71	\$384.41	\$367.70	\$429.20	\$408.76	\$390.18	\$373.22
0-44	\$8,497	\$424.85	\$404.62	\$386.23	\$369.43		\$431.15	\$410.62	\$391.95	\$374.91	\$437.50	\$416.67	\$397.73	\$380.43
0-45	\$8,667	\$433.35	\$412.71	\$393.95	\$376.83		\$439.65	\$418.71	\$399.68	\$382.30	\$446.00	\$424.76	\$405.45	\$387.83
0-46	\$8,840	\$442.00			\$384.35		\$448.30	\$426.95	\$407.55	\$389.83	\$454.65	\$433.00	\$413.32	\$395.35

2010-2011 SUPERINTENDENT SALARY RANGES

Effective July 1, 2010

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$4,720	\$8,843
Superintendent II (2,501 - 5,000 ADM)	\$5,011	\$9,377
Superintendent III (5,001 - 10,000 ADM)	\$5,316	\$9,948
Superintendent IV (10,001 - 25,000 ADM)	\$5,642	\$10,552
Superintendent V (Over 25,000 ADM)	\$5,988	\$11,196

NOTES:

- 1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
- 2. ADD \$126 per month for an advanced superintendent's certificate (AS).
- 3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

CENTRAL OFFICE ADMINISTRATOR SALARY RANGES ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS

Classification	Minimum Monthly Salary	Maximum Monthly Salary
School Administrator I	\$3,309	\$6,207
School Administrator II	\$3,508	\$6,583
School Administrator III	\$3,724	\$6,984
School Administrator IV	\$3,874	\$7,262
School Administrator V	\$4,030	\$7,556
School Administrator VI	\$4,275	\$8,013
School Administrator VII	\$4,447	\$8,336

Effective July 1, 2010

NOTES:

- 1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
- 2. ADD \$126 per month for an appropriate advanced license.
- 3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

Public School Employees

	Monthly Amounts Minimum Maximum						
Grade	Minimum	Maximum					
50	1,834.71	2,490.87					
51	1,834.71	2,617.27					
52	1,834.71	2,664.09					
53	1,834.71	2,752.81					
54	1,834.71	2,848.69					
55	1,852.85	2,943.40					
56	1,912.56	3,051.03					
57	1,950.41	3,164.57					
58	1,988.27	3,280.84					
59	2,055.28	3,403.08					
60	2,125.06	3,535.64					
61	2,200.94	3,672.30					
62	2,275.73	3,810.62					
63	2,356.57	3,957.37					
64	2,438.67	4,116.00					
65	2,524.80	4,287.76					
66	2,618.06	4,463.72					
67	2,718.73	4,640.76					
68	2,819.76	4,852.20					
69	2,926.65	5,068.21					
70	3,045.06	5,298.15					
71	3,161.91	5,535.93					
72	3,282.69	5,787.85					
73	3,410.88	6,056.51					
74	3,556.20	6,342.54					
75	3,712.34	6,637.94					
76	3,869.52	6,949.05					
77	4,046.32	7,274.17					
78	4,228.92	7,619.47					
79	4,425.56	7,980.61					
80	4,627.37	8,354.28					
81	4,841.26	8,748.04					
82	5,058.12	9,170.03					
83	5,298.83	9,617.11					
84	5,547.31	10,081.23					
85	5,806.72	10,565.78					
86	6,076.84	11,076.99					

Child Nutrition Personnel

Salary Ranges

	Salary
Classification	<u>Grade</u>
Child Nutrition Assistant	
1	50
II	52
III	54
IV	55
Child Nutrition Manager	
1	55
II	56
III	57
IV	58
Child Nutrition Supervisor &	
Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II	
(Advanced Degree)	N/A

2010-2011 Curriculum Support Personnel Salary Ranges

<u>Classification</u>	Salary <u>Grade</u>
Braillist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

Maintenance Personnel

Salary Ranges

.	Salary
Classification	<u>Grade</u>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

Maintenance Personnel, cont.

Salary Ranges

	Salary
Classification	<u>Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
111	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
Х	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Office Support Personnel

Salary Ranges

Classification	Salary Grade
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Transportation Personnel

Salary Ranges

	Salary
Classification	<u>Grade</u>
Bus Driver	51
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
Ш	63
111	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
111	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
Х	78
Vehicle Operator	53